



Buffalo (NY) Branch

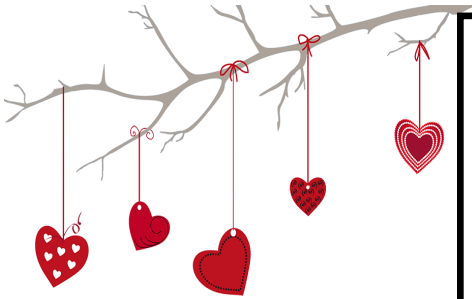
ADVOCATE

February 2019

NYS District 1

<http://aauw.buffalo.edu>

Vol. CXXVIII No. 6



Mary Kate O'Connell presents *Discovering the DIVA!*

*How I created DIVA by DIVA,
A Celebration of Women!*

When: February 11, 2019
Time: 12:00 noon
Where: Events at the Wurlitzer
908 Niagara Falls Blvd., North Tonawanda, NY 14120
Cost: \$22.50 for Lunch

Lunch includes:

Salad, Rolls, Entree, Potato, Vegetable, Dessert, Coffee/Tea
RSVP By February 4th

Registration Form

Complete the form below for each person. Mail it with a check for \$22.50 per person made out to "AAUW Buffalo Branch" to:

Lilyen Mascellino, 20 Forest Creek Court, Grand Island, NY 14072

Name _____

Phone _____

Lunch Selection (please check one):

- Beef Bourguignon served over noodles
- Chicken Francaise
- Vegetable Wellington
- Chicken Cordon Bleu stuffed with ham & cheese, apricot-mango Buerre Blanc

Allergy Alert: _____

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March ADVOCATE

The deadline for each issue of the Advocate is the 10th of the previous month. Submit articles to Suzanne Taeger (suzannemllr3@gmail.com) via email by Feb 10. Please be sure to put "AAUW Buffalo Advocate" in the subject line.



PRESIDENTS PERSPECTIVE

Betty Preble

As Black History Month arrives, closely followed by Women's History Month, I am dismayed to see the two movements divided by misunderstandings and minor disagreements.

I have no idea of submitting tamely to injustice inflicted either on me or on the slave. I will oppose it with all the moral powers with which I am endowed. I am no advocate of passivity.

~Lucretia Mott

The sentiment expressed by Ms. Mott was shared by most of the people in both the suffrage and abolitionist movements. However, there were those who disagreed. Some felt that acquiring the vote for women was the more important goal while others argued that the abolition of slavery should be the top priority. Some thought that the thought of acquiring the vote for either slaves OR women was unrealistic. Many, but by no means all, were also involved in the temperance movement and were most passionate about that. There's a fascinating chart on the website of the Women's Rights National Historical Park (<https://bit.ly/2SLWCsF>) showing the interplay be-

tween these various movements. The fact is that there were disagreements but also the ability to work together on common goals, resulting in both all women and all slaves acquiring the vote. We're not done, of course!

Can we do that again? As the national Women's March program seems to be in disarray over perceived anti-Semitism, racism, disorganization, and lack of diversity, we are falling into the trap of those who would oppress us all. As many of you know, I have retained a secondary membership in my "old" branch in Illinois. They, together with some other community organizations, have their own Women's March organization and the mission statement is one, I think, that we could all adopt –

"We are united in our belief that every human being has a right to be treated with dignity and respect. We will work to ensure that our laws and behavior reflect these values."

We know the issues of the day – let's concentrate on what we can do together, rather than on our differences!

SCHOLARSHIPS

Betty Krist

We need volunteers to evaluate scholarship applications in March. This is one of the most satisfying activities for which you can be part. Nothing will warm your heart like seeing the accomplishments and dreams of the fantastic women who apply.



Meetings will be held as follows:

AAUW Buffalo Branch, two \$5000 awards (for high school seniors) **Thursday, March 7, noon**, Ebenezer UCC, 630 Main St. West Seneca, lunch provided, contact Jacki Lamb

-Anderson, JGLA51@verizon.net or (716) 675-9731. This meeting will probably last 3 hours as it is likely there will be 45-50 applications to evaluate.

Catalyst For Change, three \$3000 awards, if interested in reviewing applications, please contact Fern Beavers at Fern.Beavers@va.gov

Olga Lindberg, two \$8000 awards Thursday, March 14, 1pm, home of Rosalind Kochmanski, 9679 Golden Aster Court, Clarence Center. Contact Rosalind at rosalindandmike@yahoo.com or (716) 741-2342. This meeting will probably last 2 hours (or more based on the number of applications). Please note that stairs will need to be traversed inside the home.



Save the date: Tuesday, April 23, 5:30 - 8 pm to attend the **Scholarship Celebration Reception** at Salvatore's to meet the winners and find out about their plans. Reservation form will be in next month's *Advocate*.

THE BUFFALO BRANCH ADVOCATE

is published monthly, September to June, as a bulletin of events for members and as an update on AAUW issues and programs.

February, 2019
Vol. CXXVIII, No. 6
Circulation 215

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Betty Preble

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For prospective or new member questions, contact:

Membership Recruitment VP,
Melissa White,
mkwhiteAAUW@gmail.com

Send address changes to:

Mary Crocker
375 Parkhurst Blvd.
Buffalo, NY 14223
(mlcrock@msn.com)

Welcome to our
NEW MEMBER!

Mrs. **Elena Mileva-Anderson**
370 Kinsey Ave
Kenmore NY 14217
716-909-9320
Eloreta01@yahoo.com



FEBRUARY INTEREST GROUPS

ADVENTURES IN STEM NEW GROUP

When: **Wed. Feb. 13th at 6:30 pm**

Where: **Buffalo Museum of Science Kellogg Observatory**

What: See the night sky through the newly restored telescope. Viewing tickets are \$13.50. Observatory is only open when weather conditions allow. Reservations can only be made the morning of the chosen day.

RSVP: **by Feb. 12th to Christina Saarinen** csaarinen@backhomebooks.net or 425-3790



THE HAPPY WANDERERS

When: **Thurs. Feb. 21st at 10:30 am**

What: Extended 2 hour docent led tour of Frank Lloyd Wright's The Darwin Martin House

Where: **The Darwin Martin House** at 125 Jewett Parkway. Lunch at the **Parkside Meadow** (across from the zoo) 2 Russell, Buffalo 14214 (Admission \$40.00) Extended docent led 2 hr. tour including the upstairs master bedroom. Must have 15 in group.

RSVP: **Judy Huber** by Feb. 18th at 688-8170 or judyhuber62@yahoo.com.



WNY CULINARY DELIGHTS

When: **Thurs. Feb. 14th at 6:30 pm**

Where: **Shangos Restaurant**, 3260 Main St. Buffalo, NY.

What: AAUW Interest Group for members to share dinner and conversation.

RSVP: **by Feb. 9th to Barbara Libby** at 836-8303 or bplibby1@verizon.net.



BEAD WEAVING & JEWELRY MAKING

When: **Thursday, Feb. 21st 1:00 – 3:00**

Where: **Julia Boyer Reinstein Library, Conference Room.**
1030 Losson Rd., Cheektowaga

What: Bring your current project or come to learn a new hobby.

RSVP: Barbara Weber at 716-668-5456 or cell 716-725-7839



DINNER BY THE BOOK

When: **Wednesday, Feb. 20th at 5:30 pm.**

Where: **Family Tree Restaurant**, 4346 Bailey Ave., Amherst
Interior room reserved for the book club.

Book: **Take Me With You** by Catherine Ryan Hyde.

Facilitator: **Judy Malamas**

Discussion Leader: **Diane O'Brien**

RSVP: Fran Witnauer 716-688-5708 or grandmafran44@yahoo.com



CLUELESS MYSTERY BOOK CLUB

When: **Wednesday, Feb. 27th at 12:30 pm**

Where: **Bob Evans Restaurant**, Mtg. Room,
1925 Niagara Falls Blvd., Amherst

Book: **The Punishment She Deserves** by Elizabeth George.

Facilitator: **Nancy Napierala**

RSVP: Suzanne Grossman 689-5873 or Fran Witnauer grandmafran44@yahoo.com

WE NEED BOOKS! BOOK SALE REPORT

By Joan Kernan and Jayne Murray

Our hearts were warmed recently when we had a donation of books from a proud mom of one of our Jacquie Walker Scholarship awardees. While leaving off some books, Deborah Waldorf, the mother of the awardee Rebecca Skakal, was very excited to tell us that her daughter had graduated *magna cum laude* from Marywood University in Scranton, PA with a BS in speech-language pathology. Rebecca attended Sacred Heart Academy and will obtain her MS in 2019. This semester Rebecca is doing a speech therapy internship at Buffalo General Hospital. Rebecca says that the scholarship helped her incorporate service into her life, even while maintaining a busy schedule at school. She hopes to find a speech-language pathology position in a hospital setting. Congratulations, Rebecca and Deborah!

As we get closer to May and our Book Sale, we will be looking for more volunteers this year. Once we move to our Sale site in April, we will need folks to unpack the sorted boxes of books, sort new donations, and help display the books in an organized manner. Once the Sale starts, we need lots of volunteers to work the Sale, help buyers find books, and keep things looking neat and tidy. Finally, we need folks to help clean up and dispose of the unsold books. More information will follow in the coming months on how you can help and how to sign up.

We continue our ongoing search for a Book Sale site so keep your eyes open and ears peeled for any possible sites. Please forward any possibilities - the site *must* be at least 16,000 sq. - and either the contact info or perhaps a picture of the "for lease" sign including the phone number to Beth Ann Frazer (bangel255@yahoo.com.)

In the meantime, please continue to comb through the books from your bookshelves and collect them from your friends and family. If you see a community bulletin board or brochure table on your travels, be sure to leave some of our WE NEED BOOKS informational bookmarks there. You can count on us to be accepting your donations, Tuesdays and Wednesdays from 9:30 – 12 noon, Calvary Episcopal Church, 20 Milton St., Williamsville. Come volunteer! You will love it!



AAUW Buffalo Branch Elected Board Members 2018-2019

<p>PRESIDENT Betty Preble</p> <p>VP PROGRAM Lilyen Mascellino</p> <p>VP MEMBERSHIP RECRUITMENT Melissa White</p> <p>VP MEMBERSHIP RETENTION Jean Hubbard Berni Lewis</p>	<p>SECRETARY/PARLIMENTARIAN Diane O'Brien</p> <p>CFO Barbara Libby</p> <p>BRANCH TREASURER Suzanne Licata</p> <p>EAP TREASURER Lynn Rapin</p> <p>FUNDRAISING TREASURER Mary Crocker</p>	<p>CHAMBERLIN/FUNDS FOR EDUCATION TREASURER Kate Collins</p> <p>SCHOLARSHIP DIRECTOR Betty Krist</p> <p>NOMINATING COMMITTEE Marguerite Collesano, Chair Marilyn Carmichael Maryann Hope Lynn Tauriello Marilyn Todd</p>
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AAUW FUNDS

By Cynthia Mehary

AAUW continues to advance equity for women and girls through research, education, and advocacy. According to a December 19, 2018, AAUW [publication](#) AAUW awarded \$3.9 million dollars to 250 scholars and community projects for the 2018-2019 academic year. **The American Fellowships**, the **Career Development Grants**, and the **Community Action Grants** are three of the fellowships and grants listed under the EOF (Educational Opportunities Fund.)

Mary Church Terrell, the first African American member of AAUW back in 1946, may have caused much controversy, but today through AAUW fellowships and grants, young African American and minority women are leading by example in their respective fields. These fields include advancing key areas of AAUW's strategic plan, such as focusing on racism and sexism, exerting female leadership in traditionally male roles, and researching the pay gap. The following are examples of three recipients and their ongoing accomplishments.

1.) The first person is the 2018-2019 **AAUW Career Development Grantee, Carolyn Moore**. Carolyn is the fire captain in the St. Louis Fire Department and the only African-American woman commissioned officer serving in that department. With the support of her AAUW award, she is currently pursuing a master's degree in management and leadership, and she intends to develop a fire-service management and leadership consulting firm. She also wants to give back and thus says "I plan to start a mentorship program and reach out to young girls and women who are interested in joining the public service field." Carolyn has challenged the idea about what women's work is or could be.

2.) The second person is 2018-2019 **AAUW American Fellow Sanjukta Chaudhuri, Ph.D.** Sanjukta is a research analyst in Minnesota's Department of Employment and Economic Development. Sanjukta has done research and determined that there is a 28.3 percent gender earning/pay gap in the health care and social assistance employment in Minnesota. These are career areas which are dominated

by females. She has found that the pay gap continues even after adjusting for education, choice of major, hours of work, industry, and occupation of employment.

Further research has shown that Latinas are paid 47 cents less, while African Americans 39 cents less than each dollar for white men. The pay gap varies by race, ethnicity, and other demographics.

Closing the gender pay gap is one of AAUW's top priorities for 2019. One strategy for achieving equity is to encourage women to negotiate for a fair and equitable salary and benefits when accepting job offers or promotions. To help with that, AAUW is now launching **AAUW Work Smart Online**, a free one-hour course designed to train women in salary negotiation skills.

3.) The third person is **AAUW American Fellow for 2018-2019, Sarajanee Davis**. Sarajanee is a Ph.D. candidate and graduate teaching associate in history and African-American studies at Ohio State University. Her desire is to increase women's voices and platforms. Davis is studying gender-shaped student activism in the Black Power movement from late 1960 to the mid-1970s. Black women were instrumental in community organizing, making intellectual contributions, and spreading the movement's ideals. Her dissertation will highlight black women's leadership and influence in an important part of history.

We congratulate each of the above award recipients and know that these women are using their AAUW awards to do work that will enhance the lives of women and girls. We consider that these funds can be viewed as an investment in the future – the future of women and girls.



OUR LEADERSHIP GAP

Marian Deutschman

As Betty Preble mentioned in the last newsletter, our national organization has adopted a new strategic plan with a focus on three areas: education & training, economic security, and leadership. Let's explore one of these areas as defined by AAUW at www.aauw.org.

WHAT IS THE GENDER LEADERSHIP GAP? Women are much less likely than men to be in leadership positions. In universities, businesses, courts, unions, and religious institutions, male leaders outnumber female leaders by wide margins. Our elected state representatives are far more likely to be men than women (25% women.) The gap is even worse in the U.S. Congress in 2016 (19% women.) For women of color, leadership opportunities are particularly elusive.

WHY IS THERE A GENDER LEADERSHIP GAP? There is no lack of qualified women to fill leadership roles. Women earn the majority of university degrees at every level except for professional degrees, and more women are in the workforce today than ever before. *Blatant sex discrimination is still a problem.* Hostile work environments, negative stereotypes about women in leadership, and bias also keep women out of leadership. Unconscious or implicit bias clouds judgment in ways people are not fully aware of.

In 1993, when President Clinton replaced retiring Justice Byron White with Judge Ruth Bader Ginsburg, the nominee recalled her daughter Jane's "ambition" as listed in her 1973 high school yearbook. Jane's hope was to see her mother nominated to the Supreme Court. The next line read, "If necessary, Jane will appoint her." Judge Ginsburg continued, "Jane is so pleased, Mr. President, that you did it instead" She concluded with a tribute to her own mother, Celia Amster Bader, "the bravest and strongest person I have ever known ...I pray that I may be all that she would have been had she lived in an age when women could aspire and achieve, and daughters are as much cherished as sons."

WHY SHOULD WE HAVE MORE WOMEN IN THESE POSITIONS? It's good to challenge stereotypical ideas about

gender roles. Just as the status quo is holding women back from leadership roles, it is holding men back from embracing caretaking and support roles. It's good for families, whether they rely on women as the sole breadwinners or have a two-earner income. It's good for business to draw on the creativity of a diverse staff and recognize the purchasing power of women. It's good for the country, because the more diverse the pool, the more talented our leaders will be.

WHAT CAN WE DO TO CLOSE THE GAP?

Individuals: Learn about your own subconscious biases by taking AAUW's brief Implicit Association Test on gender and leadership at www.aauw.org.

Employers: Promote flexibility and fair expectations for both men and women and enforce fair policies through tools like diversity training and blind résumé screening.

Policy makers: Support current legislation and regulations like the Paycheck Fairness Act, the Family and Medical Insurance Leave Act, and salary transparency. Historian Doris Kearns Goodwin highlighted Abraham Lincoln, Teddy Roosevelt, FDR, and LBJ as good leaders for their time. Right now it's up to us to define who we are and what leadership we need to instill the set of ideals of our founders in these troubled times.



Tech Savvy 14: Saturday, March 16, 2019

She inspires... I inspire... **We inspire!**

Tech Savvy Girls: *Inspiring & Creating through STEM!*

It's almost Tech Savvy time! We need help with the committee, before and during the conference, including:

- Bag stuffing on Friday, February 22
- People to host and drive speakers (short distances)
- Help with proofing/ typing
- Help making calls a week or two before conference
- Set up on Thursday, March 14
- Various duties (reception, hall monitors, food service) on Saturday, March 16

Did you know that our keynote speaker, Miss Anjali Rao, was recently named one of Forbes Magazine's *30 Under 30 in Science*? Gitanjali Rao is 13 years old and is the 8th grader whose device detects lead in water faster than any other current techniques! Talk about girls inspiring girls!



The Tech Savvy Adult Session will feature a discussion on the research on experiential learning—followed by two sessions:

The Sustainability team at the University at Buffalo will lead a session to enrich your knowledge on all things energy—including solar powered cars, wind turbines, anaerobic digesters, hydropower, batteries! If those topics make you jump in excitement – or spin in confusion—this session is for you. Designed to deepen your understanding of renewable and sustainable energy, this session will also help you to foster a supportive environment for students as they explore sustainable STEM opportunities.

Learn Fresh will train educators and other interested adults on their *NBA Math Hoops* Educational Program.

After participating in the session, attendees will receive, at no additional cost...

A set of 8 games for their classroom, covering 30-35 students.

Full access to the NBA Math Hoops lessons, which guides students through a 12-week “basketball season” for the math class.

Full access to program tutorial videos and other online resources.

Full access to the Learn Fresh Coaches Association, providing support by program staff and connecting to other educators across the country.

For Your Calendar: Upcoming Dates to help with Tech Savvy 14

Planning Teleconference: Saturday, February 9, at 9:30 am

Dial 716-566-5719 Meeting ID: "SAVVY" or 72889

Planning Teleconference: Saturday, March 9, at 9:30 am

Dial 716-566-5719 Meeting ID: "SAVVY" or 72889

Tote Bag Stuffing, Name Tag Assembly, and Bag Stuffing on Friday, February 22, at United Way on Delaware Avenue, starting at 3:30 pm (**We need about 20 people to help!** Dress comfortably; pizza served.)

Thursday, March 14—Set up help needed at UB North Campus, Noon – 6pm (flexible times)

Friday, March 15 – Reception at Buffalo Niagara Marriott at 6:30 pm

Saturday, March 16: Tech Savvy at UB's North Campus (Meet at Student Union... Ample Parking in Furnas Lot.)

Questions about Tech Savvy? Call Tamara Brown at 716-949-2413

Please sign up on the Tech Savvy 14 Participation Registration Form - page 8!

Tech Savvy 14 Participation – Registration Form

Questions about Tech Savvy? Call Tamara Brown at 716-949-2413

Conference Information website: <https://originaltechsavvy.org/>

Name _____

Phone _____ Email Address _____

_____ Helping with Bag Stuffing at United Way on Delaware (Confirmed Date: Friday, February 22)

_____ Helping with Setup at UB - Thursday, March 14)

_____ Planning to attend Tech Savvy Reception at 6:30 pm, Friday, March 15 (Location: Buffalo Niagara Marriott)– No cost to attend

_____ Planning to Volunteer at Tech Savvy (Saturday, March 16) – Shift times will be confirmed.

_____ Morning shift (7am – 1pm)

_____ Afternoon shift (noon – 5pm)

_____ All day (7am – 5 pm)

_____ Available other times: _____

For those *NOT* volunteering on Saturday, March 16:

_____ Attending *Tech Savvy* adult session, including morning refreshments, lunch, tote bag and materials - Please include \$5 payable to AAUW Buffalo Branch. You may also register online by Feb 26 at the website above.

Save a stamp. You may email this information, or send this form to: aauwtswny@cs.com

AAUW Buffalo Branch (Attn: Tech Savvy Volunteer) P.O. Box 894, Cheektowaga, NY 14225

WHAT'S HAPPENING

Judy Weidemann

Call individual venues for performance times and tickets.

Albright Knox Art Gallery

1285 Elmwood Avenue
Buffalo, New York 14222-1096
882-8700

Humble and Human

Impressionist works from the Albright Knox Art Gallery and the Detroit Institute of Art to honor Ralph C. Wilson.

February 2, 2019 – May 26, 2019

Amherst Chamber Music Concert

711 Niagara Falls Blvd.
Amherst

See website: <http://acemusic.org>

Bach to Basics

Sunday, February 24, 2019 3:00 pm

Burchfield Penney Art Museum

SUNY Campus
1300 Elmwood Ave.
Buffalo 14220
878-6011

Genius Loci Charles Burchfield's Spirit of Place

Through March 31, 2019

Irish Classical Theatre

625 Main St,
Buffalo 14203
853-7668

Sense and Sensibility based on the Jane Austen novel continues through February 10, 2019



Kavinoky Theatre

D'Youville College campus
320 Porter Ave.
Buffalo 14201
820-7668

Spamalot is a musical adaptation of the classic film from *Monty Python and the Holy Grail*

Through February 3, 2019

MusicalFare

Daemen College Campus
4380 Main St., Suite 123
Amherst 14226
839-8540

Ragtime is based on E.L. Doctorow's novel. The play is the winner of the 1998 Tony Awards for best score and book.

From February 13, 2019 – March 17, 2019

Shea's Theatre

646 Main St.
Buffalo 14202
847-1410

Cats

February 5 – 10, 2019

Miss Saigon

From February 26, 2019 – March 3, 2019

Theatre of Youth

203 Allen St.
Buffalo 14201
882-4400 Ext. 304

Tuck Everlasting is based on the book, *Tuck Everlasting*, by Natalie Babbitt

From February 2, 2019 – February 10, 2019

AAUW Buffalo Branch

International Women's Day Celebration!
Friday, March 8, 2019 at 6:30 PM
Dr. Uma G. Gupta
presents

How to Leverage Our Brain for Success & Happiness!

*Join us for dinner and Dr. Gupta's presentation
at*

*Classics V Banquet and Conference Center
2425 Niagara Falls Blvd.*

RSVP by February 28th

Complete the form below and mail it with a \$30 check to
AAUW Buffalo Branch
To Lilyen Mascellino
20 Forest Creek Court
Grand Island 14072

Reservation Form

Mail this form along with a check for \$30 for each person to Lilyen by February 28th.

Name: _____ Phone: _____

Select one Entree:

Grilled Sirloin served with roasted potatoes and vegetable

Vegetable Lasagna

Parmesan Crusted Chicken with a cream sauce served with roasted potatoes & vegetable

Entrees are served with chef salad, rolls, coffee, tea, & ice cream.

Allergy Alert: _____

Dates to Remember!

Jan 31 at 5:45—Branch Program—**Financial Literacy**- at the Grand Island Library, Details in the January *Advocate*.

Feb 6 at 6:15—Board Meeting at Ebenezer UCC in West Seneca

Feb 11 at noon—“**Discovering the DIVA**” branch program at “Events at the Wurlitzer”

Feb 22 at 3:30—Tech Savvy bag stuffing at the United Way—see page 8

March 6 at 6:15—Board Meeting at Christ United Methodist Church in Snyder

March 8 at 6:30—Branch Program with Dr. Uma Gupta (page 9)

March 16—Tech Savvy at UB North Campus

AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

Mission: *To advance gender equity for women and girls through research, education, and advocacy.*

Vision: *Equality for all.*

Values : *Nonpartisan. Fact-based. Integrity. Inclusion and intersectionality.*

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

Moving? Please contact Mary Crocker 716-838-2796

Return Service Requested



AAUW Buffalo Branch
PO BOX 894
Buffalo, NY 14225-0894

