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The deadline for each issue of the *Advocate* is the 10th of the previous month. Send articles to Laurie Eikemeyer via e-mail:

[laurie.eikemeyer@gmail.com](mailto:laurie.eikemeyer@gmail.com). Please be sure to put “AAUW Buffalo Advocate” in the subject line.

Something you’d like to see in the newsletter? Let us know! Send a message to Laurie Eikemeyer!



## AAUW BUFFALO BRANCH AND LEAGUE OF WOMEN VOTERS CELEBRATE: INTERNATIONAL WOMEN’S DAY

Join us on **Tuesday, March 8** for dinner and a presentation by **Anne Cheung** and **Anne Rapin**, Co-Founders of **A2Empowerment**, a non-profit organization dedicated to empowering women through education. Since its founding in 2008, A2E has awarded over 700 education scholarships to young women in Cameroon, Africa.

**Anne Cheung**, a scientist at a biopharmaceutical company, was recently named to the [2015 Heroes of the 500](#) list by Fortune magazine. She was nominated for her work on the A2Empowerment program by her employer, Biogen.

**Anne Rapin**, who was stationed in Binka, Cameroon while serving in the Peace Corps, currently works as Hygiene Promotion/Community Mobilization Program Manager in the Za'atari Refugee Camp in Jordan.

Location: **UB Center for Tomorrow**  
SUNY at Buffalo – North Campus  
101 Service Center Rd.  
Buffalo, NY 14260  
(Flint Entrance from Maple Road – first building on left)

**Registration/Refreshments: 6:00 pm**  
**Welcome: 6:30 pm**  
**Buffet Dinner: 6:45 pm**

Please fill out and send the reservation form on page 8 by March 2nd.

Please direct all questions to Lillis McLean:  
[lillismclean@gmail.com](mailto:lillismclean@gmail.com)



## DR. FLINT SELECTED FOR FULBRIGHT PROGRAM

Our congratulations to AAUW-Buffalo Branch CFO, Dr. Michele Flint!

Dr. Flint, chairperson of accounting, business administration and paralegal studies and associate professor of accounting at Daemen College, has been selected for the prestigious Fulbright Specialist Program, which connects U.S. scholars and professionals with counterparts at institutions overseas.

A certified public accountant, Flint, who has 35 years of experience in the accounting and finance field, specializes in accounting, finance, international business, higher education fi-



nance and governance, curriculum review, and accreditation. She earned a doctorate in educational leadership from the University of Rochester, an MBA from St. Bonaventure University, and a bachelor’s degree in accounting from Syracuse University.

Flint began her career with KPMG and then worked in banking and commercial industry prior to joining Daemen’s faculty in 2006. In addition to teaching, she has held the position of chairperson for the past two years. She currently serves as president of the Faculty Senate and has participated in many committees throughout her tenure at the college.

## CAROL'S CORNER

March is Women's History Month! The origins of this month have been traced to March 8, 1857, when a group of women employed in New York City factories organized a protest over working conditions. The first International Women's Day dates back to 1908 when a group of 15,000 women marched the streets of New York City to protest long working hours, low pay, and the right to vote. The women's movement of the 1960's raised awareness of women's issues. The United Nations officially recognized March 8<sup>th</sup> as International Women's Day in 1975 to celebrate social, economic, cultural, and political achievements made by women worldwide. In 1981, Congress established Women's History Week to honor the accomplishments of women. Women's History Week was extended to the entire month of March in 1987 by Congress to highlight the contributions of women in history and contemporary society.

As an organization, AAUW is committed to advocating for equity for women and girls. The Buffalo Branch will be celebrating International Women's Day with a special program on Tuesday, March 8<sup>th</sup>. This event promises to be an enlightening evening and non-members are welcome. Mark your calendars today and bring a friend!

Carol Golyski,  
Co-President



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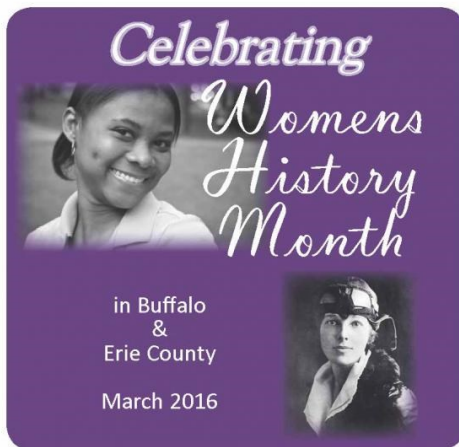
Co-Presidents: Carol Golyski and  
Cynthia Mehary

Publisher/Editor: Laurie Eikemeyer  
Assistant Editors: Judy Weidemann,  
Barbara Carier,  
Betty Preble

For prospective or new member  
questions, contact:  
Membership Recruitment VP,  
Diane O'Brien,  
Email: obnfam@roadrunner.com.

Send address changes to:  
Freddie Cheek  
406 Maynard Drive,  
Amherst, NY 14226-2929  
(fscheek@verizon.net)

## WOMEN'S HISTORY MONTH IN BUFFALO AND ERIE COUNTY



The Women's History Month Calendar of Events is back for a seventh year in March 2016! The Erie County Commission on the Status of Women and the Buffalo & Erie County Public Library are collaborating again to showcase, celebrate, and educate the community on Women's History Month activities locally.

For more information visit:

<http://www2.erie.gov/csw/index.php?q=feature/womens-history-month-erie-county-2016>

## NEW MEMBERS

Pennie Misuraca  
47 Greeley St., Buffalo, NY 14207  
Friend of the Buffalo Branch  
Phone: 873-2428  
Cell: 585-300-7155  
E-mail N/A  
Occupation: NYS Insurance Fund Hearing Representative II for  
Workers Compensation & Disability Benefits  
Skills & Interests: Book Sale Committee, Newsletter Committee,  
Other groups interested in forming: downtown lunch group, cooking, music





# BUFFALO BRANCH MARCH STUDY/INTEREST GROUPS

## KNITTING GROUP

When: Wednesday, March 9th from 2-4 pm. Weather permitting.  
Where: Barnes and Noble Café on Transit Rd. near Main St.  
What: Bring your knitting and/or crochet project  
Contact: Karen Howard at 480-3652 or email [kkhoward@roadrunner.com](mailto:kkhoward@roadrunner.com)



## BEAD WEAVING & JEWELRY MAKING

When: Thursday, March 17th from 1-3 pm.  
Where: Julia Boyer Reinstein Library, Conference Room  
1030 Losson Rd., Cheektowaga  
What: *Bring your current project to work on*  
RSVP: Barbara Weber at 725-7839  
Or email [blweber50@verizon.net](mailto:blweber50@verizon.net)



## WNY CULINARY DELIGHTS

When: Wednesday, March 9th at 6 pm.  
Where: Falafal Bar, 3047 Sheridan Dr., Buffalo, 14226  
Located in the Northtown Plaza Shopping Center  
RSVP: Barbara Libby by phone 836-8303 or email: [BPlibby1@verizon.net](mailto:BPlibby1@verizon.net) by March 7<sup>th</sup>



## SUNDAY BOOK CLUB

**\*Note new location**  
When: Sunday, March 20<sup>th</sup> from 4-6 pm.  
Where: Panera's Restaurant, 5311 Main St., Williamsville  
Parking in front and behind the restaurant  
Book: ***THE STORY HOUR: A Novel*** by Thrity Umrigar  
Contact: Karen Huffman-Kelly at 830-5316 or email: [kshk152@yahoo.com](mailto:kshk152@yahoo.com)



## THE HAPPY WANDERERS

When: Monday, March 14<sup>th</sup> from Noon on  
What: New AAUW Interest Group to explore WNY treasures, well-known and otherwise  
Where: Meet at the Shamus Restaurant, 98 West Ave. in Lockport  
After lunch, head to the Kenan Center House Gallery, 433 Locust St. in Lockport. The featured artist is Rachel Ostrow, daughter of AAUW member, Janet Ostrow.  
RSVP: By March 10<sup>th</sup>, Betty Preble at 662-0608 or email [betty.preble@gmail.com](mailto:betty.preble@gmail.com)



## ¡ADELANTE! BOOK CLUB

When: Tuesday, March 22nd from 1-2 pm.  
What: AAUW'S diverse group of books that highlight women's issues. Join us whether you have read the book or not. We welcome all members and prospective members.  
Where: Baptist Manor's Library Room, 276 Linwood Ave., Buffalo 14202  
Parking available in the back of the lot or on Linwood Ave.  
Ring for the Office to be let in at the entrance.  
Book: ***THE INVENTION OF WINGS*** by Sue Monk Kidd  
Facilitator: Sylvia Volk 881-1424 or email [volks@roadrunner.com](mailto:volks@roadrunner.com)



## DINNER BY THE BOOK

**\*Note new location through June 2016**  
When: Wednesday, March 16<sup>th</sup> at 5:30 pm.  
Where: Family Tree Restaurant, 4346 Bailey Ave., Amherst  
\*Interior closed room reserved for the book club  
Book: ***THE MEMORY OF RUNNING*** by Ron McLarty  
Leaders: Mary Crocker, Facilitator and Fran Witnauer, Reviewer  
RSVP: Fran Witnauer at 688-5708 or email [grandmafran44@yahoo.com](mailto:grandmafran44@yahoo.com)



## CLUELESS MYSTERY BOOK CLUB

When: Wednesday, March 23<sup>rd</sup> at 5:30 pm.  
Where: Bob Evans Restaurant, 1925 Niagara Falls Blvd.  
Book: ***KEEPER OF LOST CAUSES*** by Jussi Adler-Olsen  
Facilitator: Pat Miceli  
Contact: Suzanne Grossman at 580-7453



We welcome all current and prospective members to attend any of our study group activities.

**FOR GENERAL QUESTIONS**  
Marilyn Carmichael, [mcarmichael45@aol.com](mailto:mcarmichael45@aol.com) or  
Call 228-8626



## Let's Put the Gender Gap in Politics in Perspective

**W**ith Hillary Clinton in the 2016 Democratic primary, the United States may join the UK, Germany, Brazil, and Argentina as democracies that have had a female as top leader. American women are still underrepresented in elected offices all across our nation despite being a majority of the US population. The hard evidence shows us that progress has been very slow. Women peaked at about 27.6% in statewide elective offices (such as governor), according to research by Rutgers University. In 2015, that measurement is at 24.7%. The rates are even worse for women of color.

1. In 2015, women held 104 of the 535 seats of Congress, which is about 19.4%. The number is barely higher for the House of Representatives, where women held 84, or 20%, of the 435 seats. Out of 100 people in the Senate, only 20 are women.
2. Since 1917, only 299 women have served as a U.S. representative or senator.
3. In the history of the United States, there have been only four female Supreme Court justices. There have been 112 justices as of 2010.
4. In the 2014 midterm election, for the first time, more than 100 women finally served in Congress.
5. Only 10 presidents have ever appointed a woman to their cabinet, the first appointee being Frances Perkins in 1933 by Franklin D. Roosevelt.
6. Only 14 women in history have ever run for the highest political office possible in the United States.
7. The problem spans worldwide too. In 2014, only five countries out of the G20 had at least a third of women in senior leadership roles in the public sector.

According to the Wall Street Journal, part of this is due to society's being conditioned to believe that women's votes or political ambitions won't actually make tangible political changes.

Does a woman in an elected office make a difference? Various studies have shown that the presence of more women in legislatures makes a significant difference in terms of the policy that gets passed. Looking at nations that are more successful at achieving gender



parity among elected officials provides some guidance about what would transform the political environment. Leaders in electing women include Sweden (45 percent female representation at the national level), Finland (42.5 percent), Denmark and the Netherlands (39 percent) and Germany (36.5 percent). Most of their political parties prioritize recruitment of female candidates; some even require "positive quotas" where half their candidates are women. Their societies have policies in areas like childcare that make it easier for legislators to balance their service with their families.

Columbia University researchers found that for the most ethnically diverse nations, having a woman in the top national leadership position was correlated with a 6.8 percent greater increase in GDP growth in comparison to nations with a male leader. The authors attribute that to women leaders having a more participatory, democratic style than men, and more confidence from voters at managing difficult situations that require more cooperative approaches.

A former American Political Science Association president found strong correlations between more women legislators and more progressive policy on issues like the environment, macroeconomic management, comprehensive support for families and individuals, violence prevention, and incarceration. Other studies have found that women legislators—both Republican and Democrat—introduce more bills

*Continued on Page 5*

### *AAUW Public Policy Committee*

*Are you interested in public policy or community action? I am hoping that we could schedule a meeting to discuss possible strategies and tactics for involvement on specific AAUW public policy issues. This effort is not restricted to new members. I would like to hear from others with an interest in more local action on many critical issues facing women. Please indicate your interest in joining our effort by calling me at 634-2412 or email: [deutscmt@buffalostate.edu](mailto:deutscmt@buffalostate.edu).*

## Are You Biased against Women Leaders?

*Knowing about the unconscious associations and connections we hold is the first step toward correcting our biases. That's why AAUW is conducting our own original research on people's associations between gender and leadership, and you can contribute by participating online!*

<http://www.aauw.org/article/implicit-association-test/>

## Gender Gap Politics, *cont.*

than men in the areas of civil rights and liberties, education, health, labor, and more.

How can we elect more women? We've seen decades of heroic efforts by organizations like EMILY's List and Feminist Majority to recruit, train, and fund more women candidates and combat gender stereotypes in politics and in the media. Women's political organizations fought in the 1970s and 80s against the Democrats' old boy network for nomination of more women candidates, as well as equal representation in party committees and structures, eventually succeeding in creating more internal female leadership (which can be a steppingstone to public office.) To an extent, these cumulative endeavors have paid off in an increase in representation in Congress.

The executive editor for *Ms.* magazine says the power of incumbency and the strong old boys' network is very resistant to structural change. She thinks voters increasingly see

women as effective legislators, taking the lead in forging cross-partisan consensus on issues like the debt limit, but the male-dominated networks stand in the way of fair voting methods. Public financing of campaigns also would help, since most women don't have access to the good old boy networks that primarily fund political campaigns. It should be noted that more women in politics does not necessarily correlate with lower levels of corruption. Rather, democratic and transparent politics is correlated with low levels of corruption, and the two create an enabling environment for more women to participate.

America now ranks ninety-eighth in the world for percentage of women in its national legislature, down from 59th in 1998. We're just behind Kenya and Indonesia, and barely ahead of the United Arab Emirates.

Marian Deutschman,  
Public Policy Chair

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## “FLOWERS AND PLANTS OF THE BIBLE”

BY DR. B. G. FLICKINGER

Where: Episcopal Diocese of WNY  
1064 Brighton Rd.,  
Tonawanda, NY

When: Sunday, March 13 at 2:00 pm

**Dr. B. G. Flickinger** will give a lecture illustrated with colored slides on the flowers and

plants of the Bible, their meaning and their symbolism. This lecture will be fascinating for gardeners, Bible students, artists, and writers.

Dr. Flickinger has four university degrees. She is a journalist and professional speaker, who has been on the lecture circuit for 20 years, with TV appearances on NBC, ABC, CBS, and PBS.

Join us for an intriguing discussion about flowers and plants of the Bible. For more information and reservations, please contact Marjorie Gingell at 836-8665.

Dr. Flickinger is a member of the AAUW Buffalo Branch.







## BOOK SALE HELP, BOXES AND LOCATION NEEDED

The winter chill has not slowed the pace of book donations nor has it deterred the enthusiasm of the many members who show up to process the books. They could use some help, so any time you have a few moments or a couple of hours, stop by 995 Kensington Ave. on a Tuesday or Wednesday morning.

We are in need of boxes, big enough to hold several books, but not too big to lift when they are filled.

The search committee is still looking for a site for the June sale. Is there anyone

in the real estate business or anyone with contacts in the property management world who would be willing to help us? Have you spotted any empty buildings with "for lease" signs all over them? Betty Preble and friends would like to hear from you.

Pat Swift-MacClennan,  
Book Sale Committee



*"Put Your Heart in Action" – start planning now for "Women's Day Live" to celebrate the anniversary of International Women's Day*

<http://womensdaylive.com/>



## 2016 AAUW NEW YORK STATE CONVENTION

AAUW Women on the Move:  
Achieving Women's Economic Justice

### REGISTRATION FOR STATE CONVENTION AVAILABLE ONLINE NOW

You can now register online for the AAUW-NYS Convention to be held at the Holiday Inn, Saratoga Springs, April 15-17, 2016 at:

<http://www.aauw-nys.org/convention.htm>

**"AAUW Women on the Move: Achieving Women's Economic Justice"** will include:

- Special *Early Bird* registration prizes;
  - A pre-convention "Culture Walk";
  - Special recognition of 2015-16 branch milestones;
  - A welcome from the Mayor of Saratoga Springs;
  - Guest speaker **Beverly Neufeld**, founder of PowherNY, a statewide network committed to securing economic equality for all New York women;
  - The second annual *New Leadership Track* for college and graduate students,
- featuring **Dr. Nada Amid**, Dean, NY Institute of Technology;
- Breakout sessions on Paid Family Leave, the upcoming women's Suffrage centennials, women and STEM careers, and education as a tool to lift women out of poverty;
  - A Know Your Rights workshop (eligible for Continuing Legal Education credit for practicing attorneys!) focusing on recent state legislation impacting women and families and the Medicaid Long-Term Care System;
  - Branch awards and "FUN"-raising opportunities for cherished AAUW funds, old and new; and
  - Many opportunities to re-connect with old friends, make new ones, create lasting memories, and recharge your AAUW batteries!



## APRIL PROGRAM

Sunday, April 24, 2016

1:30 PM

Christ United Methodist Church  
350 Saratoga Road (Saratoga at Harlem)  
Buffalo, NY 14226



Presenter Anne Ryan is Executive Director of "Read to Succeed," a program to support and train teachers and students in the 14215 zip code.

Marian Deutschman, Chair of Public Policy committee for AAUW Buffalo Branch poses the question for discussion:

**"Who Should Be Held Responsible for Student Performance: Teachers, Students, Parents, or Government?"**

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### Public Policy Program Reservation Form

Name \_\_\_\_\_ Phone \_\_\_\_\_

Names of guests \_\_\_\_\_

Number of reservations \_\_\_\_\_ (@\$2 each) Total \_\_\_\_\_ Checks to: "AAUW Buffalo Branch"

Send reservations: Diane O'Brien, 81 Ponderosa Dr., Williamsville, NY 14221-2409  
Questions? Lillis McLean (873-7467)

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## HELP VICTIMS OF DOMESTIC VIOLENCE

The Family Justice Center is in need of non-perishable food items to re-stock their cupboards. They especially request food items that children would like to eat such as juice boxes, single portion snacks, soups, and macaroni and cheese. If you can help the victims of domestic violence, bring your donation to any

Branch program or board meeting. Contributions of cosmetics and hygiene products are also being accepted.



Family Justice Center  
YOU'RE SAFE HERE

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### International Women's Day A2Empowerment reservation form

Name \_\_\_\_\_ Phone \_\_\_\_\_

Names of Guests: \_\_\_\_\_

Number of reservations \_\_\_\_\_ @ \$21 each Total \$ \_\_\_\_\_

Please make checks payable to "AAUW Buffalo Branch"

Send reservations by **March 2nd** to:  
Betty Preble, 6935 East Quaker St., Orchard Park, NY 14127

"Who Should Be Held Responsible for Student Performance: Teachers, Students, Parents, or Government?"



**It's Not Too Late!**  
**Send Reservations by**  
**MARCH 2nd**



## SCHOLARSHIPS

### MEETING TO SELECT VELMA COBB SCHOLARSHIP WINNERS

Everyone is invited to participate in the selection of Velma Cobb Scholarship winners on Saturday, March 12 at 1 pm in the library of Ebenezer United Church of Christ, 630 Main Street, West Seneca. We expect to be finished by 4 pm.

Park in the lot across the street and enter through the main vestibule (glass doors). The

library is downstairs and to the left. If you're planning to come, please tell Betty Krist [kristbj@verizon.net](mailto:kristbj@verizon.net) or 675-4059. Thanks for participating in this important activity.



*AAUW has a long and distinguished history of advancing educational and professional opportunities for women in the United States and around the globe.*



### GRASSROOT GRANTS PROGRAM APPLICATIONS

The AAUW Buffalo Branch, Inc. announces its 2016 **Grassroots Grants** Program for the Buffalo Niagara Region\*. The goal of the grants program is the promotion of equity, gender awareness, and lifelong learning. Five to eight grants of up to \$1,500 each will be awarded in the categories of Individual Projects, Community Organizations, and/or Neighborhood Enrichment Programs and High School Leadership

Projects.

The deadline for applications is April 15, 2016. For further information please contact Ruby Williams, Grassroots Grants Chair, at 837-5903 or [rubywill@buffalo.edu](mailto:rubywill@buffalo.edu).



\*The Buffalo Niagara Region consists of the Western New York counties - Erie, Niagara, Orleans, Genesee, Wyoming, Chautauqua, Cattaraugus, and Allegany.

### CATALYST FOR CHANGE SCHOLARSHIP 2016

#### **Catalyst For Change Scholarships Applications are available.**

The Buffalo Branch will award three (3) educational scholarships in the amount of \$3,000 to eligible Buffalo/Niagara Region female students admitted to a college or university degree program in the United States who have demonstrated success in a grassroots effort(s) resulting in a positive change for women or girls.

The application deadline is April 15, 2016. Applications and the eligibility criteria can be found on the AAUW (Buffalo Branch) website at <http://www.aauw.buffalo.edu/loanindex.htm>

Volunteers are needed to assist with the review of applications and selection process. If you are interested, please email me at [fern.beavers@va.gov](mailto:fern.beavers@va.gov)

MOVING FORWARD  
MAKING A DIFFERENCE



## AAUW'S DAEMEN COLLEGE STUDENT ORGANIZATION IS GEARING UP FOR ANOTHER GREAT SEMESTER!

We've had a very successful recruiting season, and to help welcome our new members to the organization, we are planning a series of educational events on women's empowerment and the challenges we face in our everyday lives. Our upcoming Spring 2016 events include:

- Justifying Success: Black Women and Men
- Acknowledgement of World Hijab Day
- Women Oppressed & Liberated Across Cultures
- Forum on Male Involvement in Feminism

For more information, please contact Brianna Zichettella, Secretary for Daemen College AAUW ([brianna.zichettella@daemen.edu](mailto:brianna.zichettella@daemen.edu)) or Dr. Penny Messinger, Faculty Advisor ([pmessing@daemen.edu](mailto:pmessing@daemen.edu)).



## 2ND ANNUAL WOMEN IN STEM SUMMIT AT UB



The University at Buffalo is excited to host the second annual Women in STEM Summit Wednesday, April 13, 2016, 8:30 am to 2:00 pm at the Student Union in UB's North Campus

Our program features a keynote address on Identity and Career Progression for Women in STEM by Gilda A. Barabino, PhD, Berg Professor and Dean of The Grove School of Engineering at The City College of New York (CCNY). The Summit also features informative panel discussions with local thought leaders representing various STEM disciplines on working smarter, not harder and redefining success inside the workplace. New this year, we will offer an information fair and student poster presentations.

Plan to join us for a day of unforgettable inspiration, invaluable career development and unbeatable networking. Don't miss this opportunity to inspire, grow and connect with us!

Contact: Kathleen Murphy at [kbrown@buffalo.edu](mailto:kbrown@buffalo.edu) or at [716-645-6700](tel:716-645-6700).

Visit our website <http://engineering.buffalo.edu/womeninstem> for more information and program details.

AAUW student organizations make a difference on campus and empower college students to take action. That's why AAUW provides students with the tools they need to grow as leaders and create lasting change.

4.09.16  
SAVE THE DATE



8<sup>th</sup> Annual Seminar in a Series of Interfaith Discussions

# Weaving a Tapestry from the Threads of Our Prophets

Saturday, April 9th, 2016 • 1:00pm - 4:00pm

Location: Ebenezer United Church of Christ, 630 Main Street, West Seneca, NY 14224

Register at [InterfaithSeminars.org](http://InterfaithSeminars.org)

Admission is FREE. Registration is encouraged. Refreshments will be served.

NATIONAL WOMEN'S  
HISTORY PROJECT  
*Writing Women Back Into History*

**National Women's History Month  
2016 Theme:**

*"Working to Form a More Perfect  
Union: Honoring Women in Public  
Service and Government"*

**See honorees at:**

<http://www.nwhp.org/womens-history-month/2016-theme/>



Since humankind is bestowed with an intellectual capacity to distinguish right from wrong, is there a need for Prophets?

What is the role of our Prophets today?

How can religious and secular knowledge, understanding, and practice build a more peaceful society?

If all Prophets convey similar messages, why are we so removed from attaining peace?

Shanaz Butt, Jean Campbell and Hope Hoetzer-Cook will review several principles and philosophies that have continued to shape their lives.

*The Interfaith Discussion will be moderated by Betty Krist.*

**Interfaith Partners are:**

Women's Auxiliary of the Ahmadiyya Muslim Community, Ebenezer United Church of Christ, American Association of University Women Buffalo Branch

Thank you to our hosts: Ebenezer UCC, Kabab and Curry Restaurant



## Upcoming Dates to Remember

**Mar. 2 - Board Meeting** at Daemen College

**Mar. 8 - International Women's Day** program at UB's Center for Tomorrow

**Mar. 19 - Tech Savvy** at UB's North Campus

**Apr. 15-17 - AAUW New York State Convention** in Saratoga Springs

**Apr. 24 - April Program: "Read to Succeed"** at Christ United Methodist Church

**May 7 - AAUW-Buffalo Annual Meeting/Awards Luncheon** at the Roycroft Inn in East Aurora

**Jun. 1-5 - Annual Book Sale**, Location tbd

**\*\*Sister to Sister at Buff State has been rescheduled to October\*\***



AAUW has been empowering women as individuals and as a community since 1881. For more than 130 years, we have worked together as a national grassroots organization to improve the lives of millions of women and their families.

**Mission:** AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

**Vision:** AAUW empowers all women and girls to reach their highest potential .

**Value Statement:** By joining AAUW, you belong to a community that breaks educational and economic barriers so that all women have a fair chance.

*In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.*

Moving? Please contact Freddie Cheek at 835-6945.

Return Service Requested

Non-Profit  
Organization  
U.S. Postage  
PAID  
Buffalo, NY  
Permit No. 1078

AAUW Buffalo Branch  
PO Box 894  
Buffalo, NY 14225-0894

