

AAUW BUFFALO ADVOCATE

AAUW advances equity for women and girls through advocacy, education, philanthropy, and research.

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Dates of Note

Board Meeting

Wed, May 1, 5:45 pm
Ebenezer UCC, West Seneca

Annual Meeting

Sat. May 4
Westwood Country Club

AAUW Booksale

Wed, May 29-Sun, June 2
Old Office Depot Bldg
Sheridan Plaza

Board Meeting

Wed, June 5, 5:45 pm
Ebenezer UCC, West Seneca

AAUW National Convention

Sun-Wed, June 9-12
New Orleans, LA

AAUW-NYS Summer Conference

Fri-Sun, July 19-21
Cazenovia College

AAUW Day at Chautauqua

Monday, July 29



Annual May Luncheon & Meeting

Saturday, May 4

Join us at the elegant Westwood Country Club, Windows on the Green Restaurant, for a delicious lunch and celebration of the Buffalo Branch.

There will be much to celebrate including:

*The Election of Officers,
Recognition of this year's Achievement Award
Winners*

*Judy Weidemann and Cathy Weiss, and
Honoring 25 and 50 year branch members.*

*We will also present
the Buffalo Branch Recognition Award and
Educational Opportunities Fund Named Gift honors,
plus Winners of our Velma Cobb and Catalyst for
Change Awards.*

The meeting is open to the public and you are encouraged to bring guests.

See page 8 for Registration Form and Food Choices.

2013 BOOKSALE



The booksale site is ready for workers!!! Thanks to many folks who worked hard to clean the store, set up tables, move the boxes of books, etc. MUCH work has been done and it is now ready for the fun part – getting ready for the sale itself. We can always use more books, so please remind your friends to bring them (or bring them yourself, then stay an hour or two to “unbox,” sort and socialize!) There is heat in the building, so it's comfortable – no need to bundle up. We are still in need of a science fiction section chair, people who can sub for the “shift managers,” someone to “decorate” (posters, etc), and someone to take charge of the kitchen/food. None of these are overwhelming jobs, but we do need people who will do them. Remember – the site is in the same plaza (Sheridan Plaza, 2309 Eggert Road) as last year, but in the old Office Depot store. We'll be there working and collecting 9 am – 5 pm Monday thru Friday, 9 am – 8 pm on Tuesday and 9 am – 1 pm on Saturday (except for May 4). Please be ready to say yes to volunteering during the sale itself – we'll need all hands on deck!

Barb's Beliefs

**"A ship in port is safe,
but that's not what
ships are built for."**

— **Dr. Grace Hopper, American
Computer Scientist**

It's so easy to sit back and let others do the work. We don't have to risk anything or expend any energy. But is that really the way we think we should live? I know you don't agree with that. You're a member of AAUW! You subscribe to the principles of promoting education, serving the community, fighting for equal pay, advocating for intergenerational issues, and breaking the barriers that have kept women and girls in second-class positions in schools, in offices, in board rooms, in every occupation and pastime.

This is the time to make plans for the upcoming AAUW activities. Our wonderful big book sale is getting near... what will you be doing? The planning for next year's programs has started.... what ideas do you have to contribute? The scholarship committees are selecting worthy recipients.... have you shared these possibilities with any eligible candidates or helped choose the winners?

There are so many ways we "ships" can sail into our world. It doesn't have to be AAUW-sponsored. All around us are public service opportunities, religious organizations, family members who need attention. We don't sit safely in port. We sail out into an imperfect world and try to make a small difference. It's what intelligent women like us have done for generations and will continue to do. Thank God!

— Barbara Carier

Betty's Rambles

**"We grow neither
better nor worse
as we get old,
but more like ourselves."**

— **May Lamberton Becker**

As I was shopping for birthday cards, I suddenly realized that my family was celebrating a milestone this month. My "baby sister" and "baby brother" (twins) turned 65 in April! How could this be – I'm the oldest and we're now ALL senior citizens?

What makes us think of ourselves as "old"? And what do we think of ourselves as we become "more like ourselves?" Am I more patient? Not particularly. Am I more organized? No, not really. Am I any smarter? Wiser, perhaps(!), but no smarter. Am I more social? Another strike-out. Do I procrastinate less? Nope. Am I continually trying to learn? YES!

What don't I like about myself? There are so many things I cannot begin to list them all. The question is which thing to work on, since there is so much going on that there certainly isn't enough time to correct everything!

What do you like and dislike about yourself? What are you doing to continue to learn and grow? AAUW can help! Our branch at one point had MANY interest groups. There's no reason we can't provide for those interests again. It could be a matter of exploring our local geographical horizons or exploring our mental horizons or ??? Barb's column last month explored the ways that "your life is your message." As we grow (and age), let's be thinking about the message that our "ourself" is sending.

—Betty Preble

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Amherst, NY 14226 or email fscheek@verizon.net.

GIVE A GIFT - GIVE A MEMBERSHIP

It's GRADUATION season, and with that comes the question of gifts. How about the beginning of a lifetime of friendship in AAUW? Through the national Give-A-Grad-A-Gift program you can (at no cost to yourself) give someone a FREE one-year national membership.

The website is <https://svc.aauw.org/join/gradgift.cfm>.

AAUW-NYS has also chosen to waive one year's dues for "GGG" recipients. As a result, for only \$15 (our branch dues) you can gift someone a full year's membership in our branch! Please note that only members can be the providers of these gifts and they must be given within two years of the recipient's graduation.

Think about it for your daughters, granddaughters, friends, nieces, etc.
– a great deal for all!

Buffalo Interest Groups

Sunday Book Club

We're taking a break until next summer. Please contact Karen Huffman (kshk152@yahoo.com or 830-5316) if you have any questions or would like to join in.

Knitting Group

When: Wednesday, May 8th from 2-4 p.m.
Where: Barnes & Noble on Transit near Main St.
Knitting Group contact Margaret Fischer at 632-8269 or margaretjf@roadrunner.com

Clueless Group

When: Wednesday, May 22nd at 6:00 p.m.
Where: Bob Evans 1925 Niagara Falls Blvd.
Book to be discussed: *Berried Alive* by Kate Kingsbury
Discussion leader is Norma Millar
To reserve call Suzanne Grossman at 837-8769

Dinner By The Book Club

When: Wednesday, May 15th at 5:30 p.m.
Where: Bob Evans 1925 Niagara Falls Blvd.
Book to be discussed: *A Fatal Grace* by Louise Penny
Discussion leader is Barbara Walleshauser
Contact person is Fran Witnauer 688-5708 or email at Grandmafran44@yahoo.com

A Road Map for the Fight for Pay Equity

Have you checked the Salary Calculator on the AAUW website? Go to www.jobsearchintelligence.com/AAUW. Select a college



major and an occupation within that major and learn what you would expect to earn in today's marketplace. Compare men's wages and women's wages. If you are unhappy with what you see, you can learn much more about the pay gap and

join the fight for fair pay. There is an abundance of information on pay equity on the AAUW website.

By this time all AAUW members should have heard about the AAUW report that provides an "apples to apples" comparison of the earnings difference between female and male college graduates who are working full time one year after graduation. The report controls for various factors known to affect earnings, such as occupation, college major, and hours worked. Graduating to a Pay Gap: The Earnings of Women and Men One Year after College Graduation uses the latest nationally representative data. It also examines the immediate effect of the pay gap on many women: high levels of student loan debt burden.

The unequal pay and the pay gap is real, no matter how well educated you are. Some of that gap is likely due to gender discrimination. The report also points to legislation that can

address this unjust disparity, such as the Paycheck Fairness Act, which is widely seen as a necessary update to the nearly 50-year old Equal Pay Act.

By way of background, passing the Lilly Ledbetter Fair Pay Act in 2009 was a crucial victory. It was the first bill President Obama signed into law. It reinstated employees' ability to have their day in court. However, we need further action to give employees and employers the tools they need to close the pay gap. Another positive step, in February 2013, the Office of Federal Contract Compliance Programs announced it would rescind Bush-era policies that have hampered efforts to combat pay discrimination. The Paycheck Fairness Act is needed to close loopholes in the Equal Pay Act of 1963. It would protect employees from retaliation if they share their wages or ask about employers' wage practices, and implement stronger deterrents to stop discrimination. The Fair Pay Act would require employers to provide equal pay for work of equal value. While the Paycheck Fairness Act would ensure women are not paid less than men who hold the same job, the Fair Pay Act would require employers to provide equal pay for jobs that are comparable but not identical – such as jobs requiring comparable education, skills, responsibilities, and working conditions.

Women are attending college at higher rates than men, graduating in greater numbers and earning higher grades. It's time they were making what their male colleagues are paid.

—Marian Deutschman, Public Policy Chair

BUFFALO AAUW ACHIEVEMENT AWARD 2013



Weiss, Weidemann/Weidemann, Weiss – so often next to each other in alphabetical listings and so often next to each other in the work done for AAUW

and the community. We are delighted to honor both these wonderful women for their life-long devotion to bettering the communities they live in, mentoring others, and epitomizing the mission of AAUW in advancing equity for women and girls.

Julia (Judy) Weidemann has chosen to make her mark in the education field. From remedial reading teacher to reading coordinator to reading director to principal, she has helped to improve the education of thousands of West Seneca and East Aurora students. Not content to work only with children, she also spent time as an adjunct professor of education at Medaille, Canisius, and Daemen Colleges. In addition, her contributions to professional education associations are numerous.

However, her interests are not limited to reading and education. AAUW has benefitted in many ways, especially public policy, many

years of work with the booksale, and a term as co-president. Other organizations such as the East Aurora Historical Society, the East Aurora Garden Club, the national board of governors of the Friends of the Women's Rights National Park, the Aurora Adult Day Services board, the Aurora Children's Theatre, the Explore and More Museum, the League of Women Voters, to name a few, have also been part of her life.

Catharine (Cathy) Weiss has often worked with Judy on AAUW business. They were co-chairs of Public Policy, co-chairs of the booksale, co-presidents of the branch. In her other activities, her enthusiasm, dedication, and ability often led to leadership positions: From Girls Scout leader to President of the Girl Scout Council, from Cub Scout leader to Boy Scout Troop committee chair, from Amherst Capital Improvement Program Review Committee to Chair of the Amherst Planning Board to name only a few.

Her background in science was perfect for her interests in the local zoning code review committee, capital improvement program review committee and development corporation board.

We are delighted to honor both these women as Achievement Award winners for 2013.

Sister -to- Sister

Another successful Sister-to-Sister Summit took place on Sat. March 23 at Buffalo State College with 175 girls and an additional 20 people attending the Parent Track. This year the workshops were set up in modules of two sessions each. The modules included Healthy Relationships, College and Job Readiness, Self Esteem, Health and Nutrition, and Conflict Resolution. There were physical activities which included zumba and yoga, among others. During lunch there were skits to stimulate conversation about bullying, sexual harassment, and the dangers of putting information about yourself on social media sites.

Some of the organizations represented on the planning committee and as presenters besides AAUW were: Girl Scouts, Buffalo Links, Dept. of Health, Planned Parenthood, Buffalo Federation of Neighborhood Centers, Native American Community Services, and representatives from Canisius, D'Youville, and Buffalo State. All of us who are involved in this important project want to thank the branch for its continuing support. It is a great day for girls!

—Sue Oliver, Sister-to-Sister Liaison to the Buffalo Branch Board



The Hillary Rodham Clinton American Fellowship is an ongoing project for the branch to reach the stipend producing level. This year the branch donated \$20,000. Also, \$750 was donated by individuals from four branches in New York. We need to continue to encourage this support. In the future, I hope to get any information on donations from other states. We need to thank everyone who helps us to reach this goal.

—Sue Oliver, Funds Chair



2013 AAUW Day at Chautauqua



Date: Monday, July 29, 2013
Host: AAUW Branch of Jamestown, NY
Theme: Crime and Punishment as Portrayed in the Arts
Speaker: Ruth Bader Ginsburg, U.S. Supreme Court Associate Justice
Place: Chautauqua Institution, Chautauqua, NY (www.ciweb.org)
Time: Lecture 10:45 a.m. at Amphitheatre; Ticket good from 9 am – 8 pm
Cost: \$29.70/person plus \$26.25 for lunch at the historic Athenaeum Hotel;
Total: \$55.95. (Make check payable to AAUW Jamestown Branch.)

Ruth Bader Ginsburg, Associate Justice, U.S. Supreme Court

Ruth Bader Ginsburg was nominated by President Bill Clinton as associate justice of the United States Supreme Court in June 1993 and took the oath of office on August 10, 1993. Prior to her appointment to the Supreme Court, she served from 1980 to 1993 on the bench of the United States Court of Appeals for the District of Columbia Circuit. From 1972 to 1980, Justice Ginsburg was a professor at Columbia University School of Law; from 1963 to 1972, she served on the law faculty of Rutgers, the State University of New Jersey. In 1972, then-Professor Ginsburg was instrumental in launching the Women's Rights Project of the American Civil Liberties Union. Throughout the 1970s she litigated a series of cases solidifying a constitutional principle against gender-based discrimination. Justice Ginsburg has served on the Board of Editors of the American Bar Association Journal, and as secretary, Board member, and Executive Committee member of the American Bar Foundation. She served on the Council of the American Law Institute, and is a member of the Council on Foreign Relations, the American Academy of Arts and Sciences, and the American Philosophical Society. Justice Ginsburg has a Bachelor of Arts degree from Cornell University, attended Harvard Law School, and received her LL.B. (J.D.) from Columbia Law School.

To make a reservation, please fill out this coupon and mail a check made out for the total amount to AAUW Jamestown Branch. Include your email address, so confirmation of your reservation can be sent to you. All orders must be prepaid. AAUW Day at Chautauqua costs \$55.95 per person and includes lunch.

Mail your coupon and check to Juanita Jackson, P.O. Box 52, Chautauqua, NY 14722. Please email questions to jwallacejackson@yahoo.com. You can order ticket OR meal, only.

Check Meal selection: Cobb Salad with Grilled Chicken Breast: _____;

Home Made Gnocchi (vegetarian): _____; Grilled Sirloin Steak: _____

Name: _____

Address: _____

No. of tickets: _____ Amount of enclosed check: _____

Telephone No: _____ Email address: _____

(Deadline for reservations is Friday, July 19th, 2013)

PRE Booksale Event

AAUW Buffalo Branch Annual
New and Prospective Member Happy Hour

Tuesday, May 21, 2013
Time: 5:30 p.m. - 7:00 p.m.

Book Sale Site in Office Depot Plaza
2309 Eggert Road, Tonawanda
(Corner of Sheridan Drive and Eggert Rd.)

All members, prospective members and
guests are invited.

Enjoy refreshments, meet members, and board
members, find out more about AAUW,
and *purchase books prior to the actual book sale*
which starts on May 29.

Admission is FREE — RSVP — Cynthia Mehary
camehary@roadrunner.com

Welcome New Members

Ms. Danyelle Moore
250 Rainbow Blvd. Apt 401
Niagara Falls, NY 14303
Phone: 607 738-0626
E-mail: dmoore@niagara.edu
Degree: BS Business Education (Educational
grades 5 - 12) Niagara University, 2010
Degree: M Ed Special Education (grades 7 - 12)
Niagara University, 2012

Ms. Barbara Veres
6190 Meadow Lakes Drive
East Amherst, NY 14051
Phone: 716 536-4921
E-mail: beveres@gmail.com
Degree: BS/MS International Business
D'Youville College, 2008

Cindy Konovitz
265 San Fernando Lane
East Amherst, NY 14051-2250
Phone: 716 688-2294
Wk. Phone: 716 645-3002
E-mail: cfk999@gmail.com
Degree: BA - Communications
University of Buffalo, 1980
MS - College Counseling & Higher Ed.
Administration, Buffalo State College, 1982
Degree: MLS -- Library Science University at
Buffalo, 2001

— Cynthia Mehary, Membership VP

Vote National 2013

In 2009, the national AAUW convention adopted a
"one member one vote" process, enabling every
member of AAUW to participate in approving bylaws
and public priority issues as well as electing the
national officers and board members. In the recent
issue of the "Outlook" that process was explained, the
slate of candidates introduced, and the proposals for
bylaws and public policy changes outlined.
It is expected, but not required, that members will
vote online. IF YOU WISH A PAPER BALLOT, you must
act NOW, since they will not be sent automatically.
May 2 is the deadline for requesting one. Either
email connect@aauw.org OR call 800.326.2289. Once
the ballot is received, it must be returned quickly –
they must be postmarked by May 17 in order to be
counted. Please also note that write-in vote capability
is limited to online balloting. Online balloting will
continue up until June 10 at 9 p.m. CDT.

Please make your voices heard!
(More voting information on next page)

PLEASE NOTE

Membership renewal notices are out. Letters have gone out to
everyone with their current information and a request for any
updates. Please send them in as soon as possible. The first
fifty to renew will be entered in a drawing to win a \$25 gift
certificate to Salvatore's.

Vote National 2013

(See more information on voting page 6)

All AAUW members are eligible to elect candidates for the AAUW Board of Directors and to vote on other items of business, including the proposed public policy program, and amendments to the AAUW Bylaws.

Please make a note of these dates and be sure to cast your ballot before the deadline.

- April 15, Online voting begins
- June 9–10, Online voting available at AAUW National Convention, New Orleans
- June 10, 9 p.m. CDT Online voting and voting at convention end
- April 1, Paper ballot request period begins
- May 2, 11:59 p.m. EDT Paper ballot request period ends
- May 10, Last date to join AAUW and be eligible to vote in the 2013 election
- May 17, 11:59 p.m. EDT Paper ballots must be postmarked by this date to be counted

Where can I get more information?

For information about candidates, ballot issues, or the AAUW election process, visit the One Member, One Vote page at www.aauw.org/onevote. The list of frequently asked questions provides a comprehensive discussion of election-related topics. For voting assistance, watch the voting tutorial, which is also available on the voter page. For questions about your member ID, password, or voter PIN or about any other election issue, please email connect@aauw.org or call 800.326.2289. You will find your member ID and voter PIN on the back cover of the current issue of Outlook. These two numbers are located to the left of your address on the outside of the magazine.

Introducing Our 2013 Velma Cobb Winners

Fifty-eight truly amazing young women from Erie and Niagara County high schools submitted applications for this scholarship. Each had a grade point average of at least 95 or 3.5! It is heartening to know our future is in the hands of such high-achieving, hard-working, multitalented women who plan to study and work in a wide range of fields.

The committee made the bittersweet decision to award each of the \$2000 scholarships to Alexandria Iwanenko from Hamburg High School and Elise Kathleen Wilcocks from North Tonawanda High School.

Alexandria Iwanenko is the valedictorian of her class with an incredible 99.95 GPA. She would like to major in International Relations and minor in Foreign Language based on her experience in a global leadership program at her school. Her interest in immigration law, human rights, and public service clearly suits her career choice as an International Affairs Officer who would broker human rights negotiations. She has already been accepted to study at Canisius College, St. John Fisher, D'Youville College and Hilbert College. Her community activities include volunteering in the Little Loop Football Program, Toys for Tots, and the Thanksgiving drive at Hamburg High. Teaching ballet, jazz, tap and hip-hop and being a certified Red Cross Babysitter have given her many personal development opportunities. She has awards in Spanish, music, mathematics, science, English, Russian, nutrition, and is an AP Scholar. Her personal development was dramatically influenced by the

serious illness and death of her dear grandfather who lived with cancer for twenty-five years. He taught her to fight and to love and to serve.

Elise Wilcocks' weighted GPA is 101.1, ranking fourth in her class! She is interested in how stem cells work and wants to contribute to researching new findings in medicine and engineering. She's been accepted to study at Clarkson, UB, RIT and SUNY/Binghamton. Being well respected by both her peers and teachers, Elise is Secretary of her class and selected a Quality Student by NT's faculty. Her Girl Scout Gold Award project entitled, "I.C.E. For Life" involves comprehensive planning for emergency situations. Successfully participating in Science Olympiad and Abate Engineering Bridge competitions, teaching Sunday School, reading in the NT Library's Summer Reading Program (to young children), Riding for Roswell, and creating her own summer lawn service business have taught her valuable life skills. As the smallest member and goalie of her lacrosse team, she's proved herself to all who doubted her determination and ability. "There's always a way ... to the finish line."

Even though it had no role in the selection process, our winners are from two different counties with varied and diverse interests. Hurrah for them, and us.



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN CELEBRATING THE BUFFALO BRANCH

Westwood Country Club, Windows on the Green Restaurant, 772 North Forest Road, Williamsville

Saturday, May 4 - 11:30 a.m.

Achievement Awards • Membership Awards • Scholarship Awards

\$25.00 | person. Guests are welcome.

Registration form for May 4 luncheon

My check in the amount of \$_____ payable to the AAUW Buffalo Branch is enclosed.

Name _____

Address _____

Phone _____ Email _____

Poached salmon salad @\$25_____ enclosed Chicken Piccata @\$25_____ enclosed

Roasted vegetable pie @\$25_____ enclosed

Please mail this form and checks by April 27 to

Sharon Meer

123 Kingsview Road, Williamsville, NY 14221

Moving? Please contact Freddie Cheek, 716/835-6945

Return Service Requested

AAUW



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Buffalo, NY 14225-0894

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