



Buffalo Branch Advocate

March 2009
<http://aauw.buffalo.edu>
716-559-3037



NYS District 1

Highlights:

- Pg 1 - March Program
- Pg 2 - President's Message, New member, corrections
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- Pg 4 - Convention Info, LAF
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- Pg 7 - Assoc Changes, Save the Date (April program)
- Pg 8-9- Proposed bylaws change summary
- Pg 10 - Dates to remember

The deadline for each issue is the 10th of the previous month. Articles received after that may not appear in the next issue. Please send articles to Betty Preble via e-mail: betty.preble@gmail.com



**The American Association of University Women
Buffalo Branch**
Co-Sponsored by the League of Women Voters Buffalo/Niagara

Presents
The Eighth Annual International Women's Day Celebration & Discussion
We will Celebrate Women Refugees Living in Buffalo

with
A Gala Champagne Brunch
At
Samuel's Grande Manor
8750 Main Street
Clarence, New York
Sunday, March 8, 2009, 11:00 a.m.

The meeting is open to the public -
we encourage you to bring guests and friends.

**Registration form for March 8 Branch Program. Send to:
Judy Weidemann, 21 Nye Hill Road, East Aurora, NY 14052 by March 1, 2009**

Questions: Call Judy at 655-4942 or e-mail at JWeide7170@aol.com

My check in the amount of \$ _____ (\$20.00 per person) payable to the AAUW Buffalo Branch-EF is enclosed.

Name: _____

Address: _____

City, State, ZIP: _____

Phone: _____ Email: _____

Names of Guests: _____

*Please indicate any special needs: _____

I would like a ride to the meeting - please circle → Yes No

President's Message

Daughter, Sister, Wife, Friend, Veteran, a woman we may know who served in World War II, the Korean War, Vietnam, Afghanistan, and the Iraqi War. With these words, Dr. Terri Julian, PhD., of the Batavia VA Medical Center, began her remarks about "Challenges facing our women in the military – Post Traumatic Stress Disorder".

The PTSD Treatment Center is located at the VA Medical Center in Batavia, New York, one of the many VA Medical Centers, clinics, domiciliary, and regional offices throughout the State of New York, including the VA Center in Buffalo, New York where the January 24th program took place.

PTSD, as explained in a publication of the Batavia Treatment Center, may result "from exposure to an overwhelming stressful event or series of events, such as combat, rape, or abuse. Traumatic experiences are likely to cause emotional wounds. Sometimes these emotional wounds are expressed by "symptoms" of PTSD. Individuals with PTSD often re-experience combat situations as daytime memories or nightmares. These occur suddenly and are typically associated with intense negative feelings including guilt, fear, anger, and/or grief. Combat veterans suffering from PTSD often avoid things that remind them of their wartime experiences (war movies, newscasts, memorials) so that they do not risk re-experiencing their traumas. With time, even seemingly harmless things or places can also "trigger" these memories and become situations that the veteran avoids (shopping centers, traffic, crowded restaurants). Being constantly on guard against potential enemies makes a good soldier in combat. However, this lifesaving strategy is hard to turn off when the veterans come back home. Veterans suffering from PTSD often experience high degrees of anxiety, scan for danger, are easily startled, and have difficulty sleeping or concentrating. Perhaps as a reaction to these stressful emotional experiences, veterans with PTSD also report often that they feel emotionally "numb" and mistrustful which may make being a friend, spouse, or parent difficult. Veterans with PTSD may avoid relationships or work completely, increasing social withdrawal and isolation."

This year, the Buffalo Branch has presented programs focusing on a variety of women's issues: rape, violence in the home, the experience of women

in the military, and the needs of senior citizens. These programs are meant to increase awareness of these problems, and may encourage us to press our legislators and those running for political office to advocate for women.

Thank you to Susan McClary, VP Programs, and Bertha Boston and her community representative committee for bringing these issues front and center.

Sincerely,

Marguerite Collesano



WELCOME OUR NEWEST MEMBER

Ms Lucia Warde
319 Evans Street Apt. 5
Williamsville NY 14221
H: 580 3679
C: 863 5577
luciiawarde@gmail.com
Please **correct** the email

posted last month for Sue Licata. It should be: slicata@roadrunner.com. Also note that Lillis McLean has a new email address: lillismclean@live.com.



THE BUFFALO BRANCH ADVOCATE is published monthly as a bulletin of events for members and as an update on AAUW issues and programs.

President: Marguerite Collesano
Publisher/Editor: Betty Preble
Assistant Editors: Judy Weidemann and Betty Krist
Send address changes to:



Freddie Cheek
406 Maynard Drive
Amherst, NY 14226-2929

For prospective or new member questions, contact VP Membership Recruitment, Bev Schwiegerling, (schwieg@roadrunner.com, 652-7182) or Nancy Langer (984-5146 or nmlanger@aol.com)

For renewal questions, contact VPs Membership Retention, Kristin Bojanowski (kaybee74@gmail.com, 873-7387) or Michelle Norris (gootzilla@msn.com, 877-5484)

March 2009
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Buffalo Branch Study/Interest Groups - Schedules for the Month

Study groups are an excellent way to form friendships, network, educate yourself and have fun. If you are interested in joining any of the groups below, please see the "contact" person associated with that group. For further information please contact Yvonne Curry, study group coordinator: 716-553-3925 or von104@roadrunner.com.

American Biographies

When: Thursday, March 12, 2009, 1:30 – 3:30 p.m.

Where: Amherst Library, Snyder / Eggertsville Library, 4622 Main St. Snyder

Book: *The Most Famous Man in America: the Biography of Henry Ward Beecher* by Debby Applegate.

Discussion Leader: Lillis McLean

Contact: Jean Sylvester, 838-6780 or jeangroversylvester@yahoo.com

Co-Contact: Lillis McLean, 873-7467 or lillismclean@live.com

Where: Café in the Square 4476 Main St. Amherst, 839-5330

Book: *Keeping The House*, by Ellen Baker

Facilitator: Sandy Ihlefeld

Discussion Leader: Norma Millar

RESERVATIONS: Fran Witnauer 688-5708 or Grandmafran44@yahoo.com

FOR GENERAL QUESTIONS:

Leona Barback, 633-1982 or barleo@roadrunner.com

or Marilyn Carmichael, 228-8626 or

mcarmichael45@aol.com

Clueless Mystery Book Club

When: Wednesday, March 25, 6:00 p.m.

Where: Friendly's 4350 Maple Road, Amherst

Book: *Come to Grief* and/or *Odds Against* By Dick Francis

Facilitator: Frances Witnauer

Contact: Suzanne Grossman, 837-8769

Knitting Group

When: Thursday, March 26, at 3:00pm

Where: Sheridan Drive @ International Drive and Evans Rd.

(*Please contact Karen for exact location)

Contact: Karen Howard, 480-3652 or kkhoward@roadrunner.com

Dinner by the book

When: Wednesday, March 18, at 5:30 pm

ADVANCING PAY EQUITY

The first bill the new President signed on January 29 was the Lilly Ledbetter Fair Pay Act. This law brings us back to where we were eighteen months ago before the Supreme Court ruled against Lilly. The Congressional Paycheck Fairness bill will provide equal pay for equal work; it will not provide equal pay for comparable work with freedom of speech in regard to salaries. The women and people of color in NYS can have this true pay equity if the NYS Legislature passes the NYS Fair Pay Bill. The present majority in the legislature could make this happen. You can help this occur by contacting your state legislator yourself and by raising awareness of the need for the NYS Fair Pay Bill. April 28, 2009 is Equal Pay Day. Join other branch members in distributing information. Let me know if you will be part of this meaningful activity.

Thanks.

Nancy Mion, AAUW NYS Public Policy Director

Junior League Decorator Show House Volunteering Opportunity

The Junior League of Buffalo has asked our AAUW-Buffalo Branch members to participate once again in the 2009



15th Junior League Decorator Show House.

The 2009 Show House is the Wallace Estate designed by E.B. Green located at 697 LeBrun Road in Eggertsville, NY.

The two times for volunteering are

- Sunday, May 3, 1:45p.m. - 5:30p.m.
- Saturday, May 16, 9:30a.m. - 1:30p.m.

If you are interested in taking part in this exciting event, contact Sylvia Volk ASAP at 881-1424 or sylviavolk.aauw@yahoo.com.

THE DEADLINE IS APPROACHING!

Be sure to mark your calendars for the AAUW-NYS Convention April 24-26, 2009 at the Sagamore in Bolton Landing near Lake George.

Friday night's dinner will include our keynote speaker, Jill Birdwhistell, Association Chief of Strategic Advancement. We will also be joined by Sally Chamberlain from the Association Board.

On Saturday, we will have an awards breakfast, an LAF luncheon, and an EF dinner, with recipient speakers. The Saturday morning NYS business meeting will be followed by a public policy panel focusing on pay equity. Afternoon workshops will include two on our health care system, two on new Association programs by Jill Birdwhistell, teaching math concepts to young children, philanthropy, local history, and a training opportunity in \$tart \$mart.

Sunday will focus on women leaders, beginning with a counterpart breakfast for branch and state officers. Outstanding branch programs will then be presented. Finally, we will learn more about a present day leader, astronaut Pam Melroy; a past leader, Eleanor Roosevelt; and our future leaders, who attended the National Conference of College Women Student Leaders.



Register soon for the convention. Details and registration forms available on the state website - www.aauw-nys.org.

Ed. Note - Sally Chamberlain will be going over the proposed Association bylaws changes. A summary of those is available (courtesy of AAUW-PA) in this newsletter on pages 8-9 of this *Advocate*.

Did you know that LAF has changed?

AAUW works to break down educational and economic barriers so ALL women have a fair chance.

This Value Promise guides case support decisions for LAF's expansion from a focus only on cases arising in the academic context to considering those that arise in any workplace. Along with this expansion, LAF is concentrating on identifying strategic cases that may provide significant protection for women in the future (for details, please read the [Updated LAF Briefing](#), Dec. 2008). Consistent with these transitions, LAF has instituted new procedures for establishing case support eligibility.

Now, to be eligible for LAF support, cases must:

1. Address a workplace issue within AAUW's mission. The workplace can include college and university campuses.
2. Have the potential for significance with respect to future cases.
3. Be filed in state or federal court, preferably at the appellate level.
4. Request support to advance the legal case.
5. Have litigants who are willing to engage in branch visits and make appropriate public appearances with AAUW.
6. Allow AAUW to publicize support for the case.

AAUW offers both financial and nonfinancial support to selected applicants, including funding for:

- Court filing fees
 - Preparation of briefs, filings, and other case-based costs
 - Plaintiff court travel
 - Specified immediate essential plaintiff needs
- AAUW can also offer nonfinancial support, including:
- Signatory of an *amicus* brief
 - An official statement of support
 - AAUW members at the court
 - AAUW members at a rally

Case recommendations are welcome from many sources, including collaborating organizations, lawyers familiar with appropriate cases, AAUW members, and AAUW affiliates who have knowledge of important cases. If you fall within one of these groups and would like to make a recommendation, please contact laf@aauw.org and you will receive a Case Recommendation form to submit for screening. Forms are accepted on a rolling basis. If the case meets the initial case support criteria, applicants will receive a more thorough application to complete and submit. The LAF Review process will determine its suitability for LAF support.



College/University Contacts

I am recruiting college/university affiliate AAUW members. Do you know a senior administrator contact from one of the area colleges? If so, please let me know. The personal contact can make all the difference!

Michele Maddox
College/University Relations Director
716/882-2925, maddoxm@dyc.edu

Not getting your *Advocate* in a timely manner?

There have been several reports of members not getting their *Advocate* until 10-14 days after they have been mailed. We have been told that this is a LOCAL post office issue - it is suggested that you talk with your neighborhood post office about the problem. Another option is to sign up to get the *Advocate* via email - just send a message to the editor - betty.preble@gmail.com.



GRASSROOTS GRANTS

The Grassroots Grants committee is looking for several new members to assist in this worthwhile and interesting program. Committee members are required to review all applications received and attend a meeting to discuss the merits of each proposal before the awardees are selected and sent for Board approval. Advertising for applications will start in April and the deadline for return of complete proposals will be May 30. In addition to the application review meeting, one more meeting will be held to discuss the feedback reports received from the awardees after the grant period deadline is reached. For further information, the Grassroots Grants application materials for 2008 are on the website at <http://www.aauw.buffalo.edu/grant.htm>. These will be updated to 2009 in the near future. Please contact Joan Trinchera, Chairperson at joan.trinchera@hud.gov or at 649-9469 if you'd like to volunteer.

Celebrate International Women's Day with AAUW and CARE through A POWERFUL NOISE *Live!*

Through AAUW's and CARE's partnership, AAUW encourages you to join CARE (www.care.org) and more than 120,000 people gathering in 400 theaters across the United States to celebrate International Women's Day 2009. On the evening of **March 5**, CARE is hosting an unprecedented one-night event featuring the theatrical premiere of "A Powerful Noise," an acclaimed documentary that follows three extraordinary women – Hanh is an HIV-positive widow in Vietnam, Nada is a survivor of the Bosnian war, and Jacqueline educates girls in Mali. The film takes you inside the lives of these women to witness their daily challenges and significant victories over poverty and oppression.

Immediately following the film, theatergoers will participate in a town hall meeting broadcast live from New York. It will feature renowned activists and experts, including Nicholas Kristof and Christy Turlington Burns, who will discuss how we can help empower women around the world.

AAUW members across the country can plan to attend the event. Simply visit <http://www.apowerfulnoise.org/guides.html> to download a step-by-step planning guide for how local women's groups can participate in this exciting event. Discussion guides about the issues addressed in the film will be available at www.apowerfulnoise.org soon. Local participating theaters are Elmwood Center 16 in Buffalo and Transit Center Stadium 18 plus IMAX in Williamsville.

To learn more about the film, or for theatre and ticket information, visit www.apowerfulnoise.org.



Booksale Corner

The Book Sale Committee is looking for a few good men. Especially those who have a little free time, a pick-up truck, van or even a big ole station wagon. As the sale date approaches collections are expected to increase and transporting books from libraries, private homes and other venues to the sorting site and collection depots will become a daunting task. Fred Howard has been doing terrific work in moving books and he could use some help. If you have a friend or relative who might fill the qualifications, Pat Baker would like to hear from you. All book sale volunteers are invited to borrow any books in the collection and can even purchase them at our

usual bargain prices.

The Committee also is looking for service-orientated youth groups in need of a project. Because of the nature of book sale work, volunteers must be strong high school age students who can handle heavy lifting. Their services will be required once the books are moved to the sale site. If you have information on such a group contact Judy Weidemann, 655-3649.

Cathy Weiss and Judy Weidemann are pursuing leads on possible sites and sorting continues at 995 Kensington Ave. every Tuesday and Wednesday morning.

Pat Swift MacClennan

Tech Savvy 4 is Saturday, March 7

Dear Tech Savvy Committee:

Thank you for the wonderful experience you and the AAUW provided for me and girls just like me. I had such a great time and learned so much about different opportunities for girls and women. I am excited to go into middle school with more direction as to what I might want to be when I graduate from high school but also the knowledge that I can be anything I want to be and also experiment with different opportunities that colleges and the world present to me.

I also want to thank you for the opportunity to win this wonderful laptop computer and printer. My family did not have a computer so this was such a blessing and we all are using it for many different purposes. This is the first letter that I am writing and printing on this computer and printer.

I look forward to future programs that the AAUW provides for girls. Thank you again for the chance to be a part of something so beneficial to my future.

Sincerely,

“Sara” (attendeo Tech Savvy 3 & winner of the laptop)

This is an excerpt from a letter we received after last year’s Tech Savvy program. As you read this letter today, we are just days away from the fourth annual Tech Savvy event.

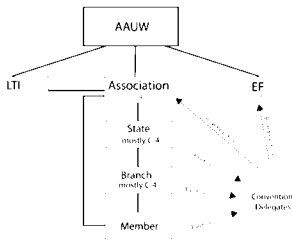
It is always a busy time—this year especially so since we have prepared for months to welcome more participants - about 400 girls and their parents - to this year’s event. We work hard on the growth of the program toward that “400+” goal. However, this letter illustrates the real reason that many of you will spend your day with these young women: the importance of reaching just one young woman and helping to open her eyes to multiple possibilities.

***Join us on Saturday, March 7, at the SUNY Buffalo North Campus (7am – 3 pm)
as we open more eyes and open doors to these ladies’ futures.***

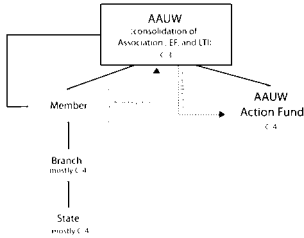
***Also, come to the reception for the keynote speaker on Friday, March 6,
at the Buffalo Niagara Marriott (Millersport Highway) at 6:00 pm.***



AAUW Current Organization and Structure Chart



AAUW Organizational and Structure Chart After Restructuring



AAUW Proposed Changes to be voted on in St Louis

On July 1, 2007, delegates to the AAUW National Convention in Phoenix voted unanimously to approve sweeping changes to AAUW's organizational structure. The vote signaled the Boards of Directors to move forward with strategic initiatives to help create a viable and sustainable 21st-century organization. As a result of the restructuring vote, the Association and the AAUW Educational Foundation are to combine many of their assets and activities to form a streamlined, mission-driven organization with a single set of elected officers. This restructuring is moving forward and will culminate in a vote on the bylaws for the restructured entity at the 2009 AAUW National Convention in St. Louis.

AAUW of Pennsylvania has put together a chart of the major proposed bylaws changes, with AAUW rational and the perceived pros and cons of each. The chart is on pages 8 and 9 of this *Advocate*. Details of the entire proposed reorganization and its implication for branches is available on the Association website - www.aauw.org. Log into the member center to see the information.

Voice your opinion! If you can't go to the St Louis convention, go to the AAUW-NYS website (www.aauw-nys.org) and choose the "Association Bylaws Survey" option available on the homepage.

Looking ahead here in Buffalo - save the date

The April program will be a discussion of "Herbs and Well Being", presented by master gardener Carol Harlos. Information will be presented on herbs, bulbs, perennials, annuals and notes from a garden which is a potpourri. The program will be held Saturday morning, April 10 at 10am at the Audubon Library. Registration information below.



Registration form for April 4 Branch Program. Send to:

Judy Malamas, 379 Sagewood Terrace, Williamsville, NY 14221 by March 28, 2009

Questions: Call Judy at 632-0461 or e-mail at tsagewood@aol.com

My check in the amount of \$ _____ (\$5.00 per person) payable to the AAUW Buffalo Branch is enclosed.

Name: _____

Address: _____

City, State, ZIP: _____

Phone: _____ Email: _____

Names of Guests: _____

*Please indicate any special needs: _____

I would like a ride to the meeting - please circle → Yes No

AAUW Key Proposed Bylaws Changes - Rationale, Pros, Cons Compiled by AAUW-PA

	Proposed Change	Current Bylaw	AAUW Rationale	Pros	Cons
1	Any individual or institution who supports the purpose and mission of AAUW may become a member of AAUW.	Members must be a graduate with an associate or equivalent degree from a qualified educational institution.	If a person supports education and equity for women and girls, she or he should be allowed to join the organization. As a cause-based organization, the effectiveness of AAUW comes from the members' commitment to and passion for its mission, not from any qualifications the members may have.	1. Women with and without a college degree will be able to work together to address inequity. 2. Education will remain a core value of programs, grants, and scholarships. 3. Membership in AAUW may motivate non-degree holders to get their degree or inspire members to mentor them in getting their degree.	1. It would be a departure from AAUW's long-standing history. 2. AAUW membership would not be differentiated from other organizations with equity agendas. 3. Education is a core value to our membership. Removing it as a requirement for membership may be perceived by some as a diminished emphasis on education and a college degree. 4. Interactions of members would not be limited to college-educated persons.
2	The national dues will be determined by a two-thirds vote of the Board of Directors. Sixty-day advance notice of proposed dues changes to go to membership for feedback.	An annual \$2 increase per year in Association dues in effect until the 2009 convention.	The AAUW Board is most familiar with overall finances and is in a position to make the most informed decision on dues.	1. The AAUW Board will continue to be able to set different dues for categories of members as appropriate (life members, students, e-members, etc.). 2. The AAUW Board will be able to respond more rapidly to changing conditions.	1. Managing higher expenses by raising dues, rather than restructuring activities, scope, or assets may seem easier if only AAUW Board approval is needed. 2. Sixty days notice may not be enough time to offer feedback. 3. With no limit or cap on dues, the amount could rapidly increase and members would not be able to stop it. 4. Members are the best judge of the value versus cost of AAUW membership.
3	Membership categories include individual, life, and partner members (including college/university and institutions meeting AAUW Board of Directors' criteria).	Membership categories include individual, college/university, member-at-large, life and student affiliates.	The AAUW Board has the power to create additional categories of membership through policies and working rules so they do not need to be listed in the bylaws.	1. There will continue to be flexibility to create different types of membership. 2. By creating partner members, organizations and institutions whose mission or work complements AAUW's mission can become partner members.	1. Institutions such as corporations could, without approval by the membership, become members that may be perceived as partnerships.
4	Branches may retain their current state structure or establish a structure among states. States can have a full complement of officers or just a contact for administration and finance.	Each state must have a state structure, and this structure must have and maintain a full complement of officers.	States will have the flexibility to retain their current state structure, form a different structure that suits their needs, eliminate the state structure altogether, or join with another state.	1. States with small numbers of branches can combine with other states to share leadership. 2. States that struggle with finding leaders can function with fewer officers. 3. Branches can evaluate the need for a state structure. 4. New regional structures may be more appropriate for branch interactions.	1. State boards support the operations, maintenance, and growth of branches – these services will be lost if the board is eliminated. 2. At-risk branches will lose state board help and support if a state structure is eliminated. 3. Without a full complement of officers, the needs of the branches may not be addressed.

	Proposed Change	Current Bylaw	AAUW Rationale	Pros	Cons
5	Branches no longer need a full complement of officers but have the choice to retain all officers or have only an administrator and finance officer. No minimum number of members is required.	Branches are entities with a full complement of officers.	Branches are allowed maximum flexibility to remain as they are or change to suit their needs.	1. Branches with small numbers or a reduced scope of activities can continue to function. 2. Branches that struggle with finding leaders can function with fewer officers.	1. Without a full complement of officers, the needs of the branch may not be addressed. 2. AAUW's mission may not be fully addressed without a branch officer responsible for overseeing specific areas of the mission (e.g., program, public policy, etc.).
6	There will be only one national-level AAUW Board. The AAUW Board and Executive Committee (EC) composition will change. The number of members on the AAUW Board will change from 12 to 15. The AAUW Board will be responsible for ensuring that the functions of the committees of Program, Membership, Public Policy, and International Affairs are covered.	The AAUW Board is 12 members, and the Executive Committee (EC) is 6 members. The AAUW Board and EC meet at least once per year. The EC acts for the Board between meetings of the AAUW Board.	Changes are necessary due to the elimination of regional directors, restructuring of Association and the Educational Foundation, and removal of some standing committees from the bylaws. Having one national board means the same group is focused on mission and programs.	1. Responsibilities are specified for the president and vice president while leaving the job designations of the directors-at-large flexible. 2. AAUW will retain the absolutely required standing committees in the bylaws, with the benefit of being able to appoint additional committees and task forces to address whatever the current needs of the organization may be. The board will have flexibility in determining their terms and duties. 3. The AAUW Board reserves the responsibility for some functions, but by having the EC able to handle work between board sessions, more can be accomplished.	1. Eliminating the standing committees of Program, Membership, Public Policy, and International Affairs puts those functions at the discretion of the Board. 2. The EC with a quorum of 4 members has power to act for the AAUW board between meetings, except for certain responsibilities reserved for the AAUW Board. 3. Board governance of the new restructured organization may be more effective with more than one required meeting yearly.
7	At least a majority of the members on AAUW committees shall be members.	Only members of Association can serve on AAUW committees.	This allows AAUW to solicit external expertise for committees that the membership may not offer.	1. Expertise and experience not present in the membership can be brought to committees through external individuals, which would benefit the organization.	1. External individuals may not be committed to the AAUW mission. 2. External individuals will not pay dues and will have less of an incentive to join AAUW. 3. External individuals will participate in making decisions affecting the membership.
8	Each member will have one vote which can be cast at national meetings in person, electronically, or by mail. A quorum would be 5% of all eligible voters.	Delegates whose numbers are based on membership numbers vote at convention.	Every member should have a voice in AAUW elections and business.	1. Instead of a delegate consensus vote or no vote if no branch representatives attend convention, all members will vote as individuals. 2. All members can vote even if they cannot attend the meeting. 3. Complex delegate accreditation procedures will be unnecessary. 4. Inequities of partial votes based on member numbers will be eliminated. 5. All members will have the opportunity to propose amendments to noticed business during the 60-days prior to the publication of the final motion for vote at the convention.	1. Members not attending convention will need to learn how to take part in the discussion of business being voted on before the convention (e.g., blogs, discussion boards, etc.) and actively seek out these methods. 2. A quorum of 5% may be too small to ensure adequate representation.

By joining AAUW, you belong to a community that breaks through educational and economic barriers so all women have a fair chance.

In principle and practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

AAUW advances equity for women and girls through advocacy, education and research .



AAUW will be a powerful advocate and visible leader in equity and education through research, philanthropy, and measurable change in critical areas impacting the lives of women and girls.

The AAUW LEGAL ADVOCACY FUND provides a support system for women seeking judicial redress for sex discrimination.

Upcoming Dates to Remember

Sat, Mar 7 - Tech Savvy 4 at UB

Sun, Mar 8, 11:00 am - International Women's Day Brunch at Samuel's Grande Manor (see pg 1 for details)

Sat, Apr 4 10:00 - noon - Audubon library; Carol Harlos, master gardener, will discuss herbs (registration form on pg 7)

April 24-26 - AAUW-NYS Convention at the Sagamore on Lake George


Sat, May 2 - Annual Awards Lunch at the Westwood Country Club

Sat, May 2 - Sister to Sister at Buff State

Wed-Sun, May 27-31 - **BOOKSALE!**

June 26-28 - AAUW Convention in St Louis, MO

July 10-12 - AAUW-NYS Leadership Conference at Hartwick College (new location this year)

Late sad  **note** - we mourn the loss of our 2002 "Woman of Achievement" Alison DesForges who died in the plane crash in Clarence on Feb 12. Dr DesForges was a member of the Human Rights Watch and was particularly committed to bringing world attention to the strife in Rwanda.

This newsletter was delivered to the William Street Post Office, Buffalo, NY on Feb 23, 2009.
Moving? Please contact Freddie Cheek, 716-835-6945.



Education Accounts & Charitable
Projects AAUW
PO Box 311
Buffalo, NY 14201-0311

Return Service Requested

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Buffalo, NY
Permit No. 1078