## BUFFALO BRANCH NEWSLETTER



AMERICANI
ASSOCIATION OF
UNIVERSITY
WOMEN

NYS District 1

March 1995

# **EQUITY BEGINNING NOW**

Presented by
the Western Tri-County Branches\* of the
New York State American Association of University Women

March 25, 1995 8:30 p.m. - 3:00 p.m. Medaille College Agassiz Circle

\*Amherst, Buffalo, East Aurora, Lyndonville-Medina-Middleport, Niagara Area Branches

See pages 6 - 7 for more information and a registration form.

# PRESIDENT'S CORNER

Dear Buffalo Branch Members,

The highlight of this month will be the March 25, 1995, Equity Conference. That day will climax many months of hard work on the part of the committee led by Suzanne Grossman and Suzanne Oliver. Enclosed in this newsletter you will find conference information. This includes the program and registration information. Please make plans to attend, and share this information with others who might have an interest in the conference.

The Nominating Committee has begun its work of preparing the slate for our 1995-96 year. We have an extremely talented and capable membership. Please call Suzanne Grossman, nominating committee chair, to suggest names to be considered.

The Program Committee has also begun planning for the 1995-96 year. This year's program has been outstanding. We want to continue in that tradition. We also want the program to reflect your interests. Call Carolyn Iadovito with program suggestions.

Marlene Dick and her committee have done an outstanding job recruiting new members. The committee continues to look for new sources to tell about AAUW membership. Call her with suggestions.

The minutes of the board meetings published in each newsletter offer members the opportunity to learn more about our branch and to share "pride in membership." In the February minutes, you will read of a gift of \$3,000 to our branch from Dr. Hope Isaacs, a former member. You will also read of our support through scholarship assistance of Lisa Dalfonso, a University at Buffalo law school student, who was in Kobe, Japan, during the recent earthquake. A note of appreciation is also in

order for Chris O'Connor, our recording secretary. She does an excellent job in recording those minutes.

I look forward to seeing many of you at the March, 1995, Equity Conference.

Yours truly, Judy Weidemann

# CONNECTIONS Putting The Puzzle Together

American Association of University Women New York State Convention April 28 - 30, 1995

See FOCUS, Spring/Convention issue, for more information.

#### BUFFALO BRANCH NEWSLETTER

is published monthly as a bulletin of events for members and as an update on AAUW issues and programs.

Julia Weidemann, president Betty Loucks, editor Send address changes to Marion Fay 347 Brantwood Road Snyder, NY 14226-4307 836-5660

AAUW promotes equity for women, education and selfdevelopment over the life span, and positive societal change.

March 1995 Vol. CIV, No. 7 Circulation - 350



Deadline for the April issue is March 1.

## **ICSTF Group Samples French Culture in Lille**

wenty-one branch members of the International-Cultural Studies Through Food group saluted Lille, France, Buffalo's sister city, on January 28 at the home of Suzanne Grossman.

Brenda Berzin and Jean Paul Gounard, founders of the Buffalo-Lille Association Inc., were the presenters. Through their descriptions of Lille – life in the homes of hosts, touring, meals, etc. – Lille became a living vision for the group. Coffee, tea, and French desserts – mini pêche melbas, cream puffs, bonbons, and madelaines – added the final sweet touch.

The next ICSTF program will be a celebration of the Mexican holiday, Cinco de Mayo. Marlene Dick will hostess the event on May 6, 1995. Plan to join her and the program presenters.

Committee: Marlene Dick, Suzanne Grossman, Maryalice Seagrave.



Jean Paul Gounard, chairman of the Lille, France, sister city project, speaks to the ICSTF group as Maryalice Seagrave looks on.

## 'Equity Beginning Now' Plans Near Completion

he March Equity Conference is well on the way. Brochures are printed; a copy is in this newsletter. Conference presenters are all prominent in their fields. From start to finish, we will hear the most upto-date information from the people creating the biggest waves in education, health, model programs, and the public sector. The day will be devoted to positive thinking, to presenting models to assist in developing equity, and to preventing sexual harassment.

The Tri-County branches have loaned \$900 in seed money for this conference. So far, that fund has been tapped for a deposit to secure Medaille College, to print and mail brochures, and to cover mailing of publicity materials. A grant request has been sent to the Rich Family Foundation for assistance in paying for honorariums, overnight expenses and travel for two presenters, copying, postage, and mailings.

In anticipation of receipt of a grant and to encourage women just starting their careers or in college, the fee has been set at only \$18 for pre-registration. The college can handle luncheon for 250. With 15 presenters, 235 can register as participants. Therefore, mark your calendars and send in your registration as quickly as possible. You will be glad you did.

Suzanne Grossman Co-Coordinator

# MEMBERSHIP NEWS

#### We welcome the following new members:

Judith Craik 63 Maple Court, #2 Snyder, NY 14226 839-2217

Craik received a bachelor's degree from SUNY College at Oswego, a master's degree from SUNY College at Cortland, and master's and doctor of divinity degrees from Colgate-Rochester Divinity School.

Lynda Stevens 3 Taverly Drive Williamsville, NY 14221 689-1773

Stevens has a bachelor's degree from Medaille College and did additional graduate work at SUNY College at Potsdam.

Michelle Goetz 775 Aurora Street Lancaster, NY 14086 684-6459

Goetz has a bachelor's degree in Russian studies and secondary education from SUNY at Buffalo and is currently pursuing a master's degree in social work from SUNY at Buffalo.

Mary Kellner 8470 Lakemont Drive East Aurora, NY 14051 741-8217

Kellner received an associate's degree from Jamestown Community College, a bachelor's degree from SUNY at Buffalo, and a master's degree from Canisius College.

Marlene Dick Vice-President for Membership Recruitment

Philip Slaiman
1659 Leah Drive
North Tonawanda, NY 14120
695-9268
Slaiman has an associate's degree from SUNY
Agricultural and Technical College at Alfred, and a bachelor's degree from SUNY College at Buffalo.

Kathleen Garvey
240 Morris Avenue
Buffalo, NY 14214
831-0672
Garvey has a bachelor's degree from D'Youville
College, a master's degree from SUNY at Buffal

Garvey has a bachelor's degree from D'Youville College, a master's degree from SUNY at Buffalo and another from Webster College in St. Louis, Missouri.

#### **Nominations for Officers**

This year there are 12 offices to be filled:

President(s)

President(s)-Elect

First Vice-President for Program

Third Vice-President for Membership Retention

Treasurer\*

Loans Fund Treasurer

**Education & Equity Chair** 

Nominating Committee Chair

Nominating Committee Members (4)

\* Possibly also Treasurer for Membership

Please send names of people, yourself included, who might serve the branch in one of these positions (or in other ways) to Suzanne Grossman, nominating committee chair for 1994-95, 310 Pryor Avenue, Tonawanda, NY 14150, (837-8769).

# DEMOGRAPHICS OF NEW BRANCH MEMBERS May – December 1994

The Membership Committee thought that members might like to see the demographics of our new members. The following tells a little about the 41 members who joined from May through December 1994.

| Marital Status:        | Employment:   | Interests:                          |  |
|------------------------|---|-------------------------------------|--|
| Single – 4             | Full-time – 22                                      | Censorship – 2                      |  |
| Divorced – 10          | Part-time – 3                                       | Child/dependent care – 6            |  |
| Married – 21           | Volunteer – 10                                      | Human/civil rights – 15             |  |
| Widowed – 3            | Retired – 10  | Elementary/secondary education – 14 |  |
|                        | Homemaker – 7                                       | Equal opportunity – 23              |  |
| Ethnicity:             | Student – 4   | Reproductive rights – 10            |  |
| Caucasian – 37         |   | Health Issues – 21                  |  |
| Asian – 1              | Occupation:   | Higher education – 18               |  |
| American Indian – 0    | Pre-school – 0                                      | Pay equity – 12                     |  |
| Hispanic – 0           | Elem. /Sec. education - 15                          | Work/family issues – 12             |  |
| African American – 0   | Higher education – 6                                | ERA – 4                             |  |
| Other – 0              | Business – 11                                       | Other – 2                           |  |
|                        | Science/health - 7                                  |                                     |  |
| Degrees:               | Non-profit/government – 2                           | Year of Birth:                      |  |
| B.A./B.S. – 34         | 1 8   | 1899-1919 – 1                       |  |
| M.A./M.S. – 23         | Recruited for Membership by:                        | 1920-1940 – 13                      |  |
| Ph.D./Ed.D. – 11       | Local branch member – 15                            | 1941-1960 – 17                      |  |
|                        | Other AAUW member - 3                               | 1961-1980 – 3                       |  |
| Recruitment in Months: | MAL mailing – 19                                    | 1,01 1,00 0                         |  |
| May - July - 7         | National, TV, newspaper - 4                         | How did you learn about AAUW?       |  |
| August – 2             | Gift – 1  | Friend – 12                         |  |
| September – 6          | Other – 5   | Mailing/literature – 7              |  |
| October – 5            |   | ,                                   |  |
| November – 12          | Why do you support AAUW?                            |                                     |  |
| December - 9           | To support issues of importance to women – 25       |                                     |  |
| Total – 41             | To network with women with similar interests – 30   |                                     |  |
|                        | To receive AAUW publications and resources – 20     |                                     |  |
|                        | To support women in pursuing educational goals – 23 |                                     |  |

Half-Price Membership: Please tell any new members you may be recruiting that the membership fee from now until June is \$24.25 for the half-year. Urge them to try AAUW Buffalo Branch at our half-year rate.

## "EQUITY BEGINNING NOW"

8:30 am

Registration

9:15 am

Opening Remarks- Vicki Marshall, President NY AAUW

9:20 am

Keynote- "Sexual Discrimination in 1995: Fact or Fiction?" - Sharon Fawley, P

#### PROGRAM TRACKS Times/Topics

| I. EDUCATION                |
|-----------------------------|
| 10:15am                     |
| a. "Sexual Harassment in    |
| the School" - Elizabeth     |
| Bradley, Ed.D. and Ann      |
| Marie Tucker, Esq.          |
|                             |
| 12:30pm                     |
| b. "Aspiring Higher for the |
| Future: Sports, Career,     |
| Personal Challenges"-       |
| Judith Harris, Ed. D.       |
| 1:45pm                      |
| c. "The Struggle for        |
| Gender Equity in Athletics  |
| Trends, Issues and          |
| Strategies"- Donald Sabo,   |
| Ed. D.                      |
|                             |

| II. HEA    | LTH             |
|------------|-----------------|
| 10:15am    |                 |
| a "Medica  | al Consumer,    |
| What to L  | ook For"-Jackie |
| Keane, Ri  | V               |
| 11:30am    | Lunch           |
| 12:30pm    |                 |
| b. "Sexual | Abuse/Adult     |
| Survivors" |                 |
|            | D., F.A.A.P.    |
| 1:45pm     |                 |
|            | o Say When You  |
|            | ourself"-Kathy  |
| Donoghue   |                 |
| 3:00pm     | Adjourn         |

| 10.15                  | M   |
|------------------------|-----|
| 10:15am                |     |
| a. Topic: Canada's Equ | ity |
| Commitment- Juanita    |     |
| Westmorland Traoré     |     |
|                        |     |
| 12:30 pm               |     |
| b. E. I. DuPont's "A   |     |
| Matter of Respect"- Jo | yc  |
| Detharidge, William    |     |
| Manville, Diane Vespuo | cci |
| 1:45pm                 | -0. |
| c. E. I. Dupont's "A   |     |
| Matter of Respect"- Jo | yc  |
| Detharidge, William    | -   |
| Manville, Diane Vespuo | ci  |

#### Presenters:

Elizabeth Bradley, Ed.D., Assistant Superintendent for Curriculum & Instruction, Frontier Central Schools, NY. Jack F. Coyne, M.D., Niagara Falls, NY.

Joyce Detharidge, Secretary to Safety Office, X-ray Department, E. I. Dupont.

Kathy Donoghue, Professional Organizer, Partner in Another Alternative, Buffalo, NY.

Sharon Fawley, President of NY State National Organization of Women.

Judith Harris, Ed.D., Dir. of Health, Physical Ed. & Athletics, West Seneca Sch. Dist.; Pres. of NY State Asso. of Health, Expressly for Women, Sisters Hospital, Buffalo, NY.

William H. Manville, Solutions Operator, E. 1. DuPont.

Frank Mesiah, Regional Administrator, NY State Department of Labor, Division of Equal Opportunity Development, Donald Sabo, Ph.D., Professor of Sociology, D'Youville College, NY.

Juanita Westmorland Traore, Employment Equity Commissioner of the Province of Ontario, Canada.

Ann Marie Tucker, Esq. Executive Director of the Citizens Committee on Rape, Sexual Assault and Sexual Abuse (CC Diane Vespucci, Employee Relations Specialist, E. I. DuPont.

Virginia Vida, NY State Office of Sexual Harassment Issues, New York City, NY.

#### resident NY State NOW

S IV. PUBLIC SECTOR 10:15am a. Topic: Equity, Law, the Courts- Speaker TBA 12:30pm b. "Equity in the Governe ment Sector: Where We Are- Where We Have to Go"- Frank Mesiah 1:45pm c. Topic: Sexual Harassment in the e Workplace - Virginia Vida

Western Tri-County Branches, NY State American Association of University Women For more info. call Barbara Ann Smith at 835-2541 or Suzanne Grossman at 837-8769. <u>\$18.00 per perso</u>n includes buffet lunch, breaks, handouts Space for 235, pre-registration ends March 15, 1995 Late registration after Mar. 16 as available, \$25.00. Name "Equity Beginning Now" 8:30 am to 3:00 pm Medaille College March 25, 1995

Phone #
Make checks payable to AAUWBuffalo Branch. Send checks &
registration form(s) by Mar. 15, to:

Barbara Ann Smith 348 Everett Place Tonawanda, NY 14150-8602

 Mark I for 1st choice, 2 for second choice for each of 4 strands.

 In III III III

 10:15am
 a. a. a.

 12.30am
 b. b. b.

 1:45 pm
 c. c. c.

ılth, Physical Ed., Recreation, and Dance.

Buffalo, NY.

)RSA), Buffalo, NY.

Reprinted from the Equity Beginning Now brochure.



Women's Health & Wellness Week April 1 - 8, 1995

 Women's Health Program Marathon Sat., April 1, 1995 (9 am - sign-off)

Watch WNED-TV, Channel 17 on Saturday, April 1 for a day full of programs dedicated to women's health and wellness issues! Between programs, be sure to tune in to special women's health "minutes." Each "minute" offers helpful insight and information about the diseases and concerns that most commonly affect women. Also, keep a keen ear to WNED-AM for a marathon of specially produced women's health news and updates.

Women's Health & Wellness Fair
 at Ch. 17
 Fri., April 7, 1995 (11:00 am - 7 pm)
 Sat., April 8, 1995 (10 am - 5 pm)

Visit with dozens of health and wellness organizations exhibiting at Ch.17 to find out more about the issues that affect your well-being! Health and wellness experts from all over Western New York and Southern Ontario will be on-hand to assess your potential health risks, discuss nutrition and exercise programs, and help you make decisions about creating conditions for a healthy lifestyle. Plus, meet on-air representatives from WNED-TV and WNED-AM who will be on-hand producing live breaks and radio specials from the fair.

For more information, please call WNED-TV at 845-7000.



## Hope!

There is, at last, a glimmer of hope that we will have a site within the next month for the used book sale.

If plans proceed smoothly, the next newsletter will announce a location, a date, additional chair positions, and a plea for members to volunteer.

Betty Loucks Facilitator

#### **WHI Needs Women**

he Women's Health Initiative (WHI) still needs volunteers for the major research study of women and their health.

The study will help decide how diet, hormone therapy, and calcium and vitamin D might prevent heart disease, cancer, and bone fractures. This is the first such study to examine the health of a very large number of women over a long period of time. About 160,000 women of various racial and ethnic backgrounds from 45 communities across the United States will participate. The study will be conducted at the University at Buffalo's Clinical Center in Farber Hall on the South Campus.

You may join if you are a woman 50-79 years old, past menopause, and planning to live in the same area for at least three years. If you join the study, your health will be followed by the staff at the center, and you may receive certain routine tests and other health-care services. You will not have to pay for any services; you will receive the personal satisfaction of knowing that results from the WHI may help improve your health and the health of women for generations to come.

Please tell others about this study. For more information, call the clinical center (829-3128).

Carolyn Day WHI Advisory Board

# **CULTURAL NEWS**

he beginning of March means the end of winter! While we're all waiting for spring to begin, there are, as always, many things to do in and around Buffalo. Be sure that you have registered for our Equity Conference on March 25. If you are in a mood for some delicious desserts, try the benefit for the Friends of Olmstead Parks, *Just Desserts*, at the Hyatt on March 5. And don't forget the St. Patrick's Day parade, always a crowd pleaser in this area.

A new exhibit, Master Prints from Upstate New York Collections, will open in the middle of the month at the Albright-Knox Art Gallery.

By now, Buffalo Ensemble Theatre should be performing in its new space on Ellicott Street. Their production of Ibsen's

The Master Builder opens on March 16. Women in Theatre will present Funny Girl at the Lancaster Opera House from March 2-12. For the young



and the young at heart, *The Secret Garden* will be playing at Shea's Buffalo from March 10-12. The playwright August Wilson will be represented by two works playing in March: *Two Trains Running* at the Theatreloft will continue until March 12, and three days later, *Ma Rainey's Black Bottom* will open at the Studio Arena Theatre.

In the realm of music, Joshua Bell will be the soloist on March 14 in the QRS Great Performers Series. The Buffalo Philharmonic will present two fine soloists in its Classic series: Cho-Liang Lin on March 10 and 11 and Pascal Roge on March 25 and 26. For the jazz fans among us, the Center for the Arts at the University at Buffalo is sponsoring *The Majesty of Louis Armstrong*, presented by Jazz at Lincoln Center.

The Anne Frank in the World exhibit opens on April 23 at Williamsville South High School. If you are interested in a guided tour, call Judy Summer (634-3608) to indicate the night that you prefer.

Judy Summer Cultural Representative

#### **February Board Meeting**

he regular meeting of the Buffalo Branch Board of Directors was called to order by President Judy Weidemann at 7 p.m. at the Eggertsville-Snyder Library in Amherst on February 1, 1995.

**President's Report** - Judy Weidemann announced that the AAUW Buffalo Branch will receive a \$3,000 gift from the estate of Hope Isaacs, a former professor of anthropology at the University at Buffalo. Options were discussed for the use of the funds. A decision will be made at a future meeting.

Weidemann explained that Lisa Dalfonso, a recipient of the Sicherman Grant and special need grant, was caught in the Kobe, Japan, earthquake, but was unhurt.

The March and April meetings will be held at the Eggertsville-Snyder Library.

Weidemann polled nine members of the board by phone regarding the site for the May luncheon. It will be held at the Brookfield Country Club.

Past President's Report – Suzanne Grossman passed out the brochures for the EquityConference, which is being held at Medaille College on March 25, 1995. Two hundred brochures have been mailed. Barbara Ann Smith is publicity chair for the event.

See Board on page 10.

Board continued from page 9.

Ann Hicks wrote a cover letter to send out to organizations.

Nominating Committee – Suzanne Grossman, Nominating Committee Chair,

announced a meeting of the Nominating Committee at her home on Saturday, February 4, 1995, at 10:00 a.m. Many positions must be filled.

Presidents-Elect – Bunny Blackstone has received about one-third of the member surveys. Blackstone found that most people are interested in branch programs, current topics, health issues, gender and equity issues, and legislation. Most members joined the branch because of another member.

Membership Vice-President (Recruitment) – Marlene Dick reported six new members. This spring the

Membership Committee will target students and alumni for recruitment through the University at Buffalo's alumni newsletter and the career day at Buffalo State College. Dick will have information and brochures at a conference for student women leaders.

Program Vice-President – Carolyn Iadovito organized a meeting on February 23, 1995, (6 p.m. at The Café in the Square) to plan next year's program. She reminded everyone to get her reservations made for the February program.

Treasurer – Lois Meyer circulated the treasurer's report and explained some of the expenditures. Meyer suggested a report be filled out for each branch program estimating the cost so that programs do not function at a deficit. The

treasurer's report was accepted.

Chamberlin Loan – Maryalice Seagrave gave an update of the interviews and her recommendation for awards. Melissa Newton will

receive a Chamberlin Loan for \$1,500, and Lisa Dalfonso will retain her Sicherman Grant and special needs grant to cover expenses occurred in her trip to Kobe, Japan. Both recommendations were approved.

Loans Fund Treasurer – Cindy Monacelli reported a balance of \$24,509.99 in the Chamberlin Loan Fund and \$6,928.45 in Funds for Education as of January 31, 1995.

Educational Foundation
Chair – Stacey Johnson requested a motion to approve sending
\$9,000 to the AAUW Educational Foundation. The motion was made and approved.

Finance/Budget Chair – Diane Silvestro distributed copies of the summary of the Finance/Budget Committee meeting. She suggested that the job description for the 3rd vice-president for membership retention be changed to include the collection and recording of dues. A motion was approved to offset the 1993-94 deficit of \$467.56 from the accumulated fund. A motion was approved that one-half of the door receipts from the 1994 used book sale be applied to the unrestricted funds of the branch account to offset a deficit of \$650 in the proposed budget of 1994-95. A motion as approved to accept the budget for 1994-95.

The meeting was adjourned at 8:50 p.m.

Christine O'Connor

Recording Secretary



Alice Sullivan speaks on Communication Between Women and Men at the January branch meeting.

#### **AAUW BUFFALO BRANCH CALENDAR**

- 3/1/95 Wednesday The **Buffalo Branch Board** will meet at 7 p.m. at the Eggertsville-Snyder Library, 4622 Main Street, Amherst.
  - The **Craft Club** will meet at 7 p.m. Barbara Dascomb will have a teaching session (knitting, crocheting and sewing). Call Dascomb (833-0904) for reservations.
- 3/7 Tuesday The **Music Study Group** will meet at the home of Carolyn Day, 127 Meadowview Lane, Williamsville. The program will be potpourri. Members will present short pieces of favorite music. Call Jo Herman (833-1886) for reservations.
- 3/14 Tuesday The **Duplicate Bridge Group** should call Mary O'Connor (631-9227) for location and reservations. Bridge time is 7:30 p.m.
  - The German Study Group meets on the 2nd and 4th Tuesdays at 1:30 p.m. If you plan to attend, please call Gloria Beutner (838-1273) or Renny Ferber (836-3277 for information about location.
- 3/15 Wednesday The Book Collecting Group will meet. Please call Jill Brown for information. (832-8601)
  - The **Dinner By the Book Group** will dine from 6 p.m. to 7 p.m. at The Café in the Square, 4476 Main Street, Amherst. Marilyn Carmichael will review *The English Patient* by Michael Ondaatje. Please call Joan Allison (838-5933) for reservations.
  - The Computer Support Group will meet at 7 p.m. at the home of Marlene Dick, 576 Longmeadow Road, Amherst. Please contact Dick (837-3458) for reservations.
- 3/17 Friday The Literature Group will meet at 1 p.m at the home of Norma Millar, 128 Crosby Avenue, Kenmore. Millar will review *Coming In and Becoming, Pluralism in New York State* by Tripi. Please call Millar (875-6091) for reservations.
- 3/21 Tuesday The **Book Review Group** will meet at the home of Dorothy Payne, 93 Crosby Avenue, Kenmore. Please call Payne (876-6855) for reservations and information.
- 3/27 Monday The Investment Interest Group will meet at 7 p.m. sharp at the Greenhaven Library, 350 Greenhaven Road, Tonawanda. We will review financial markets and discuss where to start Investment Vehicles 101. Contact Eve Stoklosa (695-3606) or Judy Bratty (833-5995) for more information. Guests are welcome.
- 3/28 Tuesday The **Investment Club** will meet at 7 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville. All members are encouraged to be in attendance to transact business. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

Judy Bratty, Coordinator Study and Interest Groups

## **CONGRATULATIONS BUFFALO BRANCH MEMBERS!**

You have, to date, contributed \$400 to the Legal Advocacy Fund. By reaching our goal you have earned one of the stars for the 5-Star Branch Recognition Program. The two-year goal of \$250,000 established by New York State is closer because of your generosity. Thank you, and special thanks to Karen Stephenson, Barbara Paulson, and Marilyn Carmichael for their help in the luncheon collections.

Carolyn Day, Legal Advocacy Fund Chair



#### REMEMBER:

AAUW Annual Luncheon
Saturday, May 20, 1995
11:30 a.m.
at
Brookfield Country Club
Shimerville Road
Clarence, NY

Moving? Did not receive the newsletter? Please contact Marion Fay (835-5660).

This newsletter was delivered to the Williams Street Post Office, Buffalo NY on February 22.



WOMEN

BUFFALO BRANCH Marion S. Fay 347 Brantwood Road Snyder, New York 14226 Non-Profit
Organization
U.S. Postage
PAID
Buffalo, NY
Permit No. 1078

#### ADDRESS CORRECTION REQUESTED

Barbara Carier 295 Lakewood Parkway Snyder, New York 14226-4072

laddalahdabbhladalladahdabil