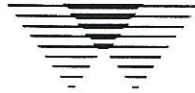


# BUFFALO BRANCH NEWSLETTER



AMERICAN  
ASSOCIATION OF  
UNIVERSITY  
WOMEN

NYS District I

December 1994

*Let's join together for a Holiday Festival*

## **CHANUKAH, THE FESTIVAL OF LIGHTS**

*You, your family, friends, and particularly children of all ages are invited to*



**TEMPLE BETH AM**  
**4660 SHERIDAN DRIVE**  
**WILLIAMSVILLE, NY**

**ON**  
**SUNDAY, DECEMBER 4**  
**AT**  
**2 p.m.**

Program includes:

Holiday melodies sung by Rabbi Steven Mason and Cantors Barbara and Mark Horowitz

Temple Beth Am Dance Company

Songs by the Junior Choir

Playing the Dreidl game

Dancing the Hora

Casting a vote for the TBA Sunday School's "most creative" Menorah contest

Sampling the treats that are special for the holiday

Chairs: Bertha Cutcher & Elaine Kohn. Reservation deadline is December 1; see page 13.

## PRESIDENT'S CORNER

Dear AAUW Branch Members,

In the November newsletter, I talked about "pride in membership"-- pride both in the national organization and in our own branch.

Our members continue to be honored. Joan Eschner has received the Presidential Award for Excellence in Science and Mathematics Teaching. With this prestigious award goes \$7500 to improve mathematics and science programs in Joan's school, East Elementary in West Seneca. She will also receive an expense-paid trip to Washington, DC, for a series of recognition events and meetings, including a presidential citation. Joan was nominated for this honor by Dr. Betty Krist, chairman of the mathematics department at Buffalo State College and an AAUW Buffalo Branch member. Joan's principal at East Elementary, Donna Eno, is also an AAUW Buffalo Branch member.

I feel "pride in membership" as I see the competence with which members carry out branch duties and contribute to the community in other ways. Marion Fay has prepared our roster for a number of years. This year again it was mailed in a timely manner and is carefully and competently done. Marion is also president of the Amherst Symphony and is an active supporter of the "Young Audiences in Our Schools" program.

Five of our members, Barbara Carier, Carolyn Day, Ann Hicks, Suzanne Grossman, and Carol Jamieson, attended the District I Conference on October 15, 1994. They participated actively sharing ideas and projects from our branch.

The November program at Channel 17 was well attended. The program was organized by Lynn McClive and Maryalice Seagrave.

Maryalice is very active as a volunteer for Channel 17.

The Holiday Festival at Temple Beth Am promises to be extraordinary, as our recent holiday programs have been. It is the gracious wish of Bertha Cutcher and Elaine Kohn to extend the invitation to children as well. What an opportunity for those guests to learn of Jewish holiday traditions! I look forward to being with you at this very special program to celebrate the winter holidays and to share "pride in membership."

Yours truly,  
Judy Weidemann, President

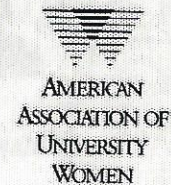
### BUFFALO BRANCH NEWSLETTER

is published monthly as a bulletin of events for members and as an update on AAUW issues and programs.

Julia Weidemann, president  
Betty Loucks, editor  
Send address changes to Marion Fay  
347 Brantwood Road  
Snyder, NY 14226-4307  
836-5660

AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

December 1994  
Vol. CIV, No. 4  
Circulation - 310



**Deadline for the January issue is  
December 7.**



# EQUITY AND EDUCATION

## Women Continue the Struggle to Achieve Equity

The following small sampling of items from the Summer 1994 issue of *About Women on Campus* points out the continuing struggle for women to achieve equity, and thus the need to support efforts to correct these conditions:

A recent study reports that nearly one in seven female participants had been harassed at some time while working at their current institutions. Among the 30,000 male and female members surveyed at 270 institutions, about three percent of the males reported that they had experienced harassment. Black faculty women were more likely to report harassment than other women. Women at Catholic institutions were least likely to report harassment; women at public institutions reported the highest incidence. Women at the highest rank, full professor, reported the most harassment, 24 percent, while only 13 percent of assistant professors reported experiencing sexual harassment during their academic careers. The study, *Betrayed by the Academy: The Sexual Harassment of Women College Faculty*, as conducted by Eric Dey, assistant professor in education at the University of Michigan, and Linda Sax and Jessica Korn, graduate students at the University of California at Los Angeles.

Women's equity in athletics continues to be a news item. Among recent announcements was the information that women's participation in college varsity sports is up. In 1992-93, women's participation reached 99,859 -- the highest ever. The survey by the National Collegiate Athletic Association found that 34.8 percent of the varsity athletes were women. The largest participation

for women was in outdoor track.

Salaries of women coaches continue to be an issue. A survey of head coaches conducted by the Women's Basketball Coaches Association found that in NCAA Division I the base salary for women head coaches averaged only 59 percent that of men. Some institutions that have given substantial raises (in the past year) to either match or be closer to those of their male counterparts include Universities of Georgia, Florida, Iowa, Tennessee, Virginia; Kansas, Florida, Texas A & M, Oklahoma State Universities; and Stanford University.

## ESEA Signed into Law

On October 20, 1994, President Clinton signed into law the Elementary and Secondary Education Act with several gender equity provisions. The ESEA authorizes \$12 billion in federal education funding, with almost \$8 billion reserved for disadvantaged students. There was considerable debate in both chambers before the vote of approval. Among the gender equity provisions are teacher training, math and science education, dropout prevention, data collection, and coordinated school-based services.

Four other provisions that might be of interest to AAUW members are described below:

- Math and science education states that ESEA-funded teacher training programs must consider the need for greater participation in math and science by historically underrepresented groups. Spending on recruitment of science and math teachers who are women and people of color is also authorized.

- Sexual harassment allows localities to use some of their ESEA "Safe Schools" grant money to incorporate programs that address violent and

*See Equity on page 4.*

*Equity continued from page 4.*

disruptive behavior, including sexual harassment and abuse.

- College athletics requires colleges and universities to disclose their participation rates and expenditures on men's and women's intercollegiate athletics programs.
- The Women's Educational Equity Act (WEEA) is expanded by the special assistant provision to begin broad implementation of model gender equity programs. It creates a special assistant for gender equity in the Department of Education to advise the secretary of education and coordinate efforts with other agencies and departments.
- Enactment of the above gender equity provisions represents a first step toward effecting change for girls. AAUW, working in coalition with others, planned a major role in leading the support for this important legislation that will address the needs of girls in the classroom and school systems around the country.

Taken from the November 1994, *Action Alert*

Ann Hicks  
Education & Equity Chair

## Equity Conference to Be Held at Medaille

The "Equity Beginning Now" conference will be held at Medaille College. If you were in their old gymnasium for several used books sales, you will be amazed at the beautiful new building in its place. Information about the conference session will appear in the January newsletter

Assistance is needed in preparing for the conference: assisting Ann Marie Tucker with the brochure, preparing materials on a computer for publication, handling public relations, and serving as treasurer. If you are able to help in any way, please call Suzanne Grossman (837-8769). Committee planning meetings will be held on November 30 and December 14 at 7 p.m. in the Reinstein Library, on Harlem Road, across from St. Joseph Hospital. You are welcome to attend.

Suzanne Grossman  
Equity Conference Chair



AAUW  
LEGAL  
ADVOCACY  
FUND

## Donations Needed to Reach LAF Goal

Can you donate \$1.14? Will you donate \$1.14 toward our Legal Advocacy Fund goal for 1994-95? That's all it takes from each member of Buffalo Branch to earn one star in the 5-Star Branch Recognition Program

Your contribution supports LAF's efforts to create gender equity in higher education, which includes providing financial and technical assistance to women who have filed sex discrimination lawsuits against higher education institutions. Through its annual Progress in Equity Award, LAF also rewards institutions that strive to create a more positive climate for women.

Please make your check payable to AAUW-NYS-LAF with Buffalo Branch designated on the check and mail it to Carolyn Day, 127 Meadowview Lane, Williamsville, NY 14221.

*AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.*



## **PUBLIC POLICY**

### **Family Protection and Domestic Violence Intervention Act of 1994**

**I**n late June of 1994, the Family Protection and Domestic Violence Intervention Act of 1994, an historic piece of legislation, passed the New York State Senate and Assembly. It was subsequently signed by the governor and will, in January of 1995, become law. As an aide to Senator Mary Lou Rath, a co-sponsor of the bill, I was privileged to be on the floor of the senate at the time of the bill's passage.

Passage of the act sends a clear message that New York State will no longer tolerate the use of violence to intimidate and hurt family members. One provision of the bill includes a mandatory arrest law in cases of domestic violence. Other provisions extend the duration of family court orders of protection to three years instead of one, provide \$500,000 to educate law enforcement officials about domestic violence, and repeal the choice of forum rule. More than 40 sections of the existing law are intensified and strengthened, clearly stating that domestic violence is finally recognized as a crime and that perpetrators will be arrested and aggressively prosecuted.

According to the FBI, roughly 4,000 women in the United States are killed each year in domestic violence cases, with a woman falling victim to battering somewhere in our nation every 15 seconds.

Sharon Rich  
President-Elect

### **SUNY Approves \$1.57 Billion Budget**

**S**tate University of New York Trustees approved a proposed 1995-96 budget on October 27 that included \$20 million in new funding for computers and other education technology. The proposal did not include tens of millions of dollars in potential pay increases that may be negotiated for SUNY employees. The plan includes no salary increases for faculty and other SUNY employees, all of whose contracts are up for renewal in 1995.

An aide to Governor Cuomo said that the omission was made at the governor's request until negotiations are finalized. Negotiations with the state will begin on January 1.

*See Budget on page 6.*

### **Bill Proposed to Notify Parents of Aids Babies**

**A** bill before the state legislature would require that parents of newborns who test positive for HIV be notified, and that counseling be provided. A Health Department policy adopted in 1987 now requires that all newborns be routinely tested for the AIDS virus, but the results are kept secret. The original purpose of the policy was to keep statistics on the incidence of newborns with AIDS.

The bill has aroused a great deal of controversy, as opponents fear that mandatory testing would infringe on the confidentiality rights of the mother and may discriminate against certain women. Seventy-five percent of babies

*See Aids Babies on page 6.*

**Budget** *continued from page 5.*

The proposal included \$279 million for SUNY's community colleges, whose budgets are controlled by local governments. That figure includes a figure for salary increases and was 9.4 percent above the current year's spending. Trustees included \$10 million for new technology at the community colleges.

SUNY officials said this spending was just the first step in what they hoped would be a \$175 million, five-year program to provide every student and faculty member at SUNY's 64 campuses with 24-hour access to the Internet.

Sharon Rich  
President-Elect

**Aids Babies** *continued from page 5.*

who test positive for HIV carry only the mothers' antibodies and will throw them off in time, if they are not re-infected by contact with the mother's body fluids. Breast feeding is a common source of re-infections. The other 25 percent of babies testing positive require immediate treatment to ward off further infection.

A recent discovery that it is possible to prevent most cases of AIDS in babies (reported in the *New England Journal of Medicine*, November 3, 1994) has further heated the argument. The problem is that to prevent AIDS in a child, infected women must take a powerful AIDS drug while they are pregnant. That means that the women, often unaware they have AIDS, must be identified.

The legislation has the backing of 125 child-care groups, countless pediatricians who work with AIDS babies, and the editorial boards of major newspapers. Federal health officials estimate that 1,000 to 2,000 HIV-infected babies are born in the United States each year.

Sharon Rich  
President-Elect

# MEMBERSHIP NEWS

**B**uffalo Branch has six new members! Please welcome them and encourage their participation in branch activities:

Joan Shaw  
97 Werkley Road  
Tonawanda, NY 14150  
833-4614

Joan has a bachelor's degree from SUNY College at Potsdam and a bachelor's degree in professional studies from SUNY at Buffalo.

S. Jean Cody  
229 St. Lawrence Avenue  
Buffalo, NY 14216  
877-4985

Jean has a bachelor's degree in nuclear medicine from Edinboro University.

Margaret Pane  
1995 Delaware Avenue, #24  
Buffalo, NY 14216  
875-9317

Margaret received a bachelor's degree from SUNY at Binghamton and a master's in education degree from Hofstra University. She learned about AAUW from an equity report on the "Today Show."

Roseann Dryja  
424 Somerville Avenue  
Tonawanda, NY 14150  
837-7248

Roseann earned a master's in education degree from SUNY College at Buffalo. She was recruited by Barb Smith.

Fredricka Cheek  
406 Maynard Drive  
Amherst, NY 14226  
835-6945

Fredricka has both a bachelor's and a master's in education from SUNY College at



Brockport. She was recruited by Bonnie Flickinger.

Sally Sapecky Lenahan  
144 Lexington Avenue  
Buffalo, NY 14222  
882-5163

Sally received a bachelor's degree from SUNY at Buffalo in psychology and communications.

Marlene Dick  
Vice-President for Membership Recruitment

### ADDRESS CHANGES

Carol Fatta  
1001 Admiral's Walk  
Buffalo, NY 14202-4309  
856-1120

Velma C. Cobb  
4444 S. Rio Grande Avenue, Apt. 714-B  
Orlando, FL 32839-1624

## A Holiday Gift

With the holidays coming up, you may be looking for gift ideas. How about a six-month (January to June) membership in AAUW? Just fill in the following form and send it to me along with your check by December 10, 1994: Marlene Dick, 576 Longmeadow Road, Amherst, NY 14226.

### AAUW GIFT MEMBERSHIP FORM

I am giving this membership as a gift. My name \_\_\_\_\_ State \_\_\_\_\_

I would like to give a six-month gift membership to \_\_\_\_\_

Information on new member:

Address to send gift card \_\_\_\_\_

Phone No. \_\_\_\_\_ Birth Date \_\_\_\_\_ Male \_\_\_\_\_ Female \_\_\_\_\_

SS# \_\_\_\_\_ Occupation (optional) \_\_\_\_\_

Education (degree, date of graduation, college) \_\_\_\_\_

Enclose a check for six-months full membership - \$24.25 \_\_\_\_\_  
six months student affiliation - \$12.00 \_\_\_\_\_

*Happy Holidays - Marlene Dick and the Membership Committee*

**USED BOOK SALE**

## Site Is Needed for Sale

The Buffalo Branch Used Book Sale needs a location! Future plans for the Thruway Mall are uncertain. No information will be available before the end of January, and then leases will be on a monthly basis. Suzanne Grossman has contacted other malls, schools, and realtors with little success. Members need to keep their eyes and ears open for possible sites and to contact Suzanne (837-8769) if they have any information.

Requests to pick up books are becoming more frequent. Call Carolyn Day (634-6340) if you know of someone who has books to donate or to volunteer your help with either picking up books or providing a depot.

The Used Book Sale Committee met at the home of Betty Loucks on October 24. Members discussed the organization and responsibilities of the committee. Final decisions will be made when the report is received from the committee working on guidelines. Dates cannot be selected until a site is secured.

Betty Loucks  
Used Book Sale Facilitator

## Nominating Committee Will Meet

The Nominating Committee will meet in late January 1995. Following are the positions to be filled:

President(s)  
President(s)-Elect  
First Vice-President for Program  
Third Vice-President for Membership Retention  
Treasurer  
Loans Fund Treasurer  
Education & Equity Chair  
Nominating Committee Chair  
Four members for Nominating Committee

If you can serve in any of the positions or know someone who might be able to fill any of the positions, please contact any member of the Nominating Committee by mid-January 1995.

Committee Members:

Suzanne Grossman, chair  
Bertha Cutcher  
Phyllis Kelly  
Carol Jamieson  
Karen Stephenson

## ACHIEVEMENT AWARD NOMINATIONS

Each year the Buffalo AAUW Branch presents an Achievement Award to a woman who merits recognition because of her achievements. The recipient of the award should reflect the goals of AAUW by promoting equity for women and positive societal change. The award will be given this year at the annual luncheon, May 20, 1994.

Please consider nominating a candidate. The candidate is not required to be a member of AAUW. Nomination forms may be obtained by calling Judy Weidemann at 652-2100 (W) or 649-0975 (H). Forms must be submitted by February 6, 1995.





# BRANCH NOTES

## Condolences

The branch members extend their condolences...  
...to **New York State AAUW President Vicki Marshall** on the death of her husband, Andy Marshall.  
...to member **Carol Ehinger** on the death of her husband, Dr. James Ehinger.

## Correction

The ages given for The Women's Health Initiative in the November newsletter were incorrect. It should have read "women between 50 and 79 are needed for the study."

## Newsletter Deadline

I would appreciate members' respecting the December 7 deadline because of the holidays. Since the board meeting is later this month, it would be helpful if some articles could be sent to me before that date

Thank you,  
The Editor

## Congratulations!

Member **Joan Eschner** has received the Presidential Award for Excellence in Science and Mathematics Teaching.

Senator **Mary Lou Rath** of the 60th Senatorial District appointed **Carolyn Day** as one of her representatives on the Women's Advisory Panel of the Women's Health Initiative.

## CULTURAL NEWS

### Holiday Programs Abound

The month of December is filled with programs for the holidays. Check the Friday *Gusto* for those put on by churches or small organizations that don't normally put out seasonal brochures.

While the Grand Opening Festival at the University at Buffalo's Center for the Arts is over, the King's Singers will perform a holiday concert there on December 15. The Theodore Roosevelt Inaugural Site always has a Christmas program, usually at the beginning of the month. The Buffalo Philharmonic is offering a holiday classics concert on December 2 -- 3 and Doc's Holiday Pops on four evenings, December 8 --11.



There are two versions of *A Christmas Carol* being presented: one by the Alleyway Theatre, and the other by the Studio Arena. *The Gift of the Magi* is being performed at Artpark-at-the-Church. For children and those young-at-heart, the Theatre of Youth is offering *The Secret Garden*, and *The Nutcracker* will be danced at Shea's Buffalo.

For those who want to plan ahead, the Amherst Symphony is offering a pocket-sized book called *Western New Yorker*, which is a guide to 1994-95 cultural events in the entire area. It sells for \$3.00; if you are interested, please contact Marion Fay.

Judy Summer  
Cultural Representative

### November Board Meeting

The regular meeting of the Buffalo Branch Board of Directors was called to order by President Judy Weidemann at 7 p.m. at the Eggertsville-Snyder Library in Amherst on November 2, 1994. The minutes of the October meeting were circulated and approved.

**District I Meeting** - Suzanne Grossman reported on the October 15, 1994, meeting in Rochester. The Readers' Theater and our membership booklet were highlighted. Suzanne reminded the membership that dues must be paid to the state by February 1, 1995.

**Treasurer's Report** - Material for the 1993-94 audit is being compiled. An ad hoc committee was formed to review and evaluate financial procedures by the March 31, 1995, board meeting.

**Past-President's Report** - Suzanne Grossman reported that she resigned her position  
*See Board on page 11.*

### Be a Volunteer Ombudsman

Reach out to people in need through the Red Cross and become a certified Volunteer Ombudsman. You have an opportunity to assist residents in nursing and adult homes who need your support.

Regularly scheduled training are provided. Call Carol Armao at 886-7500, ext. 248 for further information now.



**Board** *continued from page 10.*

as NYS District I branch council representative as of October 31, 1994. All arrangements have been made for the March equity conference at Medaille College. A public relations chair and treasurer are needed for the conference.

**President-Elect's Report** -- Sharon Rich reported that the committee establishing book sale policy and guidelines has made good progress. Bunny Blackstone asked for the member surveys to be completed and turned in. She is still looking for a place to hold the auction.

**Program Vice-President** -- Carolyn Iadovito reported that the Holiday Program is moving along well. Children have been invited especially. Maryalice Seagrave stated that 44 people have made reservations to attend the November 5, 1994, Channel 17 tour. Alice Mason will chair the May 20, 1995, luncheon.

**Membership Vice-President (Recruitment)** -- Marlene Dick reported the Buffalo Branch has six new members. The December newsletter will have a form for gift memberships for adults and students.

**Loans Fund Treasurer** -- Cindy Monacelli distributed the financial report for October, which showed a balance of \$25,771.81 in the Chamberlin Loan account as of October 31, 1994, and a balance of \$2,835 in the Funds for Education account. It was circulated and approved.

**Educational Foundation Chair** - Dr. Stacey Johnson handed out the October financial report which showed a total of \$14,134.65 in the Educational Foundation accounts as of October 31, 1994. She explained several ways individuals could contribute to Educational Foundation funds. A motion was made and approved to donate \$100 to the Educational Foundation in memory of Andy Marshall.

**Public Policy** - Barbara Olandt spoke about the Eleanor Roosevelt Grant.

**Nominating Committee** - Gloria Aquila resigned as treasurer. Her resignation was accepted. The nominating committee will be seeking a new treasurer.

**Community Representative** - Phyllis Kelly again urged all present to look into the Women's Health Initiative Study at the University of Buffalo.

**International Relations Representative** - Dr. Annette Stein was introduced as the newly appointed representative.

**Newsletter Editor** - Betty Loucks asked for help in folding and mailing the newsletter.

**Chamberlin Loan** - Maryalice Seagrave announced interviews will be held December 28, 1994. A sign-up sheet was passed around for volunteers to help with interviews.

**Legal Advocacy Fund** - Carolyn Day stated that \$97 has been collected to date. A "hat" will be passed at the November and December programs.

**Public Relations** - Barbara Smith has been appointed to handle public relations. She will replace Carol Fatta, who resigned.

**College/University Relations** - Karen Noonan has contacted Medaille College and will attempt to encourage them to become a corporate member.

**Used Book Sale** - Betty Loucks said that the committee had met. No site has been found yet, and the committee is looking for suggestions.

**Old Business** - Judy Weidemann is still waiting for the rewording of the position statement on reproduction rights from the Women's Action Coalition.

The proposed branch name change will be discussed at the next meeting.

The meeting was adjourned at 9 p.m. The next meeting will be on December 7 at the Eggertsville-Snyder Library, 4622 Main Street, at 7 p.m.

## AAUW Buffalo Branch Calendar

12/6 Tuesday - The **Duplicate Bridge Group** should call Mary O'Connor (631-9227) for location and reservations. Bridge time is 7:30 p.m.

The **Music Study Group** will meet at the Holiday Festival.

12/7 Wednesday - The **Buffalo Branch Board** will meet at 7 p.m. at the Eggertsville-Snyder Library, 4622 Main Street, Amherst.

12/13 Tuesday - The **German Study Group** meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, call Gloria Beutner (838-1273) or Renny Ferber (836-3277).

The **Women's Issues Group** will meet at the home of Lynn McClive, 50 Anderson Place, Buffalo at 7 p.m. The topic will be *Westside Women: Microcosm for Women*. Olga Mendell will be a guest. Call Lynn (885-3299) if you plan to attend.

12/19 Monday - **Urgently wanted! Bridge players!** The former Thursday evening bridge group is in the process of re-organizing. Tentative plans are to meet the third Monday at 1 p.m. If you are able to play, call either Mary O'Connor (631-9227) or Margaret Haas, chair (839-3701). If membership in this group does not increase, the group will disband.

12/20 Tuesday - The **Book Review Group** will meet at 1 p.m. at the home of Grace Kenline, 155 Winchester Blvd., Kenmore. Grace will review *I Hope, Reminiscences and Reflections* by Raisa Gorbachev. Call Grace (877-0734) for reservations.

12/21 Wednesday - The **Craft Club** will meet at 7 p.m. Call Barbara Dascomb (833-0904) for reservations. Please bring your own holiday crafts.

The **Book Collecting Group** will not meet this month.

The **Dinner By the Book Group** will dine from 6 p.m. to 7 p.m. at the home of Marilyn Carmichael, 39 West Grimsby Road, Kenmore. Judy Summers will review *Waterworks* by E.L. Doctorow. Please call Marilyn (686-2185) for reservations.

12/23 Friday - The **Literature Group** will have its annual holiday luncheon at Sassala's Restaurant, Kensington Avenue near Harlem, in Snyder at 12:30 p.m. Members will order from the menu. Following luncheon, the group will go around the corner to Margaret Haas' home for dessert. To make a reservation, call Margaret Haas (839-3701). We welcome new members.



**Investment Group 2** will not meet in December due to the holidays.

12/27 Tuesday - The **Investment Club** will meet at 7 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville. All members are encouraged to be in attendance to transact business. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

Sundays in the winter, a **Skiers Club** is being suggested by Eve Stoklosa (695-3606). Both downhill and cross-country skiing are proposed. Skiers with any level of competence are encouraged to participate. Lessons, lunch, and apres ski activities will be available.

Judy Bratty, Coordinator  
Study and Interest Groups

### Wanted: Spanish Speaking Members

The Women's Issues Group is looking for members who speak Spanish to assist them in working with women on the lower west side. If you are able to help, please contact Rita Nowak (874-9725) or Lynn McClive (885-3299).

### RESERVATION FORM FOR DECEMBER HOLIDAY FESTIVAL

See page 1

Name \_\_\_\_\_

#Guests \_\_\_\_\_ Names of Guest/s \_\_\_\_\_

Send reservations by **December 1** to Bertha Cutcher (688-1274) or Elaine Kohn (626-4181)  
231 Old Oak Post Road                      2 Devon Lane  
East Amherst, NY 14051-1214              Williamsville, NY 14221-4912

## COMING EVENTS



Are you interested in increasing your knowledge about computers? If you're a computer neophyte or have some knowledge of computers and want to learn more in a relaxed atmosphere, consider joining our new interest group on computers. We'll explore the interests of the group, maybe look at some software, check out Internet, learn how to turn on the computer, etc. Call Marlene Dick (837-3458) for more information.



The **International Cultural Studies Group** has chosen programs and dates for 1995: "Lille, Our Sister City," January 28; "Celebrating Mexico's Cinco de Mayo," May 6; and "Australia," September 30. Members, their spouses, relatives, and friends will enjoy the talks, slides, and French desserts. Please mark these dates on your calendars for 1995. Read the next newsletter for further details.



Save January 21 for the presentation on "**Communication Between Women and Men.**" It will be at the Little White House, 5877 Main Street, Williamsville at 11:30 a.m.



**May Luncheon** – May 20, 1995 – Alice Mason, Chair

**Moving? Did not receive newsletter? Please contact Marion Fay (835-5660)**

This newsletter was delivered to the William Street Post Office, Buffalo NY on November 16.



BUFFALO BRANCH  
Marion S. Fay  
347 Brantwood Road  
Snyder, New York 14226

Non-Profit  
Organization  
U.S. Postage  
PAID  
Buffalo, NY  
Permit No. 1078

### ADDRESS CORRECTION REQUESTED

Barbara Carrier  
295 Lakewood Parkway  
Snyder,  
New York 14226-4072