BUFFALO BRANCH NEWSLETTER

American Association of University Women



November 1993

WOMEN AND INVESTING CONFERENCE

Carry 3458

Saturday, November 13, 1993 11:00 a.m. - 2:30 p.m.

Center for Tomorrow University at Buffalo, Amherst Campus

Conference is open to the public.

Reservations are needed by November 1 Cost \$15.00

Committee: Marie Barker, Marilyn Carmichael, Arlene Harper, Stacy Johsnon, Diane Silvestro, and Karen Stephensen

Hostesses: AAUW Investment Club

Details for the program and luncheon are on page 4.

PRESIDENT'S CORNER

Dear Members,

Talk about starting a new year right; we surely did on September 22, 1993. The potluck supper was a delightful evening. Friendships were renewed; personal and Buffalo branch projects, programs, and plans were discussed at every table; there was more networking than even I expected, and the happy sounds of conversation and laughter filled the room. Many thanks go to Bunny Blackstone and her committee.

Since this Corner must meet a deadline, comments on the district meeting will come next time.

However, there is still time to join other Buffalo Branch members by attending the Women's Action Coalition (WAC) Candidates' Night on October 27 at 6:00 in Erie Community College City Campus. It will be an opportunity to have refreshments, recruit new members, and, most important, a large turnout will remind the candidates that Buffalo Branch members are involved and should be consulted on issues affecting women.

Buffalo Branch has taken the PLEDGE to be a first year winner of the AAUW Five-Star Challenge. Note the Challenge box in each newsletter. The October 5 board meeting will deal mainly with plans to meet the challenge. Why do we have to strive to be a Five-Star branch: Win or not, the components of the challenge touch on almost every major part of branch life, and definitely cover all aspects of

AAUW goals. How could the board even think of doing less? With the help of all members, we will succeed. I will highlight plans for one component in each Corner. After all is said and done, Anonymous wrote:

"I'd rather be a could be
If I couldn't be an Are.
For a could be is a Maybe
With a chance of touching par.
I'd rather be a has been
Than a might have been by far.
For a might have been has never been
But a has was once an are."

Suzanne Grossman, RD

BUFFALO BRANCH NEWSLETTER

American Association of University Women

Suzanne Grossman, President

Betty Loucks, Editor 43 Jenawood Lane Williamsville, NY 14221-3863 (716) 632-3157

AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

November 1993 No. 3 Circulation - 290

Deadline for December issue is November 3



BRANCH NOTES

Auction is Success

The first thing I want to do is say THANK YOU to everyone who participated in the auction at the September potluck dinner. We raised \$219.75 to be used for our programs because of the generous participation of the bidders and the generous donations from members. Hopefully, this will become an annual event; so please give me your feedback about how you liked having an auction instead of a program or perhaps with a program. I am especially indebted to Barbara Olandt and Marilyn Carmichael for their willingness to act as auctioneers. It was great fun!

Diane Silvestro

New Interest Group Forming

A new interest group, Lite Cooking, will meet once a month for a potluck dinner. Each member will bring a healthy light dish to share and the recipe.

Anyone who is interested in light, low-cal, or special diet cooking should call Marlene Dick at 837-3458.

World Games Volunteers

Seven Buffalo Branch AAUW members reported working a total of 117 hours. We asssume that there were more workers and hours contributed by our branch. Congratulations to all on a job well done.

Name the Newsletter

Should this newsletter continue to be called the Buffalo Branch Newsletter or should we consider another name? The board is considering a name change. Suggestions would be appreciated. If you wish the name to remain the same or if you have suggestions for a new name, please let us know.. The names submitted will be printed in the newsletter and voted on after discussion. Please send suggestions to Betty Loucks, 43 Jenawood Lane, Williamsville, NY 14221 by December 1.

Credentials for New Member

Donna Eno B.S. in Elementary Education, SUCB M.S. in Elementary Education, SUCB C.A.S., SUCB

WOMEN AND INVESTING CONFERENCE SCHEDULE

11:00 a.m Registration

11:30 a.m Investing in the '90's and Beyond Keynote Speaker: Geraldine Moog, Investment Broker, A. G. Edwards

12:15 p.m. Lunch

1:15 p.m. Conference Break

1:30 p.m. Workshops

- Tax Free Investments
 Geraldine Moog, Investment Broker
 A. G. Edward, Inc.
- Practical Portfolio Planning Renee Turker, Investment Advisor A. G. Edwards, Inc.
- Retirement Planning
 Angeline Webb, Investment Advisor
 Trubee, Collins, Inc.

Luncheon choices

Croissant sandwich of turkey and jack cheese with fresh fruit garnish and soup

Salad Julienne - crisp bed of greens with julienne of ham, turkey, swiss, and egg, and dinner roll

Coffee or tea and apple crisp for dessert

A reservation form is on page 13. The deadline for registrations is November 1.

Meeting Scheduled to Discuss Gender Equity in Education

In the last two editions of the branch newsletter you have had the opportunity to learn some of the startling facts about the prevalence of sexual harassment in our schools. The existing environment which is particularly detrimental for girls according to the report, Hostile Hallways: Sexual Harassment in America's Schools, calls for the support and/or action of every member as we continue in a cooperative and focused effort to effectively address the issues of educational equity.

The complexity and scope of the issues involved require the same kind of collaborative effort, thoughtful planning and professional delivery that was demonstrated by the Educational Equity Committee under the leadership of Judy Weidemann these past two years and the Sports Equity Conference chaired by Barbara Olandt which took place last March. The contacts and positive outcomes from their work provides a marvelous foundation for continuing this work as well as launching new initiatives.

Members interested in reviewing the issues and the options as well as determining what we might do about them are invited to meet on **Saturday, November 6, at 10:00 a.m.** at Barbara Carier's home, 295 Lakewood Parkway, Snyder. Barbara, Education Representative, and I see value to a collective effort

and welcome your input and participation as we begin to develop our plans and strategies to

change the condition perpetuating a biased and offensive environment for girls in our schools. Please call one of us if you can attend. If you are interested but cannot make this meeting, please let Barbara (839-0933)

In the end, sexual harassment is everyone's problem. For when children's self-esteem and development are hampered, the repercussions echo throughout our society.

Hostile Hallways (p. 21)

or Ann Hicks (741-9964) know so that we can keep you informed and involved as we endeavor to achieve the AAUW VISION of educational equity.

In the October 1993 issue of Action Alert AAUW members are asked to contact their senators and urge them to co-sponsor the four bills included in the Gender Equity in Education package. The bills were introduced on Capitol Hill on September 15 by Senators Tom Hardin, Barbara Mikulski, Paul Simon, Carol Moseley-Braun, Ted Kennedy, and AAUW executive director Anne Bryant. AAUW was recognized for its work in documenting the gender bias problem. The Legislative package includes the following:

The Gender Equity in Education Amendments Act (S1465), introduced by Senator Harkin, would allow federal funding for teacher equity training; target 25 percent of federal dropout funds to pregnant and

parenting teens (who represent nearly one quarter of the dropout population), and require

education data, when feasible, to be collected, analyzed, and reported by sex, within race/ethnicity and socio-economic status.

The Fairness in Education for Girls and Boys Act (S1463), by

senator Mikulski, would allow federal spending on technical assistance and education to eliminate sexual harassment in schools, and allow funding for improving math and science education for girls.

The WEEA Restoration Act (S 1464), by Senator Simon, would expand the Women's Educational Equity Act (WEEA) Program to begin to implement effective gender equity models on a nationwide basis, and create an Office of Gender Equity to the Education Department.

The Equity in Athletics Disclosure Act (S1468), by Senator Moseley-Braun, would require colleges and universities to disclose participation rates and expenditures for their male and female intercollegiate athletics programs.

-Action Alert October 1993

Ann Hicks Educational Equity Issues Chair

President McKee Cites Success of EF

In the AAUW Educational Foundation's biennial report, President Alice McKee thanked a rapt Convention '93 audience for

making Educational Foundation's victories possible. "Because of your contributions," she said, "we are making a global impact: In her four year term as president of EF, President McKee has been integral to making AAUW a household word whenever education and equity are on the reported agenda. She victories: the EF is now the largest funding source for

educational equity for women and girls, not only in the United States but throughout the world. In the explosive 1992 research, The AAUW Report: How Schools Shortchange Girls, the foundation smashed the illusion that gender equity exists in today's school-and no, girls' performance in math and science has nothing to do with chromosomes. The subsequent research, reported in Hostile Hallways: The AAUW Survey on Sexual Harassment in America's Schools, found that sexual harassment in public schools is epidemic. But these are just a part of EF's victories.

President McKee reported that to date, 6,000 women around the world have been

funded through EF's fellowships and grants programs. This year's 491 awards totalled nearly \$2.5 million. Thirty percent of the American women funded represented ethnic minorities. More than 5,000 applications for awards and grants were received this biennium.

EF has set a new record for total contributions this year, exceeding 13 percent of budgeted fundraising. Included in that amount is a large grant from a major foundation.

None of these victories, McKee emphasized, could have been won without the many kinds of support from AAUW members-from branch, state, and individual contributions--and

from members' personal commitment to educational equity for women and girls.

Carolyn Day

The AAUW Educational
Foundation provides funds to
advance education, research, and
self-development for women and to
foster equity and positive societal
change.

LAF Makes Victory Possible

At the convention of AAUW in Minneapolis this summer, LAF Presidnet Sue Butler, after thanking members for providing the AAUW Legal Advocacy Fund with a strong voice, reviewed its many victories during the last biennium.

President Butler spoke first of key legal Kay Austen won her case in victories. 1992. As a tenured English professor, she led efforts to improve the status of women at the University of Hawaii. As a result of her action she lost her job. She received help from the Legal Advocacy Fund and scored another victory over the University of Hawaii when the Ninth U.S. Circuit Court of Appeals upheld the district court judge's finding that the University was guilty of sex discrimination when it fired her in 1981. Ms. Austen is due to receive ten years back pay and ten years front pay, amounting to almost one million dollars.

Jenny Harrison signed her settlement agreement this spring. Her tenure is being

reviewed by a group of outside scholars. She thanked the delegation that had given her the political, emotional, and financial support that allowed her to fight her epic battle--"Your vision has given me voice." Denied tenure in 1986 from the University of California at Berkeley while men less qualified were receiving promotions. she went to court so that her "Victory is yours and yours is mine." My responsibility is to the women of the future.

President Butler announced the new fundraising campaign which I mentioned in my last article, "The Coundown Drive to '95." Each state is to raise \$1.13 per member during the coming year--LAF's thirteenth year--and \$1.14 in the following year.

This is one of the STAR's our branch can become. Checks which designate Buffalo Branch as giver are to be made payable to AAUW-NYS LAF and mailed to Kay S. Kraatz, P.O. Box 458, Skaneateles, NY 13152.

Carolyn Day Buffalo Branch LAF Chair

AAUW's Legal Advocacy Fund provided funding and a support system for women seeking judicial redress for sex discrimination.

BUFFALO COUNCIL ON WORLD AFFAIRS OFFERS PROGRAMS

The Buffalo Council on World Affairs offers an opportunity for Western New Yorkers to keep in touch with and to be knowledgeable about international affairs. It is a nonprofit, nonpolitical, and nonpartisan organization whose mission is "to help to develop an informed public opinion by stimulating interest in world affairs."

The council's tentative program for 1993-94 includes:

NOVEMBER

- Nov. 8 Britain in Buffalo: Trade Seminar: 9:30 11:30, 12:00 noon lunch and program with Governor Cuomo (tentative), Commissioner Tese, British Consul. Buffalo Hilton, Lunch \$25.00 members, \$30.00 non-members.
- Nov. 9 Overview on Britain and Europe: SUNYAB Amherst Campus, reception 3:30.

DECEMBER

- Dec. 2 Model UN (Security Council): high school students, Canisius College, all day from 8:45 3:30. Debate at 9:30. Lunch may be obtained in the cafeteria. The public is invited.
- Dec. 7 Human Rights Forum: not finalized as yet. Call council for more information (852-6406).

JANUARY

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Jan. 28 Finnish Ambassador: luncheon, Hyatt Hotel (not confirmed at this date).

For further information on these events please call the BCWA office (852-6406) or Lucille Peterson (876-0252).

Lucille M. Peterson, Liaison with BCWA

PAYMENT SLIP FOR 1993-94 MEMBERSHIP D	UES
Name	
Enclosed is a check for \$(\$47.50 or \$21.50 for life members). Make check payable to AAUW, Buffalo Branch Mail to Kelly MCurdy, Treasurer, 6119D Strauss Road, Lockport, NY 14094	

HORUCOROJUCA

Health Care and Aging Concern women

In the year 2000 and beyond, older workers will women have different characteristics than older women workers of today. It is projected that as a group they will achieve higher educational levels, they will be better equipped to move into jobs requiring computer skills, and they will have longer careers. However, it is very likely that they will be less tolerant of the caregiving burden our society places on Middle-aged women who give up their jobs to nurse an ailing parent, in-law, or relative will also be giving up health benefits, pension, and opportunities for career fulfillment. Reentering the job market at an older age means getting a job with less pay and no or reduced benefits. Needless-to-say, conflict between staying in the labor force and assuming family responsibilities will be powerfully felt.

As primary caregivers today, women have a big stake in the process and outcome of debates over the provision of long term care. Basic to this issue is preventive medical care, including research, public education, physician awareness and outreach efforts. As more and more women enter the oldest age groups, there is an excess burden of illness and cost. For example, 15 percent of women, compared with 5 percent of men, will sustain a hip fracture during the course

of their lives. Many of these fractures result in disability or even death. Hip fractures cost the nation an estimated \$7 billion to \$10 billion annually. More than 60,000 nursing home admissions have been attributed to hip fractures annually.

Philips et al. 1988. "The Direct Medical Cost of Osteoporosis for American Women Aged 45 and Older." *Bone* 9:27-79.)

The compelling question for society is: Will the increase in longevity represent a net gain in terms of healthy life, or are we as a nation merely prolonging the period of suffering and ill health, while adding to society's burden more sick, disabled, and institutionalized old people? The answer to this question depends on the prevention efforts that we put in place now. Clearly, we need to carefully examine the health-care policy proposals and keep in mind the special concerns of women.

(Source: Women on the Front Lines Meeting the Challenge of an Aging America. 1993. Jessie Allen and Alan Pifer, Editors.)

Ann Bish Public Policy Chair

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Women who have a female doctor are about
twice as likely to receive Pap smears to check
for cervical cancer as those who see a male doctor, according to a study in the <i>New</i>
doctor, according to a study in the New
England Journal of Medicine published in
August. They are also 40 percent more likely
to get a mammogram.
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Buffalo Branch Will Collect Supplies for YWCA Transitional Housing Program

The YWCA Residence Transitional Housing program needs supplies for the women and children who are in the program. The Buffalo Branch will collect new or high quality used supplies at the **November and December meetings.**

Especially desirable supplies:

kitchen utensils

flatware

dishes

towels

pot holders

pillows

cosmetics and other personal care items

school supplies

The women can also use:

envelopes

stamps

sewing supplies

fabric

baby clothes

children's books

The program helps women who are homeless or have been abused get on their feet. The women learn life skills as well as participate in formal education. Supplies for everyday living are useful in helping them get a fresh start.

If you are interested in knowing more about the program or would like to tour the facility, call Carol Jamieson at 877-8569 or speak to her at a branch meeting.

Carol Jamieson

October Board Meeting

The board meeting which was held on October 5 was opened at 7:15 p.m. Since a quorum was not present, only an informational and networking session was held.

Chamberlin Loan Chair Maryalice Seagrave noted that new application forms should be ready soon. However, she is accepting requests for forms and receiving applications. The next interview session will be in December.

Carolyn Iadovito, program vice president, distributed copies of the 1993-94 program and talked about each one.

Karen Noonan, College/University Representative, requested assistance in information gathering to present to appropriate staff at local colleges and universities. Maryalice Seagrave offered to research numbers of grants and loans awarded to students at those institutions during the last three years.

To follow through on a newsletter suggestion in the September 1993 President's Portfolio, Betty Loucks, newsletter editor, will announce a request for ideas for a new title for our newsletter. Betty will make changes in articles as necessary using The New York Times Manual of Style and Usage.

Joan Ward, publicity, would like copies of printed articles sent to her.

Lucille Peterson announced several programs planned by the Buffalo Council on

World Affairs. She will send the information to Betty for the next newsletter.

Under old business, Judy Weidemann reported on the September meeting of the Women's Action Coalition (WAC). A member of the Pro-Choice Network gave a brief presentation about that organization. Judy also encouraged members to participate in the October 27 WAC Candidates' Night at Erie Community College City Campus.

District I meeting is all set, including members to staff the registration table.

One item was discussed under new Since Suzanne works at times business. with staff at the Scruggs Clinic, Judy Weidemann presented their request. Geneva B. Scruggs Community Health Care Center just completed a survey on violence in the lives of their clients. The center has requested financial assistance in covering expenses for their education coordinator's trip to San Francisco to present the study at the American Public Health Association annual meeting this month. Without a quorum, no vote could be taken; however, members present were in favor of participation in the intervention/support phase of their project. Suzanne will notify them of the above information.

The next board meeting will be at 7:00 p.m., November 3, 1993, in the conference room of the First Investors Group, 5500 Main Street in Williamsville,

Meeting was adjourned at 8:25 p.m.

AAUW CALENDAR 1993

- 11/2 Tuesday Music Study Group will meet at 1:00 p.m. at the home of Mary Mahoney, 751 West Ferry Street, #8CD, Buffalo. Margaret Mitschow will sing songs of the Gay Nineties and Mary Mahoney will play Debussy. Call Mary at 882-3841 if you plan to attend.
 - Tuesday Duplicate Bridge should call Mary O'Connor at 831-9227 for location and reservations. Bridge time is now 7:30 p.m.
- 11/3 Wednesday Board of Directors will meet at 7:00 p.m. for the board meeting at 5500 Main Street, Williamsville, conference room of First Investors Group. Use the back entrance. There is plenty of free parking in back. All board members are expected to attend. If you cannot attend, call Suzanne Grossman at 837-8769.
- 11/8 Monday Great Decisions will meet at the home of Ruth Seitz, 19B Wayne Terrace, Cheektowaga at 5:30 p.m. for supper (BYO). The topic will be #8, *Children at Risk*, led by Ann Bish. Call Ruth (834-4973) if you plan to attend. Dessert and beverage will be provided. Meeting adjourns at 8:00 p.m.
- 11/9 Tuesday **German Study Group** meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, Call Gloria Beutner (838-1273) or Renny Ferber (836-3277).
- 11/11 Thursday Crafts Study Group will meet at 7:30 p.m. Call Barbara Dascomb (833-0904) for details.

11/13 Branch meeting.

- 11/16 Tuesday Book Review Group will meet at 1:00 p.m. at the home of Alice Weinmann, 286 Huntington Avenue, Buffalo. Pam Haupt will be the co-hostess. Grace Kenline will review *The Last Fine Time* by Verlyn Klinkenborg. Call Alice at 836-2968 if you plan to attend.
- Women's Issues Study Group Date and location to be announced. Contact Rita Nowak (874-9725) for details.
- 11/17 Wednesday **Dinner By the Book** will dine from 6:00 7:00 p.m. at the Eagle House, 5578 Main St. in Williamsville. Janet Vine will lead a discussion of *Rising Sun* by Michael Crichton from 7:00 8:00 p.m. If you plan to attend, call Helen Morrison (689-2956) by November 12.

Wednesday - Book Collecting will meet at the home of Jackie Trace, 184 Saint James Place, Buffalo at 5:30 p.m. (BYO). Meeting begins at 6:45. The group will be reviewing resource materials. Call Jill Brown (832-8601) for any other details. New members are welcome.

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- 11/13 Branch meeting.

Name				
# Guests	Name	Guest/s		notes and the second
Luncheon choice	: <u> </u>	Croissant sandwich	Salad Julienne	
Amount enclosed Make check payab	(\$15.0 le to AA	00 per person) UW, Buffalo Branch		

The AAUW Challenge to be a Five-Star Branch

Must meet five of the seven criteria:

- 1. A net five percent growth in branch membership, based on February 1 to February 1 one year period, i.e. 2/1/93 to 2/1/94.
- 2. An average branch donation to the AAUW Educational Foundation of \$17 per capita, or a ♣ five percent increase over last year's donation.
- 3. An average per capita branch donation of \$1.13 in 1993-94 to the AAUW Legal Advocacy Fund to meet the "Countdown to '95" goal.
- 4. A community action project related to education and equity for women and girls, including a diversity component, with plans implemented prior to April 1 of the year the branch applies for Five-Star status.
- 5. Demonstrate sustained public policy advocacy.
- 6. Achieve visibility in your community based on either your community action project or * your public policy efforts.
- ₹ 7. Leadership development by attendance at a minimum of two events, sponsored by either * New York State AAUW, the MAR, or the Association, by at least one branch member who is 🕇 neither a state nor Association board member.

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AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Marion S. Fay 347 Brantwood Road Snyder, New York 14226

Non-Profit Organization U.S. Postage PAID Buffalo, NY ermit No. 1078 Barbara Carier 295 Lakewood Parkway Snyder, New York 14226-4072

This newsletter was delivered to the William Street Post Office, Buffalo NY on October 22

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