

BUFFALO BRANCH NEWSLETTER

American Association of University Women



March 1994

WOMEN AND THE LAW

SATURDAY, MARCH 12

MARRIOTT HOTEL

11:30 - 12:00 Registration

12:00 - 2:00 Lunch and Program

Cost \$13.50

PANELISTS:

Isabel Marcus, Professor, University of Buffalo, School of Law

Hon. Sharon Townsend, Judge, Family Court

Patricia Siracuse, Erie County Sheriff's Department Family Violence Coordinator

Are women treated fairly by the law? To find out what really happens come to our March 12 program on *Women and the Law!* The panel will focus their discussions on these topics: women's roles as practitioners of law and as victims of crime; handling gender-based or gender-related crimes; how women can get the help they need; how the bar addresses gender issues; judicial bias in the courts (Is there gender discrimination?); and future directions.

Entree choices:

Napa Valley Chicken with White Wine, Garlic and Fresh Herbs served with Rice Pilaf

Baked Boston Scrod finished with a Champignons a Blanc and served with Parsley Boiled Potatoes
Served with Salad, Rolls, Butter, Beverage and Sherbet

Co-Chairs: Lynn Marinelli and Sharon Rich

RESERVATIONS BY MARCH 7 TO SHARON RICH, 5854 MAIN STREET, #306, WILLIAMSVILLE, NY 14221

PRESIDENT'S CORNER

Just say "cults" and you evoke fear, concern, or unease. If you did not attend the January 29 program on the topic, you missed an anthropologist's historical perspective of cults, going back to thousands of years before Christianity. Dr. Stevens also discussed the recent incidents with the Branch Davidians in Waco and explained some of the suicidal signs that should have been evident. We thank Dr. Stevens for a most informative presentation that was greatly appreciated by those attending. Our thanks to Stacey Johnson and Millie Sherrets, co-chairs, for making this program possible.

With the comprehensive reports by committee chairs and other branch members in each newsletter, I must stress the importance of each member reading every page. Buffalo Branch members are working harder than ever to meet the goals of AAUW, to serve this community, and to empower each other.

This month the Five-Star Challenge spotlight is on membership recruitment. A special dues option is available: a new member joining on or after April 1, 1994 would receive 15 months membership for the price of the annual dues. Honoring a relative or friend with an AAUW membership does not have to wait until a birthday or graduation. A year ago Buffalo Branch had 242 members. As of January 5, 1994, branch members have helped to maintain a membership of 238. Sharon Rich, 2nd vice president, Eve Stoklosa, 3rd vice president, and their committee members have truly earned special recognition and thanks. There is more than enough time to get involved for 1993-94 and 1994-95. As written by "Body":

There were four people named Everybody, Somebody, Anybody, and

Nobody. There was an important job to be done, and Everybody was sure that Somebody would do it. Anybody could have done it, but Nobody did it. Somebody got angry about that because it was Everybody's job. Everybody thought Anybody could do it, but Nobody realized that Everybody wouldn't do it. It ended up that Everybody blamed Somebody when Nobody did what Anybody could have."

Recruit a new member now--do it.

Before closing, a note about the Women's Action Coalition (WAC): When Medaille College closed on January 19, the WAC planning meeting was cancelled. Hopefully, there will be more positive news about WAC in the next newsletter.

See you on March 12 for *Women and the Law*.

Suzanne Grossman. RD

BUFFALO BRANCH NEWSLETTER American Association of University Women

Suzanne Grossman, President
Betty Loucks, Editor
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(716) 632-3157

AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

March 1994
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Deadline for April issue is March 2.

Harassment Discussed on Local TV Show

On January 24, 1994, both TCI and Jones Intercable showed a television interview program, *Focus on Women*, hosted by Bernadette Hoppe. The guest for the evening was Barbara Carier, past president of Buffalo Branch, who spoke about sexual harassment in schools and the AAUW study, *Hostile Hallways*.

Thanks to Stacey Johnson, a videotape of this program is available for anyone wishing to see the show. Please contact Barbara Carier to schedule the tape.

Volunteers are being sought to make similar presentations in a variety of settings. Contact Ann Hicks or Barbara Carier.

Educational Equity: Women in Higher Education

In the Winter 1994 issue of *About Women on Campus*, it is reported that women presidents are on the rise. In 1992 the total number of women serving as heads of U.S. colleges and universities was 348, or 12 percent of the total. In 1975 there were only 148 women in similar positions. More information of these women and how they became presidents can be found in the recently published book, *Women in Presidencies*, by Judith Touchton, Donna Shavlik and Lynne Davis.

Women faculty continue to earn less on the average than men in colleges at every rank. The National Education Association "Faculty Salary Report" indicates that the disparity in private

colleges is on the average of \$10,401 per year and \$8,604 per year in public colleges. At public community colleges, the salary difference is over \$4,200.

Harvard University has agreed to settle a six-year-old suit filed by a law professor who charged she was denied tenure in 1987 because of her gender and her work in critical legal studies. As a point of information, Harvard Law School has only four tenured faculty women out of 57 tenured faculty. Clare Dalton, now a tenured professor at Northeastern University, will channel the \$260,000 gender discrimination award into a new Domestic Violence Institute which she will head. The money will fund training for law students and research. Dalton is the wife of Robert B. Reich, Secretary of Labor.

Harassment continues to be a significant problem on college campuses. More than sixty percent of the presidents of large research and doctorate granting institutions reported sexual harassment to be a problem. *The Chronicle of Higher Education* reported that from October to June 1992, the EEOC received a total of 7,407 complaints of sexual harassment--524 more than in the previous 12 months. Several institutional studies reveal that the scope of sexual harassment ranges from 20 to 30 percent of undergraduate female college students.

These brief clips on the campus scene indicate that considerable work remains to be done on equity issues at this level of education as well as in our public schools. Although the focus of the branch Equity Team is currently on the schools, there will be opportunities in the future to develop programs addressing issues more specific to colleges as well as the workplace.

Members interested in being part of the See **Equity** Page 7.

MEMBERSHIP NEWS

Buffalo Branch Introduces New Members

The Membership Committee is pleased to introduce our new members:

Elaine R. Johnson
87 Blue Jay Lane
Grand Island, NY 14072
773-2820

Elaine has a B.S. from Iowa State University and an MS in Education from State University College at Buffalo. She is a retired teacher with interests reflective of AAUW's mission. Elaine was recruited for membership by Eve Stoklosa.

Carmen Ticconi
33 Coolidge Drive
Snyder, NY 14226
839-3458

Carmen received a B.A. from State University College at Fredonia and an M.S. from State University College at Buffalo. Her interests include child and dependent care, work and family issues, and elementary and secondary education. Barbara Carier introduced Carmen to the branch.

Barbara Ann Smith
348 Everett Place
Tonawanda, NY 14150
835-2541

Barbara received a B.A. from the University of Michigan and an M.S. from Canisius College. She is a retired teacher and is interested in human and civil rights, elementary and secondary education and equal education for women and girls. Barbara was recruited by Eve Stoklosa.

Madeleine T. Robillard
280 South Forest Road

Williamsville, NY 14221
631-0670

Madeleine received a B.A. from D'Youville College, and an M.Ed. from the University at Buffalo. She is a retired teacher, and her interests include human and civil rights and equal education for women and girls. Carolyn Iadovito recruited Madeleine for our branch.

Grace D. Lawrence
667 Parkhurst Blvd.
Buffalo, NY 14223
836-6178

Grace is a graduate of State University at Albany where she earned a B.A. and an M.A. She is a secondary teacher whose interests include censorship, human and civil rights, and equal education for women and girls. She was recruited for membership by Ann Bish, Judy Summer, and Eve Stoklosa.

Christine O'Connor
3797 Lynn Rd.
Orchard Park, NY 14127
649-0637

Christine is a graduate of the University at Buffalo. She is employed as a clinical technician and is interested in family issues. She was introduced to the branch by Bunny Blackstone.

Gloria K. Aquila
232 Wedgewood Drive
Williamsville, NY 14221
639-0124

Gloria received a B.A. from the University at Buffalo and an M.A. from State College at Buffalo. She is a bank employee in finance and accounting. Her interests include human and civil rights, work and family issues, and health issues. Sharon Rich recruited Gloria for membership.

Barbara Burke
27 Crescent Drive
Akron, NY 14001
631-3076 (O) 542-2630 (H)

Barbara is a graduate of State University College at Oswego where she received her B.S. and of the University at Buffalo where she received her Ed.M. Barbara was recruited by Ernie Foster.

We welcome the new members to the Buffalo Branch.

Special Membership Offer

Members are urged to bring guests to the branch meetings. New members joining April 1 or after have a special opportunity of receiving 15 months membership for the regular annual fee.

The next Membership Committee meeting will be Saturday, February 19 at 9:30 a.m. at the Family Restaurant on Bailey Avenue. The special interest and program chairs will be invited to attend. All members are welcome to attend the meetings.

Book Sale Pick-ups & Depots Changes:

Addition: Lois M. Myer - pick-up July 14 - 18
Deletion: Jane Fischman

Fund-Raiser Update

The site, at Thruway Mall next to Victor's, now has our banner in the front window as well as AAUW posted prominently on the back door. As usual, it will be manned on Saturdays from 10:00 a.m. to 2:00 p.m. The public has reacted to the notification in the

Why do we need
to raise money?

Buffalo News, and people are dropping off books and calling for information. We now have some chairs to go with our table, and an invitation is extended to AAUW members who wish to use the site for meetings. Please call us if you want to do so.

The question, "Why do we need to raise money?", has been asked by members. The answer is that the Buffalo Branch has pledged to fund the *Buffalo NY Branch Centennial Endowment*. The amount of \$100,000 was promised in 1982 with 20 years to fulfill it, so we have until 2002 to discharge our pledge. If members independently send contributions, they should specifically state the name *Buffalo NY Branch Centennial Endowment*, or the contribution will go into the general fund. We want the branch to have credit for any donations.

This commitment is the reason why we need the participation of every member to make the book sale a success. Each and every member is expected to publicize the sale and ask friends and acquaintances to donate books. Book marks will be made available at monthly branch meetings but can also be obtained by calling one of the coordinators. We look forward to working with everyone and want to emphasize the camaraderie enjoyed by all.

Coordinators: Elisabeth Helman, Lynn McClive,
Diane Silvestor

Convention '93: Resolutions Approved

Designated Funds for Non-Traditional Students: Members were urged to provide support for re-entry and independent women students who are often ignored by higher education institutions.

Women and HIV/AIDS: The delegation supported a resolution to advocate for appropriate measures to prevent and cure HIV/AIDS adding "in women as well as men."

Health Care: AAUW supports the implementation of a National Health Plan. The general "Health Care Reform" was adopted and passed.

International Violence Against Women: The resolution not only urged world leaders to vigorously prosecute systematic rape and violence against women as a war crime, but also called for passage of legislation to that effect.

Self-Determination and Extremism: Extremists restrict the intellectual and academic freedom and the right of individuals to self-determination. The delegation voted to challenge extremist groups and candidates for public office.

LAF Board: A resolution was passed strongly urging that the LAF Board change its bylaws so that board members are nominated by the Association Nominating Committee and elected at Convention like the Association and EF Boards.

Public Awareness of the 1995 Fourth UN World Conference for Women in Beijing: The delegation voted to promote awareness of the 1995 conference and the 50th anniversary of the United Nations.

The course for AAUW's continued leadership on equity and education issues for women and girls for the next biennium: Alice Ann Leidel, president of the Educational Foundation Board, is "honored to be serving during this time when AAUW and the Foundation are a present and future catalyst for change across this land. We are all agents of change." And in the words of our newly elected president, Jackie DeFazio, "AAUW is on the journey from vision to victory."

Carolyn Day

Events Set for Celebrating Women's History

In honor of National Women's History Month, several area women's organizations will host a week-long celebration March 13 - March 19. *Celebrating Women's History: Into the 21st Century* is sponsored by the New York State Coalition of Women's Issues and Buffalo State College.

Events include activities by Black Educators of Western New York, Enterprising Women, Buffalo and Niagara Sales and Marketing Executives, Erie County Commission on the Status of Women, CLUW, Western New York Higher Education Consortium, Business and Professional Women of Buffalo, and the YWCA of Western New York.

An insert in this newsletter provides additional information on this worthwhile event.

Position Announcement

The Department of Dermatology at the State University of New York at Buffalo is actively recruiting additional faculty members. They are currently seeking to identify qualified candidates for faculty positions in the department with expertise in dermatologic surgery, dermatopathology, and/or pediatric dermatology. They are interested in identifying minority or female candidates who might be interested in such a position.

For further information, contact Stephanie Pincus, M.D.:

Stephanie Pincus, M.D.
Professor and Chairman
100 High Street
Buffalo, NY 14203
(716) 845-1566.

Community Service Project

Buffalo Branch of AAUW prides itself on the hours given by members to community service. Western New York Public Broadcasting's spring membership drive is coming up next month. Over 900 volunteers are needed to staff the phones from February 26 through March 23. Maryalice Seagrave has volunteered Buffalo Branch members to work Friday, March 18 from 6:30 to 11:30 p.m. and Saturday, March 19 from 1:30 to 6:30 p.m. Reserve your place on the team by calling Maryalice at 833-0437 by March 12. Friends, neighbors, and family members are welcome to join us. Five people representing AAUW bring us on air recognition for AAUW, Buffalo Branch.

Maryalice Seagrave

Equity

Continued from page 3.

branch Equity Team being established to help develop and present instructional seminars and/or workshops on gender equity in the classroom are invited to attend the next planning meeting. The meeting will be held on **Saturday, February 26 at 10:00 a.m.** at Barbara Carier's home, 295 Lakewood Parkway, Snyder. Please call Barbara (839-0933) if you plan to attend.

Ann Hicks

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 ★ **Branch Nears LAF Goal** ★
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 ★ Less than \$20.00 is needed to reach the ★
 ★ Legal Advocacy Fund goal and attain another ★
 ★ Star in our Five-Star Challenge. ★
 ★ Checks should be made out to AAUW- ★
 ★ NYS-LAF with Buffalo Branch written in the ★
 ★ lower left hand corner. ★
 ★
 ★
 ★ **We have until March 1 to fulfill** ★
 ★ **this commitment.** ★
 ★
 ★
 ★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★★

NYS AAUW Campaign and Election Procedures

These Campaign and Election Procedures have been developed in order to ensure that every New York State member has an equal chance to run for state elected positions.

1. An Election Committee will be appointed by the president to oversee the campaign and election procedures.
2. The candidates' capsule biographies, photos, and personal statements of fifty (50) words or less will be published in the convention issue of the *FOCUS*.
3. One time prior to convention, one piece of written campaign literature may be mailed to the NYS branches.
4. There will be NO telephone or other letter solicitations by any candidate or friends of the candidate prior to the convention.
5. Each candidate for a contested election will have an opportunity to give a three (3) minute speech at the convention.
6. Delegates will have the opportunity to meet the candidates at the convention under the following guidelines:

Each candidate will be assigned a table Friday evening to distribute one piece of campaign literature and meet delegates. Campaign literature can not be disseminated at any other time during the convention. There can be no distribution of balloons, favors, pens, buttons, etc. to anyone.
7. Campaign and Election Procedures will be sent to each branch president for distribution to branch members. Only those members who attend the convention as authorized delegates will be eligible to vote.
8. Voting will be as directed by the NYS Bylaws: one person, one vote. Each delegate to the convention will vote one time only for the candidate of her /his choice. Each candidate may designate a representative to observe the election procedures.

Treasurer's Report

January 31, 1994

Balance Sheet

ASSETS:

Cash:

M & T Trust Co.	\$4,139.29
Lockport Savings Bank	<u>2,797.45</u>
	\$6,936.74

EQUITY:

Fund Balances:

Unrestricted Funds	634.27
Special Projects	2,160.82
Accumulated Fund	2797.45
Designated Funds:	200.00
1994 State Convention	400.00
1994 National Convention	200.00
1994 MAR Convention	0.20
1993 District I Convention	164.00
Special Events	
Dues 93/94	26.00
National	5.00
Division	334.50
EFP	
Dues 94/95	<u>14.50</u>
Branch	\$6,936.74

1994 NYS Convention

Attending the 1994 New York State Convention at Lake Placid offers a stimulating experience. The theme, *Kaleidoscope to Action: Equity, Diversity, Leadership*, will provide answers and inspiration for a variety of branch projects.

In addition to the informative sessions, the convention provides an opportunity to listen to inspiring women, interact with other AAUW members from across the state, and have fun in charming Lake Placid. There will be time to walk around and browse in antiques stores and gift shops, and the local committee has also arranged two special tours.

To make the entire trip relaxing, NYS AAUW has made arrangements for bus transportation. The pick up point for Buffalo is at the Ramada Inn at the I-90 Depew Exit 49.

The registration deadline is April 1. For more information on convention and hotel registration forms, travel arrangements, and Lake Placid tours see the last issue of *FOCUS*.

Read and register!

Membership Report

Renewals Branch Members	158
Life Memberxs	24
Student Affiliates	2
New Branch Members	<u>26</u>
	210
Dual Members	<u>9</u>
Total Paid Memberships	219
Honorary Life Members	<u>9</u>
Total Membership 93/94	228

AAUW CALENDAR 1994

3/1 Tuesday - **Duplicate Bridge** should call Mary O'Connor at 831-9227 for location and reservations. Bridge time is 7:45 p.m.

3/2 Wednesday - **Buffalo Branch Board** will meet at 7:15 p.m. at the book sale site in the Thruway Mall.

3/3 Thursday - **Women's Issues Study Group** will meet at 7:00 p.m. at the home of Lynn McClive, 50 Anderson Place, Buffalo. State Assemblyman Sam Hoyt will speak on and answer questions regarding legislative issues concerning women and children. Call Lynn McClive (885-3299) if you plan to attend. All branch and new members are encouraged to attend this branch meeting.

3/5 Saturday - **International Study Through Foods** will meet promptly at 7:30 p.m. at the home of Ann Hicks, 5177 Willow Brook Drive, Clarence. Dr. Charles V. Ebert, University at Buffalo Distinguished Teaching Professor in Geography will discuss *How Real Is the Environmental Crisis?* Coffee and dessert will be served. Guests are welcome. If you plan to attend, please call Ann (741-3964).

Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. - 2:00 p.m.

3/8 Tuesday - **Music Study Group** (Jo Herman will notify you.)

Tuesday - **German Study Group** meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, call Gloria Beutner (838-1273) or Renny Ferber (836-3277).

3/10 Thursday - **Crafts Study Group** will meet at 7:30 p.m. Call Barbara Dascomb (833-0904) for details.

3/12 Saturday - **Branch meeting:** Panelists Isabel Marcus, Professor, University of Buffalo, School of Law; Hon. Sharon Townsend, Judge, Family Court; and Patricia Siracuse, Erie County Sheriff's Department Family Violence Coordinator will speak on *Women and the Law* at the Marriott Hotel. Registration will be from 11:30 a.m. to 12:00 noon and the lunch and program will be from 12:00 noon to 2:00 p.m.:

Saturday - Thruway Mall book sale site will be open to receive books from 10: a.m. - 2:00 p.m.

3/15 Tuesday The **Book Review Interest Group** will meet at 1:00 p.m. this month at the home of Dorothy Payne, 93 Crosby Avenue, Kenmore Mary Jane Orcutt will be the reviewer.

3/16 Wednesday - **Dinner By the Book** will dine from 6:00-7:00 p.m. at Lyon's Countryside Inn, 8255

Clarence Center Rd., East Amherst. Marilyn Carmichael will lead a discussion of *Thinking Out Loud*, by Anna Quindlen from 7:00 - 8:00. If you plan to attend, call Jan Vine (839-2559) by March 11. Please note that the book to be discussed in June has been changed. Judy Summer will review *There Are No Children Here*, by Alex Kotlowitz.

Wednesday - **Book Collecting** will meet at the book sale site in Thruway Mall for a brown bag dinner at 5:30 p.m. The meeting will be at 6:45. If you plan to attend, call Jill Brown (832-8601).

3/17 **Thursday Night Bridge Group** will not meet for lack of enough players for two tables. However, if anyone is interested, do call Margaret Haas (839-3701).

3/18 Friday-The **Friday Afternoon Literature Group** will meet at the home of Mollie Fleysler, 67 Admiral Road, Buffalo. Mollie will review *The Bridges of Madison County* by Robert James Waller. Phone Mollie (836-1745) if you plan to attend.

3/19 Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. - 2:00 p.m.

Saturday - The Membership Committee will meet at 9:30 a.m. at the Family Restaurant on Bailey Avenue.

3/26 Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. to 2:00 p.m.

3/29 Tuesday - The **Investment Club** will meet at 7:00 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville,. All members are encouraged to be in attendance to transact business. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

Jan Vine, Coordinator Study and Interest Groups



Name _____

Guests _____ Name _____
 Guest/s _____

Amount enclosed (\$13.50 per person) _____

Make checks payable to AAUW, Buffalo Branch
 Send reservations by March 7 to Sharon Rich
 5854 Main Street #306
 Williamsville, NY 14221

The **American Association of University Women** promotes equity for women, education and self-development over the life span, and positive societal change.

The **AAUW Educational Foundation** provides funds to advance education, research, and self development for women and to foster equity and positive societal change.

The **AAUW Legal Advocacy Fund** provides funding and a support system for women seeking judicial redress for sex discrimination.

This newsletter was delivered to the William Street Post Office, Buffalo NY on February 21.

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN
Marion S. Fay
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Snyder, New York 14226

Non-Profit
Organization
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