

BUFFALO BRANCH NEWSLETTER

American Association of University Women



January 1994

*sect-derived from
a mainstream*

*spurious
narrow focus*

Cults:

What are they? Should we be concerned?

Speaker: Dr. Phillips Stevens, Jr.
Associate Professor of Anthropology
University at Buffalo

Dr. Stevens is an expert on cults and the occult. His publications include *The Demonology of Satanism: An Anthropological View* (1991), *The Dangerous Folklore of Satanism* (1990), and *Some Implications of Urban Witchcraft Beliefs* (1989).

Saturday, January 29, 1994
Little White House
5877 Main Street, Williamsville
Registration 11:30 a.m. - 12:00
Lunch and speaker 12:00 - 2:00 p.m.
Cost \$10.25

Entree choices: Lemon Chicken or Boston Scrod. Both are served with chef salad, rolls, butter, coffee and a fresh fruit cup for dessert.

Co-Chairs: Anastasia Johnson and Amelia Sherrets
Reservations will be taken by Dr. A. Johnson and must be made by January 20.

*Stacy 186
485-4486*

PRESIDENT'S CORNER

AAUW has provided a copy of the 12 minute, 1993 inspirational video, *Vision, Voice, Victory*. If you wish to use it for a meeting, just call Sharon Rich.

Buffalo Branch thanks Angeline Webb for her donation to our Funds for Education. Angeline conducted a practical session on financial planning for retirement during the November 13 branch program on investing.

Anne Marie Tucker talked about CORSA (Citizens Committee on Rape and Sexual Abuse) during the November Women's Action Coalition (WAC) meeting. The CORSA volunteers go to schools and organizations to conduct sessions on recognizing actions as rape and/or sexual abuse and on how to do something about them. Anne Marie mentioned data from *Hostile Hallways: The AAUW Survey on Sexual Harassment in America's Schools*. General discussion led to expressions of support for Buffalo Branch educational efforts. Two hours later, Judy Weidemann gave a great presentation on *The AAUW Report: How Schools Shortchange Girls* for members of the Twentieth Century Club. As Judy's guest, I heard the audience's comments and questions. One question heralded by others there was "We've been talking about this for more than 20 years; when are we going to do something about it?" Buffalo Branch is doing something about it now, and we'll do even more in 1994. On December 4, the Educational Equity Committee met to discuss a Buffalo Branch special event--a day to reach out to schools, colleges, universities, and especially to parents, guardians, and the community. What will the theme be? **Equity is right and sexual harassment is not.** Look for more information in the next newsletter.

This month, the Five-Star Challenge spotlight is on the Educational Foundation (EF). Several million dollars are awarded each year to individual women and organizations. Buffalo Branch donates \$5000 or more each year from the book sale. Donations by members and sales of AAUW items go to the foundation. Carolyn Iadovita is the District I representative. She will bring sale items to meetings. Other EF initiatives are being discussed. Diane Silvestro will have an article about the book sale in every newsletter. Sign on and get involved somehow in this branch project.

In closing 1993, please accept my best wishes to everyone for a happy, healthy, safe holiday season, and a wonderful 1994!

Suzanne Grossman, RD

BUFFALO BRANCH NEWSLETTER

American Association of University Women

Suzanne Grossman, President
Betty Loucks, Editor
43 Jenawood Lane
Williamsville, NY 14221-3863
(716) 632-3157

AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

January 1994
No. 5
Circulation - 300



**Deadline for February issue is
January 5.**

Investment Club sponsors Investment Conference

The Investment Club sponsored the highly successful Investment Conference on November 13. The conference was held at the Center for Tomorrow on the University at Buffalo campus. Over fifty members and non-members attended the workshop and heard about how investing can help to improve one's financial standing when done knowledgeably. Each participant received a folder of information about investments.

Geraldine Moog, the keynote speaker, presented a comparison of the various modes of investment and the rates of return in a historical perspective. Although it seems as though, to many of us, the stock market is a highly volatile arena, the percentage volatility (around 4%) has remained approximately the same, not counting the severe drop in the market in the 1980s. In fact, it appears that if one could invest during a slump, the chances are that the investment will increase significantly in time.

Ms. Moog then responded to questions relating to her talk and also to the discussions. Our members were interested in hearing about the effect of the passage of NAFTA on the stock market, investing a lump sum vs. incremental investment, industries in which to invest, etc.

The workshop sessions began with participants discussing four questions: "What useful knowledge did you learn? What resources are available? Why is financial planning essential? How might you invest?" These questions helped us to focus on the areas that we were interested in learning more about.

After lunch we broke up into three groups which were led by Geraldine Moog from A.G. Edwards and Sons, Inc. (*Tax Free Investing*), D. Renee Tucker from A.G. Edwards and Sons, Inc. (*Practical Portfolio Planning*), and Angeline Webb from Trubee Collins, Inc. (*Retirement Planning*).

More and more, it is apparent that women must have control over their financial status

More and more, it is apparent that women must have control over their financial status. This conference was an attempt to lead to such financial empowerment and was well

received.

Investment Club members Marie Barker, Marilyn Carmichael, Arlene Harper, Carolyn Iadavito, Stacey Johnson, Diane Silvestro and Karen Stephenson planned the conference. Founder of the Investment Club, Diane Silvestro, took the reservations; Karen Stephenson introduced the conference; Marilyn Carmichael introduced the keynote speaker, and Carolyn Iadovito and Stacey Johnson introduced the workshop leaders. Thanks go to Marilyn Carmichael for coordinating the committee and its various activities and to Carolyn Iadovito for putting together the folders of information.

Anastasia Johnson, Ph.D.



Project Equity continues presentations

Interest continues on *Equity in Education for Girls and Women* while we move forward with *Hostile Hallways*. The Equity Committee finished its work last year with a notebook containing a suggested presentation and back-up material. Several presentations were given during the spring of 1993. They were listed in the May newsletter.

Additional presentations on equity in education have been given recently. Judy Weidemann gave the following presentations: East Aurora Kiwanis, September 2, 1993; Kenmore Zonta, September 15, 1993; East Aurora Board of Education, September 21, 1993; Lake Shore High School faculty, October 29, 1993; Twentieth Century Club, November 10, 1993.

Carolyn Shadle gave an equity presentation on September 16, 1993, to the Buffalo South Chapter of Phi Delta Kappa, an educational honor fraternity.

Barbara Carier gave a presentation on sexual harassment to the Erie County High

School Principals' Association on September 23, 1993, and to suburban guidance counselors on November 5, 1993. She also gave a presentation on classroom bias on September 15, 1993, to a chapter of the educational sorority Alpha Delta Kappa.

Suzanne Oliver gave an equity presentation to the Western New York State District of Delta Kappa Gamma, an international society of key women educators, on October 9, 1993.

Jane Fischman has shared the information on equity in education with her students in a teaching methods course at Canisius College.

In many cases, the full impact of the AAUW initiative on equity is just beginning to be felt among the general public. It is very important to increase awareness of the inequities for girls and women in the educational system. Several members of the Equity Committee continue to be available for presentations. To schedule a presentation, you may call Ann Hicks at 741-3964.

Judy Weidemann
Target Equity Chair



IT IS TODAY THAT WE MUST CREATE THE WORLD OF THE FUTURE - Eleanor Roosevelt

Actions You Can Take About Gender Inequity and Sexual Harassment in Our Schools

The Education and Equity Committee of Buffalo Branch has been meeting to discuss action we can take to increase awareness of the gender inequities and the sexual harassment which is occurring in our schools.

Buffalo Branch is planning to contact area school superintendents about these topics and may plan an awareness day for teachers and/or parents. If you are interested in these topics, there are some actions closer to home which you may wish to attempt.

PARENTS may listen to their children talking about the day's activities. Incidents of unfair treatment and/or harassment are often discussed at the dinner table. If the child has not reported it to the teacher, or if the teacher is the cause of the inequity, speak to that teacher, or if necessary, the principal or superintendent.

PARENTS may suggest AAUW presentations about gender equity or sexual harassment for parent-teacher meetings.

PARENTS may ask their schools if there is a sexual harassment policy and who is in charge of enforcement.

TEACHERS may listen to and watch their students to identify where sexual harassment is occurring, address it directly or report it to authorities as the situation warrants.

TEACHERS should monitor their own performance to be sure that they are holding girls and boys to the same high standards, calling on girls and boys equally, asking them equally challenging questions and offering both opportunities to develop critical thinking skills. Too often boys get more and better classroom attention, while girls' efforts are denigrated or trivialized.

TEACHERS might suggest in-service training sessions about gender equity or sexual harassment. The Buffalo Branch offers presentations on both topics, from a one-hour overview to multi-session workshops.

ANYONE may help: If you would like to reduce gender inequities and harassment in the schools you don't need to be either a teacher or a parent to contribute. Buffalo Branch is looking for volunteers to make presentations. Barbara Carier, Pat Seaver, and Judy Weidemann have already talked to teachers, parents, guidance counselors, a school board, and other community groups. They and an interested group of members have put together materials from the Association and other sources which speakers can use.

Early in the new year, there will be an orientation session for potential speakers. It will review the AAUW video on gender equity, as well as the transparencies, fact sheets, and activities to get audiences involved with the topic. Speakers will have the option of being part of a two person team, if they prefer. If you would like to be a presenter on one or both of these issues, please call Ann Hicks (741-3964) for details.

Barbara Carier
Education Area Rep.

PUBLIC POLICY

Action needed on gender equity legislation

The U.S. House of Representatives is expected to take action on the Elementary and Secondary Education Act (ESEA) soon after Congress reconvenes in January. It is likely that the subcommittee and committee considering the ESEA will incorporate all the components of the Gender Equity in Education Act (HR 1793), the omnibus legislation that includes nine bills addressing gender bias in education, into the ESEA bill that will be considered by the full House.

To ensure that gender equity components are included in the ESEA reauthorization bill passed by the House and to counter an anti-AAUW Religious Right campaign (see December Public Policy article), grassroots action is essential in the next two months.

AAUW took the lead in working with other organizations and members of Congress to craft the Gender Equity in Education Act (GEEA). Many of the elements of GEEA are based on policy recommendations in *The AAUW Report: How Schools Shortchange Girls*. Congressional response to our efforts has been very positive. Reauthorization of the ESEA, the legislation that authorizes most federal programs dealing with elementary and secondary education, provides a vehicle for enacting components of GEEA.

In order to demonstrate your support, it is urgent that you write or call your representatives immediately to urge them to co-sponsor the Gender Equity in Education Act, and to support incorporation of GEEA into the ESEA.

HR 1743, to establish an Office of Women's Equity in the Department of Education, and expand the Women's Educational Equity Act (WEEA) Program. The Office would coordinate all federal efforts for gender equity in education, resulting in more efficient and effective use of government resources. WEEA, which has funded the development of models and materials for improving gender equity in schools since 1974, would be expanded to include promoting the use of those models and providing grants and technical assistance to school personnel carrying out gender equity efforts. Those educators, in turn, would provide WEEA with evaluations of the materials and programs they use.

Sponsor: Patsy Mink (D-HI)

HR 1795, to initiate efforts to eliminate sexual harassment and abuse in schools. Training, technical assistance, and education designed to eliminate sexual harassment would be encouraged under schoolwide improvement programs, such as the Chapter 2 Local Targeted Assistance Program. The bill would also expand the definition of "effective schools" to include an "environment free from sexual harassment and abuse."

Sponsor: Olympia Snowe (R-ME)

HR 1831, to encourage and disseminate equity training for educators and parents and provide leadership training for female students. This bill would add gender equity training for teachers and other school personnel and for parents to the list of allowable uses of funds in Chapter 1, Even Start, talented/gifted programs, and computer programs. WEEA and Chapter 2 grants would

allow the broad dissemination of effective equity training models and the implementation of leadership training programs for girls and young women.

Sponsor: Susan Molinari (R-NY)

HR 1800, to target pregnant and parenting teens for dropout prevention and re-entry programs, and to identify and address other gender-related factors in dropping out. This bill would establish a 25% set-aside of existing funds for dropout programs targeting pregnant and parenting teens. It would expand Even Start to include parents enrolled in high school, and give special consideration to drug education and treatment programs which target this population.

Sponsors: Jolene Unsoeld (D-WA),

Louise Slaughter (D-NY)

HR 520, to provide coordinated education, health, and social services in a school-based or school-linked setting. This bill would establish a \$250 million grant program to encourage school-based or community-based services to provide for students' basic health and welfare needs, such as child nutrition, counseling, and job training and placement.

Sponsor: Nita Lowey (D-NY)

HR 1408, to evaluate and take action to improve the effectiveness of the Eisenhower Math and Science Education Act, enacted to increase the involvement of underrepresented groups in math and science. This bill specifies that this Act may fund training in gender-fair teaching practices and informal education programs, such as those funded by community-

based organizations. Model computer education programs that demonstrate a commitment to gender equity would be given special consideration.

Sponsor: Connie Morella (R-MD)

HR 1802, to increase the amount of federal education research devoted to gender issues, particularly in regard to program evaluation. This bill would require that, whenever technically and economically feasible, education data be collected, analyzed, and cross-tabulated by sex, within race or ethnicity, and socioeconomic status. The bill also requires that this information be reported to ensure maximum accountability and equity in federal education programs.

Sponsor: Lynn Wollsey (D-CA)

HR 125, to establish a demonstration program for the development of curricula related to child abuse education and prevention. This program would also provide for training of personnel to teach elementary and secondary school children about this problem.

Sponsor: Cardiss Colins (D-IL)

HR 921, to improve enforcement of Title IX in college athletics. This bill would require that all institutions of higher education disclose their expenditures on men's and women's athletic programs, including recruitment, scholarships, and participation rates.

Sponsor: Cardiss Collins (D-IL)

Sexual Harassment in Schools Quiz

The following statements represent varying facts, opinions, and perspectives on sexual harassment in schools. In the margin to the left, circle either **Agree (A)** or **Disagree (D)** to indicate your answer.

Agree Disagree

- A D 1. If a girl dresses or behaves "properly" she will not be the target of unwanted sexual advances at school.
- A D 2. More and more girls are filing false charges of sexual harassment.
- A D 3. Most girls enjoy getting sexual attention at school.
- A D 4. Sexual harassment is a problem in schools.
- A D 5. A firm "NO" is enough to discourage sexual harassment.
- A D 6. A little harmless sexual teasing and joking makes the school day fun.
- A D 7. Good teachers will know if sexual harassment is occurring in their classrooms.
- A D 8. Sexual harassment can occur between people of the same sex.
- A D 9. Most sexual harassment cases are reported.
- A D 10. Only people in formal positions of authority--such as teachers, principals, and bosses--commit sexual harassment.
- A D 11. The best way to handle sexual harassment is to ignore it.
- A D 12. Both the accuser and the harasser must think of the behavior as sexual harassment before it can be considered illegal.

This quiz was adapted from a quiz developed by the Minnesota Department of Education

Answers are on page 13.

Buffalo Council on World Affairs offers programs

January: Canadian Program will be announced. The Canadian Member of Parliament is invited to speak about the results of the recent elections and NAFTA.

January 21: Finnish Ambassador, His Excellency Jukka Valtassari, will speak at a luncheon meeting at 12:00 noon in the Buffalo Hilton

February 2 - March 23: Great Decisions BCWA/International Institute Program with speakers, 5:30 - 7:00 p.m., International Institute. Open to members of BCWA and International Institute. Cost of Foreign Policy briefing books is \$11.00. Topics are as follows:

- 2/2 Conflict in Former Yugoslavia
- 2/9 South Africa
- 2/16 Ex-Soviet Bloc's Environmental Crisis
- 2/23 Trade with the Pacific Rim
- 3/2 Defense: Redefining U.S. Needs and Priorities
- 3/9 Argentina, Brazil, Chile
- 3/16 Islam and Politics: Algeria, Egypt and Tunisia
- 3/23 New World Order? U.S. in Search of a Role

March 8: The 46th Annual Model UN General Assembly will be held at Daemen College with 400 high school students from WNY, South Ontario, and Pennsylvania attending.

March 14: The 34th Annual Citation banquet with guest speaker Ambassador Molly Raiser, Chief of Protocol for the United States will be held in the Hyatt Regency at 5:30 p.m. The event will honor Joan Bozer, Erie County Legislator, and Donald Quinlin, Chairman and CEO of Graphic Controls.

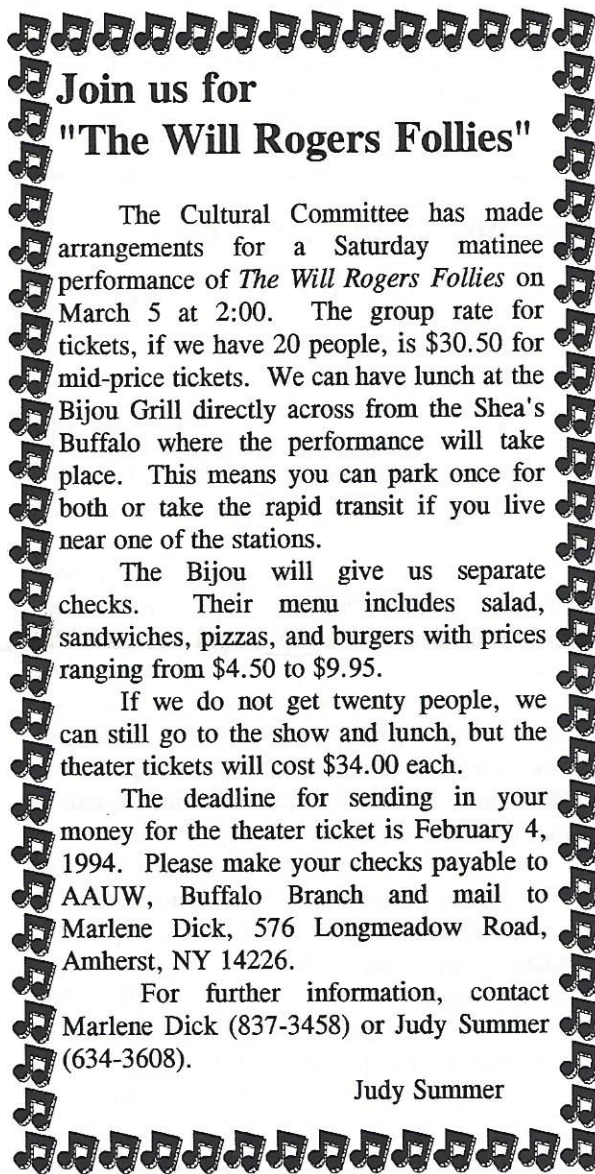
For further information on these events, please call the BCWA office (852-6406) or Lucille Peterson (876-0252).

School board election workshop offered

The YWCA of Western New York will be hosting a *Workshop on Preparing to Run for School Board Election* on Saturday, February 12. The workshop will run from 8:30 a.m. to noon at the Downtown Program Center at 190 Franklin Street.

Presentations by experienced school board members will address the rules and responsibilities of a school board and individual members and reasons to run and will offer advice on how to run a successful campaign. A representative from Hodgson, Russ, Andrews, Woods and Goodyear will explain legal issues. The floor will be open to discussion, questions and comments from workshop participants as panel members discuss the qualities of a good school board member. Panel members will include Judy Huber of the Erie County School Board Association; Chris Peruzzini, East Aurora School Board; Pat Ruppard, Williamsville School Board; Florence Johnson, Buffalo School Board; and Diane Rowe, president of the Depew School Board and Assistant Executive Director of the YWCA.

The fee is \$8 for YWCA members and \$10 for nonmembers. For more information and/or registration, contact Wendy Kidder, YWCA of WNY, 190 Franklin Street, Buffalo 14202; phone: 852-6120. The deadline for registration is February 1, 1994.



Join us for "The Will Rogers Follies"

The Cultural Committee has made arrangements for a Saturday matinee performance of *The Will Rogers Follies* on March 5 at 2:00. The group rate for tickets, if we have 20 people, is \$30.50 for mid-price tickets. We can have lunch at the Bijou Grill directly across from the Shea's Buffalo where the performance will take place. This means you can park once for both or take the rapid transit if you live near one of the stations.

The Bijou will give us separate checks. Their menu includes salad, sandwiches, pizzas, and burgers with prices ranging from \$4.50 to \$9.95.

If we do not get twenty people, we can still go to the show and lunch, but the theater tickets will cost \$34.00 each.

The deadline for sending in your money for the theater ticket is February 4, 1994. Please make your checks payable to AAUW, Buffalo Branch and mail to Marlene Dick, 576 Longmeadow Road, Amherst, NY 14226.

For further information, contact Marlene Dick (837-3458) or Judy Summer (634-3608).

Judy Summer

Correction

The telephone number for Ann Bratty is 833-5995.

Happy 40th anniversary to your book sale

In 1954 President Margaret Warwick Schley (later McCullough) returned from a regional convention with news of a New Jersey branch which was raising large sums of money with an annual used book sale.

The board of directors was enthusiastic about the idea since previous fund-raisers had included fashion shows, bridge parties, sale of calendars and subscriptions, etc. A book sale seemed more in keeping with the image of the organization.

It also became evident that a more productive means of raising funds was necessary since the emphasis of the association was now on fellowships rather than scholarships.

The first sale was held on April 23, 1955 at 68 Niagara St. The site was donated by the Park Hall Company (realtors). Co-chairs were Miss Julia O'Meara and Mrs. John (Bessie) Rae.

The sale, attended mainly by members, was pronounced a success. The grand total raised was \$269.72, but the directors felt that the experience gained would be valuable for future sales. Little did they know what a monster they had created!

By today's standards, the first sale was a poor thing. A few hundred books hurriedly collected and a few dedicated members to make it "go"; however, it set an important precedent when Park Hall donated the site. For the next 25 years the branch held sales in the downtown area and never paid for space.

Throughout the years, the book sales have been most successful when the majority of members have participated. May the 40th be a roaring success!

Ruthe Sicherman

Book Sale: Pick-ups and Depots

Buffalo:

Dr. Carol Jamieson	125 Chatham Ave	877-8569	Depot
Amelia Sherrets	141 University Ave.	832-2928	Depot
Maryalice Seagrave	350 Warwick Ave.	833-0437	Depot
Leslie McCain	27 Manchester Place	882-5860	Pick-up
Jill Bradish Brown	821 Tacoma Ave.	832-8601	Pick-up

Kenmore, Town of Tonawanda:

Jane Fischman	255 Louvaine Dr.	873.6356	Pick-up
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Amherst, Snyder, Eggertsville:

Marion Fay	347 Brantwood Rd.	836-5660	Pick-up
Sally Jost	195 Park Ledge Dr.	839-5249	Pick-up

Williamsville:

Carolyn Day	127 Meadowview Lane	634-6340	Depot
Mary O'Connor	30 Fairways Blvd.	631-9227	Pick-up
Rosemary Darbee	8690 Sheridan Hill Dr.	634-8357	Pick-up

Clarence:

Ann Bish, Analine Hicks	5177 Willow Brook	741-3964	Pick-up
Alice Mason	5205 Brookfield Lane	634-2684	Pick-up

Depew, Lancaster:

Barbara Olandt	67 S. Ironwood Rd.	683-6822	Pick-up
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Cheektowaga:

Ruth Seitz	19-B Wayne Terrace	834-4973	Pick-up
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Hamburg, West Seneca:

Julia Weidemann	50 Boxwood Circle	649-0975	Depot, Pick-up
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Orchard Park, East Aurora, Other Southtowns:

Carol Battle	114 Henning Dr. (OP)	662-6056	Depot
Claudia Kania	2 Quaker Lake Terr.	662-1992	Pickup
Bunny Blackstone	11478 Tomarsue Dr., Marilla	655-4519	Pick-up
Ann Montes	2316 Shadagee Rd., Elma	627-9825	Pick-up

Colden

Nancy Garver	363 Tower East Hill Rd.	941-3150	Depot, Pick-up
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Volunteers with Vans: Bunny Blackstone, Barb Olandt, Carolyn Day, Karen Noonan

Branch reaches halfway mark toward LAF goal

Thanks to your support, we have collected over half of the total amount needed to reach our goal for the Five-Star Challenge.

AAUW's Legal Advocacy Fund provides funding and a support system for women seeking redress for sex discrimination in higher education. A lawsuit against a university can cost as much as \$100,000 and take as long as ten years to complete. The following is a sample of litigation costs:

Attorney's hourly fee	\$200
Court reporter's daily fee	\$500
Transcripts for appeal	\$3,000

You can see the importance of helping support these women. With the help of all branches, we will be able to seek justice for women being discriminated against in their profession.

To complete the goal, please send a check to Carolyn Day, 127 Meadowview Lane, Williamsville, NY 14221. Checks should be made out to AAUW-NYS-LAF with Buffalo Branch indicated in the lower right hand corner.

Thank you and keep up the good work.

Carolyn Day
LAF Chair

AAUW's Legal Advocacy Fund provides funding and a support system for women seeking judicial redress for sex discrimination.

BUFFALO BRANCH Balance Sheet

Nov. 30

ASSETS:

Cash:	
M & T Trust Co.	\$6,024.09
Lockport Savings Bank	<u>\$2,797.45</u>
	\$8,821.54

EQUITY:

Fund Balances:	
Unrestricted Funds	\$2,566.57
Special Projects	\$2,160.82
Accumulated Fund	\$2,797.45
Designated Funds:	
1994 State Convention	\$200.00
1994 Natl Convention	\$400.00
1994 MAR Convention	\$200.00
1993 Dist. I Convention	\$0.20
Special Events	\$164.00
Dues 93/94	
National	\$0.00
Division	\$0.00
EFP	\$332.50
Dues 94/95	
Branch	<u>\$0.00</u>
	\$8,821.54

Income Statement November 30, 1993

INCOME:

Branch Dues 93/94	\$3,119.50
Interest Income:	
Checking Account	\$39.24
Savings Account	\$0.00
Other Income	\$26.00
Advertising	<u>\$0.00</u>
TOTAL INCOME	\$3,184.74

EXPENDITURES:

Unrestricted Fund	\$552.93
TOTAL EXPENSES	\$552.93

TOTAL PROFIT/(LOSS)	\$2,631.81
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Membership Report

Renewals Branch Members	159
Life Members	24
Student Affiliates	2
New Branch Members	<u>25</u>
	210
Dual Members	8
Total Paid Memberships	218
Honorary Life Members	<u>9</u>
Total Membership 93/94	227

December Board Meeting

President Sue Grossman called the December board meeting to order at 7:00 p.m.

Minutes from the November board meeting and the treasurer's report were approved.

Reports:

Sharon Rich, Membership Chair: Two new members have been accepted and applications received for five perspective members. A retention tape from national was presented, and its use was discussed.

Sue Grossman, Women's Action Coalition (WAC): A meeting is being planned for January 19 at Medaille College. Our branch is considering a meeting, possibly in April, on equity issues because of the great interest shown by WAC, Tri-County and YWCA groups.

Ad Hoc Book Sale Committee: Judy Weidemann has agreed to chair this committee.

Judy Weidemann, Education Equity and Sexual Harassment: The activities of the committee working on educational equity and

sexual harassment were shared with the board.

Diane Silvestro, Book Sale: More intensive work will begin in January. The mall space will be available for meetings.

Carolyn Day, Legal Advocacy Fund: A total of \$153 has been contributed so far. Letters have been sent to study groups asking them to help.

Chamberlin Loan, Maryalice Seagrave, Cindy Monacelli: A report on the fund balance was given. Interviews with student applicants will be held on December 27 and 29.

Carolyn Iadovito, Program: Preparations for the Holiday Tea are completed. The *Women and Investing Conference* was well received.

Jill Brown, Corresponding Secretary: A thank-you letter was received acknowledging our gift to the Western New York Coalition on Prevention of Adolescent Pregnancy.

Old Business: A new location is needed for board meetings. The Thruway Mall conference room may be available.

The Executive Board will meet at Suzanne Grossman's home on January 5, 1994, for dinner at 6:00 p.m. and a meeting at 7:00 p.m.

Sue Grossman presented the name of Alice Mason as a candidate for Educational Foundation Chair. A motion to appoint her was approved.

New Business: Carolyn Day reminded the board that the branch history still needs updating.

The next full board meeting will be February 2, 1994.

Answers to Sexual Harassment Quiz

Agree: 4, 8

Disagree: All others

AAUW CALENDAR 1993

1/4/94 Tuesday - **Duplicate Bridge** should call Mary O'Connor at 831-9227 for location and reservations. Bridge time is 7:45.

Music Study Group will not meet this month.

1/10 Monday - **Great Decisions** will meet at the home of Ruth Seitz, 19B Wayne Terrace, Cheektowaga at 5:30 p.m. for supper (BYO). This will be a planning meeting to determine new direction and to select possible topics for discussions for the next year. Call Ruth (834-4973) if you plan to attend. Dessert and beverage will be provided. Meeting adjourns at 8:00 p.m.

1/11 Tuesday - **German Study Group** meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, call Gloria Beutner (838-1273) or Renny Ferber (836-3277).

Women's Issues Study Group will meet at 7:00 p.m. at the home of Elizabeth Helman, 31 Williamtowne Court, Apt. 11, Cheektowaga. The group will discuss legislation proposed by State Assemblyman Sam Hoyt regarding medical school curriculum, domestic violence services, revocation of drivers' licenses of deadbeat fathers, etc. Call Rita Nowak (874-9725) if you plan to attend. New members are encouraged to attend.

1/13 Thursday - **Crafts Study Group** will meet at 7:30 p.m. Call Barbara Dascomb (833-0904) for details.

1/18 Tuesday - **The Book Review Interest Group** will meet at 1:00 p.m. at the home of Renny Ferber, 24 Linden Avenue, Buffalo. Pam Haupt will be the reviewer. Phone Renny (836-3277) if you plan to attend.

1/19 Wednesday - **Dinner by the Book** will dine from 6:00 - 7:00 p.m. at the Little White House, 5877 Main St., Williamsville. Ann Bish will lead a discussion of *I Know Why the Caged Bird Sings* by Maya Angelou from 7:00 - 8:00 p.m. If you plan to attend, call Rita Green (632-0014) by January 14.

Book Collecting will meet at the home of Jill Brown, 821 Tacoma, Buffalo at 5:30 p.m. for a BYO dinner. The meeting will begin at 6:45 p.m. They will be looking over books for possible "Collectibles." Bring any you may have.

1/20 Thursday - **Thursday Night Bridge Group** will not meet for lack of enough players for two tables. However, if anyone is interested, do call Margaret Haas (839-3701).

The Friday Afternoon Literature Group will not meet this month.

1/25 Tuesday - The Investment Club will meet at 7:00 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville. The group will assess their present portfolio, contemplate new buys, and watch a video regarding analyzing stocks. All members are encouraged to be in attendance to transact business. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

Jan Vine, Coordinator
Study and Interest Groups

P.S. MARK YOUR CALENDARS: February 12 - AAUW Buffalo Branch meeting--Dr. Julian Abrus will speak about *Medical Problems of Post-Menopausal Women: Osteoporosis, Breast Cancer, and Preventative Therapy* at 10:00 a.m. at Harlan Swift Auditorium of Buffalo General Hospital. Send your \$2 reservation to Rita Nowak, 40 Condon Ave., Buffalo, NY 14207. Guests are invited to attend. More information and a map will be in the February newsletter.

Reminder: Achievement Award Nominations

Branch members are reminded that Achievement Award nomination forms are available from Suzanne Grossman. All completed nomination forms must be returned to her by January 31, 1994. The criteria for selection is as follows: achievement reflective of the goals of AAUW by promoting equity for women, education and self-development over the life span, and positive societal change.

Name _____

Guests _____ Name Guest/s _____

Luncheon choice: ___Lemon Chicken ___Boston Scrod

Amount enclosed (\$10.25 per person) _____

Make checks payable to AAUW, Buffalo Branch

Send reservations by January 20 to Dr. A. Johnson
491 Ashland Avenue
Buffalo, NY 14222

The AAUW Challenge to be a Five-Star Branch

Must meet five of the seven criteria:

1. A net five percent growth in branch membership, based on February 1 to February 1 one year period, i.e. 2/1/93 to 2/1/94.
2. An average branch donation to the AAUW Educational Foundation of \$17 per capita, or a five percent increase over last year's donation.
3. An average per capita branch donation of \$1.13 in 1993-94 to the AAUW Legal Advocacy Fund to meet the "Countdown to '95" goal.
4. A community action project related to education and equity for women and girls, including a diversity component, with plans implemented prior to April 1 of the year the branch applies for Five-Star status.
5. Demonstrate sustained public policy advocacy.
6. Achieve visibility in your community based on either your community action project or your public policy efforts.
7. Leadership development by attendance at a minimum of two events, sponsored by either New York State AAUW, the MAR, or the Association, by at least one branch member who is neither a state nor Association board member.

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