

# BUFFALO BRANCH NEWSLETTER

American Association of University Women



February 1994

## Medical Problems of Post-Menopausal Women: Osteoporosis, Breast Cancer and Preventive Therapy

Speaker: Julian L. Ambrus, M.D., Ph.D.  
Fellow, American College of Physicians

*Ph.D. in  
Medical  
Studies*



Dr. Ambrus, a Buffalo General Hospital staff physician and a State University of New York at Buffalo medical faculty, is a National Health Care Proposal consultant. His published works include extensive research on medical problems of women.

Saturday, February 12, 1994

10:00 a.m.

Harlan Swift Auditorium  
Buffalo General Hospital  
Main Floor - wheel chair access

Chair: Dr. Carol Jamieson  
Hostesses: Women's Issues Group

Guests are welcome!

Reservations are due by February 7 to Rita Nowak

Map on page 12

Reservation form on page 11

## PRESIDENT'S CORNER

The Executive Board and other Board members met on January 5 to assess the progress of branch activities, plan for the rest of this term, and stimulate action on a number of current issues. A summary of the meeting is in this newsletter.

The Five-Star Challenge for this month is a community action project, one you have seen at meetings since November. Buffalo Branch is collecting toys, school supplies, clothing, toiletry articles and small household items for the residents of Haven House and the YWCA residence. There are three goals to work toward: 1) provide items for daily life needs; 2) encourage residents and their children to seek educational opportunities, especially those leading to employment and, ultimately, independence; 3) give guidance to residents in their education and job searches. Donations of certain items will greatly help to meet the first two goals. Suggestions to meet the third goal will be discussed at the next two board and membership meetings. Phyllis Kelly, community area representative, has the support of Rita Nowak and Carol Jamieson from the Women's Issues Committee. Please contact any one of them with your ideas for helping Buffalo Branch meet this Five-Star Challenge.

Now, for one of the most pleasant of my tasks, I have saved space to publicly say thank you to the Holiday Tea committee for a lovely Polish experience. The food was as always delicious with members responding far beyond expectations to the request for homemade refreshments. To quote several guests, the table was "so lovely, like a picture in a magazine." Many thanks and three cheers to Chairs Bunny Blackstone and Diane Silvestro, to the committee

members, and, I suspect, to many of their family members also.

Watch closely for news about the book sale, equity, and public policy in this and succeeding newsletters.

I am looking forward to 1994 as a year for Buffalo Branch members to renew our commitment to meet new people, continue our education, and help others too. I look forward to seeing you at the Little White House to learn more about the insidious subject of cults and at Buffalo General Hospital to learn more about women's medical problems.

Suzanne Grossman, RD

### BUFFALO BRANCH NEWSLETTER American Association of University Women

Suzanne Grossman, President  
Betty Loucks, Editor  
43 Jenawood Lane  
Williamsville, NY 14221-3863  
(716) 632-3157

AAUW promotes equity for women, education and self-development over the life span, and positive societal change.

February 1994  
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**Deadline for March issue is February 2.**

## Update on the Education Equity Committee

Considerable progress has been made by the planning committee since last month. Confirmation was received by Barbara Carier that the Kenmore Staff Development Center would like to have a course focusing on gender equity in the classroom. Over the holidays the design for the three-session course, *Gender Bias in the Schools*, scheduled March 10, 17, and 24, was developed by Barbara, Carol Jamieson, Sharon Minklein, Judy Weidemann and Marlene Dick. This will be reviewed and finalized next month.

The committee also prepared a letter to send to every superintendent and staff development center in Erie County. The letter introduces AAUW and the current research and resources our branch is prepared to offer the schools or districts to help them address the issues of equity in the classroom and sexual harassment. The planning group is very excited about the opportunities and challenges this may present the branch.

The incentive for the planning group to undertake launching such a major, county-wide initiative really goes back to the quality and strength of the educational equity presentations reported by Judy Weidemann in the January *Buffalo Branch Newsletter*. The experience and feedback from all these presentations have provided valuable insight, contacts and resources which will help us in this community venture.

The next meeting of the committee will be **Saturday, February 26 at 10:00 a.m.** at Barbara Carier's home, 295 Lakewood Parkway, Snyder. Agenda items will include the following: review final plans for the Kenmore Staff Development Center course, report and discuss response to the

mailings to superintendents and staff development centers, and discern branch educational equity team training needs. Any member interested in becoming involved with this community project is invited to attend. Please call one of us, if you can join us.

Barbara Carier (839-0933)

Ann Hicks (741-3964)

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## Convention '93: Strategies for Branch Action

The following ideas for branch action on the three focus areas of the *Initiative for Educational Equity* were suggested by participants in the plenary sessions held on Sunday, June 20, at the AAUW Association Convention in Minneapolis:

### Sexual Harassment

Help your local schools set up a peer counseling program on sexual harassment and establish a "safe room" in the school where students can talk one-on-one with their peers about sexual harassment.

Assess the existing sexual harassment policy by replicating the *Hostile Hallways* survey with the support and involvement of the local school district's Title IX coordinator. Present the results of your survey to school officials with your recommendations for action based on the survey results.

Organize a "student speak-out" on sexual harassment.

Establish a coalition on sexual harassment that involves community groups, student organizations, and representatives from the school.

Meet with all the school boards in your area to discuss the results of the *Hostile Hallways* survey.

Hold a public forum for school board candidates and ask questions about how they would address the issue of sexual harassment.

Link with youth-serving groups like the Girl Scouts and Girls Incorporated to inform students about sexual harassment and their rights.

Work in coalition to support state legislation on sexual harassment and to support the Gender Equity in Education Act.

### **Teacher Training**

Make presentations on AAUW's gender equity efforts at teacher in-service days.

Use the model sexual harassment workshop as the centerpiece of one such session.

Advocate to make equity training--such as Gender and Ethnic Expectations and Student Achievement--a requirement for all teachers.

Find out how teachers are certified in the state and lobby to make education about gender and multicultural equity issues a requirement for certification.

Work with college and university representatives to identify key decision makers at teacher training institutions. Provide the AAUW report and the AAUW briefs on classroom equity issues and teacher training to those people, and meet with them to find out how you can work with them.

Sponsor activities at which people studying to become classroom teachers can interact with groups of younger students who will share their ideas about the characteristics that make a "good" teacher.

Recruit applicants for Eleanor Roosevelt Fund Teacher Fellowships.

### **Curriculum Transformation**

Get an AAUW representative/s on school curriculum and textbook committees.

Focus a branch meeting on learning how to assess bias in textbooks and other elements of the curriculum

Identify members who are willing to assess proposed materials and to testify before state and local education bodies that are selecting or reconsidering textbooks and other curricular materials.

Make resources reflecting diverse cultures available to school libraries.

Meet with the school districts' curriculum coordinators to share AAUW educational equity materials and to offer your branch's support for efforts to end gender inequities.

Carolyn Day

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## **Ombudsmen Program Needs Volunteers**

Volunteers are needed for the American Red Cross Long-Term Care Ombudsmen Program which concerns itself with the care received by the elderly in area nursing homes. Ombudsmen attempt to resolve residents complaints, including those made on behalf of the residents; assist in protection of their rights; provide education for residents about facilities and facility rules; help residents if there is not a close relative to prepare for transfer or discharge; and develop resident and family councils.

Training is scheduled for April 20, 21, 22, and 26, 27, and 28 from 9:00 a.m. to 4:00 p.m. Call Carol Armao, Health Specialist of the Ombudsman Program at 886-7500, ext.248, for further information. Training location is Harlem Road Community Center.

# PUBLIC POLICY

## Health Care Reform

When Congress reconvenes in mid-January 1994, health care reform will dominate the legislative agenda for the next year.

In the November issue of *Buffalo Branch Newsletter*, we printed the various criteria that AAUW has established for health care reform. To reiterate, there are five which include the following:

- \* Universal coverage/access to quality health care;
- \* Comprehensive benefits, including comprehensive reproductive health care, emphasis on primary and preventive care, and comprehensive long-term care;
- \* A full range of providers and settings;
- \* Accountability: diversity of representation on health advisory boards in states and communities;
- \* A commitment to women's health research.

Specifically, AAUW means by the criterion "a full range of providers and settings" that there should be availability to nurse practitioners, clinical nurse specialists, certified nurse midwives, licensed clinical social workers, optometrists, podiatrists, psychologists and other allied health practitioners. Availability to these sources would enable women to choose health care providers according to their needs.

There is a range of cost-effective settings that would increase access to affordable, relevant care including public health and family planning clinics; community, rural and migrant health centers; school-based or school-linked clinics, and

allied health practitioners' offices. AAUW has advocated for more school-based and/or school-linked health clinics as a part of a comprehensive and accessible health education program that is so critical to the lives of girls and women. High risk behaviors that need to be addressed include tobacco use; substance abuse (including alcohol); sexual behaviors resulting in HIV infection, other sexually transmitted diseases, or unintended pregnancy; behaviors resulting in intentional and unintentional injuries; dietary patterns; eating disorders; and sedentary lifestyles. AAUW believes that school-based clinics can be an effective tool in combating these and other dramatic health problems affecting America's young people.

NOTE: Currently, only the Administration's Health Security Act (HR 3600/S 1757) and the McDermott/Wellstone proposals meet most of AAUW's criteria for women's needs in health care reform.

## Gender Equity in Education

The Gender Equity in Education Act (GEEA) needs cosponsors! The GEEA addresses the widespread problem of bias against girls in school. The school reform process that Congress will be undertaking in 1994 will not be complete unless they are passed.

URGE YOUR REPRESENTATIVES to cosponsor HR 1793, GEEA. URGE YOUR SENATORS to cosponsor the corresponding Senate bills: S 1463, S 1464, S 1465, S 1468.

## Reproductive Choice

The Freedom of Access to Clinic Entrances

Act (FACE, HR 796/S 636) passed both houses in the final days before Congress recessed. The bills provide federal injunctive authority against the violence and vandalism plaguing women's medical facilities across the country. House and Senate conferees will meet in late January to work out the differences between the two bills.

The Freedom of Choice Act (FOCA, HR 796/S 25), which would codify the body of case law developed under Roe v. Wade from 1973 to 1988, was approved by the House Judiciary Committee in the first session of the 103rd Congress. AAUW will continue to press for passage of this critical legislation.

## Women and AIDS Legislation

Women and AIDS Research Initiative Amendments of 1993 (HR 2394) and the Women and HIV Outreach and Prevention Act (HR 2395) were both introduced by Rep. Connie Morella (R-MD), a longtime AAUW member. HR 2394 authorizes and appropriates money for research on the transmission, prevention, and treatment of HIV/AIDS in women. HR 2395 establishes grants for preventive health services and necessary referrals for women.

In the past year, the number of AIDS cases among women increased by 9.8 percent, compared to 2.5 percent for men. Among young women 25 to 44, AIDS is the leading cause of death in nine cities nationwide.

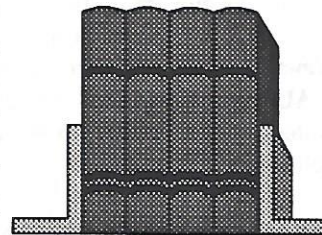
URGE your MCs to cosponsor and support these bills.

*Action Alert, January*

Ann Bish  
Public Policy Chair

## Fund-Raising News

We have officially taken possession of the space at the Thruway Mall. The location can be reached by entering the main entrance on the Harlem Road side in the middle of the Mall. Turn left and we are a few stores down (the old Kleinhans store). You can also enter through the back door which will have a sign saying, "AAUW."



Someone will be at the mall each Saturday in February from 10:00 a.m. until 2:00 p.m. to receive books. We don't anticipate sorting until April 9, but we will keep you informed. If there is a question of whether the mall will be staffed, please call 885-3299. If there is no book sale message on the tape, then someone will be at the mall.

Remember that the space is available for meetings of AAUW groups. There will be a table, but you will have to bring your own chairs for now. A kitchenette is available for use also. So, please bring a box of books and see our new space. See you there!

Elisabeth Helman, Lynn MClive,  
Diane Silvestro, co-coordinators

### Additional Book Depot:

Molly Harrington  
4420 Main Street, Snyder  
839-9609

## Position Announcement

### Information Systems Manager Fine Arts Center, University at Buffalo

**Responsibilities:** Planning, installation, operation, maintenance and instruction of the computer systems resident in the Fine Arts Center which include (but are not limited to) the control access security system, the administration local area network, the ticketing system, the Theatre and Dance department's local area network and Auto CAD workstations, the digital imaging Lab in Media Study department, the Art Department's Macintosh studios, the Music Department's computer music studios and ancillary duties as time permits with similar systems in the faculty of letters.

**Salary range:** Open.

**Required:** Bachelor's degree, preferably electronics or computer science (combined education and experience equivalence will be considered); experience with computer graphics (such as: drawing, CAD, 3-D modeling, animation, paint, image processing, desk-top publishing, presentation and multi-media); familiarity with these operating systems: DOS/Windows, Unix, Macintosh; ability to script operating systems.

**Highly desirable:** Three years experience managing microcomputers, minicomputers, workstations or mainframes with an emphasis on networking; experience with computer sound and with installing and maintaining a network.

**Application Deadline:** March 1, 1994, but search will remain open until position is filled. Send formal letter of application, resume and names and phone numbers of three recent references to

Anthony Rozak, Chair  
Search Committee for Information Systems Manager  
Department of Art  
103 Fine Arts Center  
Buffalo, New York 14260-6010

The University of Buffalo is an Equal Opportunity/Affirmative Action Employer. Women, minorities, and persons with disabilities are encouraged to apply. No person, in whatever relationship with the State University of New York at Buffalo, shall be subject to discrimination on the basis of age, creed, color, handicap, national origin, race, religion, sex, or marital or veteran status.

## LAF Update

The Legal Advocacy Fund continues to achieve success in its support of women seeking judicial redress for sex discrimination. For information on a recent LAF achievement, read in the winter edition of *Outlook* the case history of Jenny Harrison whose sex discrimination lawsuit against the University of California at Berkeley has been supported by LAF since 1991. She has been granted tenure at the rank of full professor. Your funds helped to win her case.

LAF's newest tenure case, Reno v. University of Tennessee focuses attention on architectural academia, where only 7.6 percent of tenured faculty are women. The LAF Board allocated \$2,500 to Reno's case.

To date Buffalo Branch has collected \$227 of our \$273.46 (\$1.13 per member) goal. We are only \$46.46 short of our "Star."

Please make checks payable to AAUW-NYS-LAF; write Buffalo Branch in the lower left hand corner; and mail them to Carolyn Day, 127 Meadowview Lane, Williamsville, NY 14221.

Thank you for supporting this victory goal.  
*Outlook*, Winter 1994, p.39.

Carolyn Day  
LAF Chair

### Congratulations!

Florence DaLuiso was selected as the Volunteer of the Year 1993 for the Buffalo and Erie County Botanical Gardens on December 17 at the opening of the poinsettia display.

## BUFFALO BRANCH Balance Sheet

Dec. 31

### ASSETS:

Cash:	
M & T Trust Co.	\$4,558.61
Lockport Savings Bank	<u>\$2,797.45</u>
	<b>\$7,356.06</b>

### EQUITY:

Fund Balances:	
Unrestricted Funds	\$1,068.09
Special Projects	\$2,160.82
Accumulated Fund	\$2,797.45
Designated Funds:	
1994 State Convention	\$200.00
1994 Natl Convention	\$400.00
1994 MAR Convention	\$200.00
1993 Dist. I Convention	\$0.20
Special Events	\$164.00
Dues 93/94	
National	\$26.00
Division	\$5.00
EFP	\$334.50
Dues 94/95	
Branch	\$0.00
	<b>\$7,356.06</b>

### Income Statement

December 31, 1993

### INCOME:

Branch Dues 93/94	\$3,148.50
Interest Income:	
Checking Account	\$47.33
Savings Account	\$0.00
Other Income	\$26.00
Advertising	<u>\$0.00</u>
TOTAL INCOME	\$3,221.83

### EXPENDITURES:

Unrestricted Fund	<u>\$2,088.50</u>
TOTAL EXPENSES	\$2,088.50

TOTAL PROFIT/(LOSS) \$1,133.33



### Membership Report

Renewals Branch Member	158
Life Members	24
Student Affiliates	2
New Branch Members	<u>26</u>
	210
Dual Members	<u>9</u>
Total Paid Memberships	219
Honorary Life Members	<u>9</u>
Total Membership 93/94	228

### January Executive Board Meeting

The traditional January Executive Board planning meeting was held at the home of Suzanne Grossman with twelve members attending. Minutes from the December board meeting were amended and approved. The Treasurer's report was approved.

Maryalice Seagrave discussed the results of the December 27 and 29, 1993, Chamberlin Loan and Funds for Education interviews. Fourteen applicants were recommended for awards, including one student to receive the Ruthe Sicherman Award.

Although the Association's Five-Star Challenge was the impetus for discussion, the projects were the focus points:

**Community:** We will continue the collection of non-food items for Haven House and the YWCA residences. Further discussion of the next steps will continue during this next month with Phyllis Kelly, community area representative, and Carol Jamieson.

**Legal Advocacy Fund:** Approximately 70 percent has been given to achieve the LAF goal,

according to Carolyn Day, LAF chair.

**Educational Foundation:** Alice Mason, new EF chair, will be considering her projects for 1994.

**Public Policy:** Ann Bish, public policy chair, together with Sharon Rich and other membership committee members will implement an informal discussion with public officials and branch members as soon as possible, perhaps in early spring.

**Leadership:** It is time to plan to attend the NYS AAUW annual meeting in April. Buffalo Branch should have at least ten members there.

**Visibility:** The Equity and Education Committees have joined forces in a major effort to prepare programs and training on *Shortchanging Girls...* and *Hostile Hallways...* Ann Hicks and Barbara Carier will be writing in more detail about their committees' plans, so check each newsletter issue. This week, a letter will be sent to Suzanne Oliver, NYS president and East Aurora Branch member, asking for a meeting of the Tri-County representatives to discuss Buffalo Branch's plans for a full day of seminars on both topics. We hope to have the event in September or October 1994.

Anyone interested in training as a presenter for education-based or community groups and/or in helping plan the seminars, contact Ann Hicks or Barbara Carier.

**Book Sale:** Diane Silvestro emphasized the need for books and for members to sort them at the Thruway Mall site. The new Ad Hoc Committee, under Chair Judy Weidemann, will continue to address the issue of continuing the book sale and/or establishing alternate EF projects. Judy Weidemann wants input from as many branch members as possible. Call her as soon as possible.

Suzanne Grossman, RD  
President, 1993-94

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## AAUW CALENDAR 1994

2/1 Tuesday - **Duplicate Bridge** should call Mary O'Connor at 831-9227 for location and reservations. Bridge time is 7:45 p.m.

**Music Study Group** will not meet this month.

2/5 Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. - 2:00 p.m.

2/8 Tuesday - **German Study Group** meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, call Gloria Beutner (838-1273) or Renny Ferber (836-3277).

2/10 Thursday - **Crafts Study Group** will meet at 7:30 p.m. Call Barbara Dascomb (833-0904) for details.

2/12 Saturday - Branch meeting--Dr. Julian Ambrus will speak about Medical Problems of Post-Menopausal Women: Osteoporosis, Breast Cancer, and Preventative Therapy at 10:00 a.m. at Harlan Swift Auditorium of Buffalo General Hospital. Send your \$2.00 reservation to Rita Nowak, 40 Condon Avenue, Buffalo, NY 14207. Guests are invited to attend.

Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. - 2:00 p.m.

**The Book Review Interest Group** will not meet this month.

2/16 Wednesday - **Dinner By the Book** will dine from 6:00-7:00 p.m. at Cafe in the Square, 4476 Main Street, corner of Harlem Road, Amherst. Betty Loucks will lead a discussion of *Backlash* by Susan Faludi (read part 1, at least one chapter from both parts 2 & 3, and part 4) from 7:00 - 8:00. If you plan to attend, call Suzanne Grossman (837-8769) by January 11.

**Book Collecting** will meet at the home of Lynn McClive at 5:30 p.m for a BYO dinner. The meeting will be at 6:45. If you plan to attend, call Jill Brown (832-8601).

2/17 Thursday Night **Bridge Group** will not meet for lack of enough players for two tables. However, if anyone is interested, do call Margaret Haas (839-3701).

**The Friday Afternoon Literature Group** will not meet this month.

2/19 Saturday - Thruway Mall book sale site will be open to receive books from 10:00 a.m. - 2:00 p.m.

**The Membership Committee** will meet at 9:30 a.m. at the Family Restaurant on Bailey Avenue.

2/22 Tuesday - **The Investment Club** will meet at 7:00 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville. All members are encouraged to be in attendance to transact business. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

3/3 Thursday - **Women's Issues Study Group** will meet at 7:00 p.m. at the home of Lynn McClive, 50 Anderson Place, Buffalo. State Assemblyman Sam Hoyt will speak on and answer questions regarding legislative issues concerning women and children. Call Lynn McClive (885-3299) if you plan to attend. All branch and new members are encouraged to attend this branch meeting.

3/5 Saturday - **International Study Through Foods** will meet promptly at 7:30 p.m. at the home of Ann Hicks, 5177 Willow Brook Drive, Clarence. Dr. Charles V. Ebert, University at Buffalo Distinguished Teaching Professor in Geography, will discuss *How Real Is the Environmental Crisis?* Coffee and dessert will be served. Guests are welcome. If you plan to attend, please call Ann (741-3964).

Jan Vine, Coordinator  
Study and Interest Groups

**Reminder:**

**WORKSHOP ON PREPARING TO RUN FOR SCHOOL BOARD ELECTION**

When: 8:30 a.m. to noon on Saturday, February 12, 1994

Where: YWCA, 190 Franklin Street, Room 205

**"THE WILL ROGERS FOLLIES"**

Deadline for sending money to Marlene Dick is February 4.

*See the January newsletter for more details on both events.*

Name \_\_\_\_\_

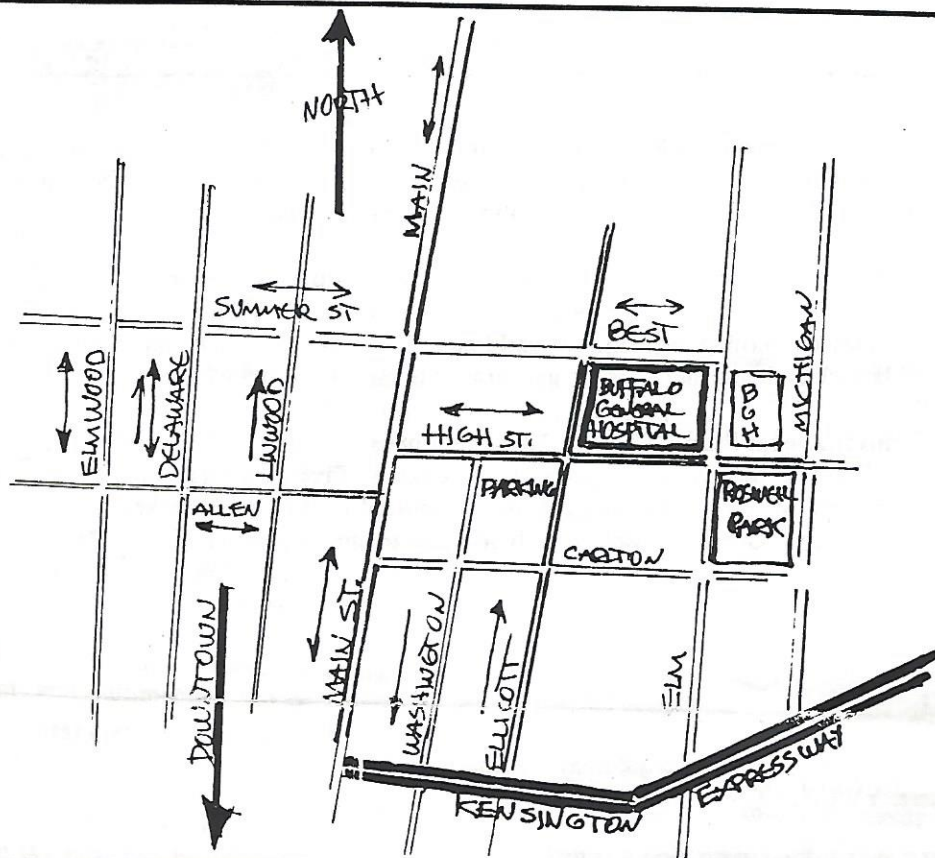
# Guests \_\_\_\_\_ Name Guest/s \_\_\_\_\_

Amount enclosed (\$2.00 per person) \_\_\_\_\_

Make checks payable to AAUW, Buffalo Branch

Send reservations by February 7 to Rita M. Nowak

40 Condon Avenue  
Buffalo, NY 14207



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN  
Marion S. Fay  
347 Brantwood Road  
Snyder, New York 14226

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Permit No. 1078

Barbara Carrier  
295 Lakewood Parkway  
Snyder,  
New York 14226-4072

This newsletter was delivered to the William Street Post Office, Buffalo NY on January 21.