### AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

**BUFFALO BRANCH NEWSLETER** 

March 1993



EDITOR Betty Loucks 00000000000

# Aspiring Higher - Sports Equity for Women in the 90's

A vital symposium for women interested in equity issues. The conference is being sponsored by a grant from the AAUW Educational Foundation and the Tri-County Branches. Other co-sponsors include the Women's Sports Foundation, the World University Games Educational Committee, the YWCA of WNY and the Erie County Commission on the Status of Women.

The conference will present a full day of speakers and workshops with the theme "Aspiring Higher - Sports Equity for Women in the 90's." Currently this is the only conference before the World Games that will totally focus on the issues of equity and sports.

Keynoting the conference is Dr. Donna Lopiano, Executive Director of the Women's Sports Foundation. Workshops follow, to help participants understand issues around Title IX, Sports Equity, Women Coaches and Career Paths for Women in Sports.

Saturday, March 27, 1993 8:00 a.m. - 4:30 p.m. Erie Community College - City Campus

Schedule of Events - Page 10

#### Registration Information

Advance Registration is recommended. The registration fee is \$15.00 for currently enrolled students (undergraduate and graduate) and \$25.00 for all others. Limited on-site registration will be available at \$18.00 for students and \$30.00 for all others. The fee includes conference materials, morning coffee, lunch and reception. For registration information call Nan Scinta at 716-631-0751 after 4:30 pm. For conference information call Barbara Olandt at 716-683-6822 after 5:00 pm.

Registration Form - Page 11

#### PRESIDENT'S CORNER

Dear Members,

A thank you goes to Sharon Rich and her committee for a most delicious lunch and a very informative program on sexual harassment with Judy Avner and Lucinda Finley...

The meeting on peri-natal medicine by Dr. L. White was an eye-opener on how different doctors and different hospitals handle pregnant women and their problems. Many questions were raised and the discussion continued way over our allotted time. No one wanted to leave. There will be more on this later. Thanks to Carolyn Iadovito and her committee.

On Wednesday, February 10, I again attended the "President's Group" meeting downtown.

The first "Big Event" will be held on Thursday, May 27, 1993 at Eric Community College and is being billed as The Next Step: WNY Women Leading in the '90s Community-Government-Politics. Check next month's newsletter for more details. This will be open to all the women's groups in the area, and they will all be participating. We are proud to have our State President Suzanne Oliver on this committee.

Target equity.

Carolyn Day

#### SPECIAL ATTENTION

Board of Directors Meeting & Dinner

Date: March 3, 1993

Time: 6:00 P.M. – 9:00 P.M.
Location: Original Pancake House
5479 Main Street, Williamsville
(Across from St. Peter & Paul Church)
PLEASE BE ON TIME.

#### THANK YOU

Dear Mrs. Day:

Please extend my personal thanks to your branch members for your branch's \$6,000.00 contribution to the AAUW Educational Foundation for the 1991-2 year. With your help, branches and states raised more than \$1.7 million in contributions. I know that this effort involved teamwork between you and your branch officers and members, and I applaud your commitment to the Foundation and encourage continued teamwork efforts.

The Foundation had a very successful and productive year in 1991-92, the highlight being the release of the AAUW Report: How Schools Short-change Girls, and the resulting press coverage that made the public even more aware that bias against girls exists in our nation's classrooms. For more than a century, the Educational Foundation has been on the forefront supporting educational equity for women by providing funding to assist them in reaching their academic goals. Your branch is building on this tradition by helping to fund talented women scholars achieving academic excellence in fields that range from engineering and mathematics to education and law. Whether your branch supports an Eleanor Roosevelt Teacher fellow or a Community Action Grant recipient, you are empowering all of them to be catalysts for change across generations and around the world. Foundation greatly appreciates your branches commitment to promoting our mission of educational equity for women and girls. encourage you to maintain this commitment, and with the Foundation Board of Directors, thank you again for your leadership, hard work, and fundraising efforts on behalf of the AAUW **Educational Foundation** 

Sincerely, Alice McKee President

#### **BOOK SALE NEWS**

We're ready for you!...Thruway Mall, Wednesdays from 5:00-9:00, first and third Saturdays from 10:00-4:00. Please call Anne Montes, 627-9825, to volunteer. We could use paper and plastic bags for book disposal. Book donations will also be accepted at these times. Please remember: no textbooks, Readers Digests, or popular magazines.

Pick-up people, especially with vans and trucks, are needed to get materials from depots and deliver them to the mall. Call Margit Spector, 834-6731, if you can help. Thank you.

Jill Brown

# CALLING ALL CHAIRS AND OFFICERS

Please submit all unpaid bills to Diane Silvestro this month so that the Budget and Finance Committee will-have an accurate picture of the Branch's financial state for the remainder of the fiscal year.

#### MEMBER NEWS

Member Clarine Radt has been selected for a Women Helping Women award given by the National Organization for Women (NOW). The NOW State and National President was present at the dinner honoring Clarine on February 17. CONGRATULATIONS! THANKS to Sybil Pressprich and Kathryn Callahan for chairing the Newletter the past months. Your efforts are greatly appreciated, and we wish you well in your endeavors.

Please WELCOME Betty Loucks as our new editor. Send all newsletter material to her.

Branch members extend their CONDOLENCES to the family and friends of member Sharon Ortolano who died recently.

#### WHAT IS IN A NAME?

A Name tells who you are, where you are from, whom/what you represent. What does "Buffalo" Branch say?

"Buffalo" Branch seems to imply that members live in Buffalo. Actually, many of our members live outside of Buffalo. Publicity has been difficult to obtain for the book sale, Branch programs, etc. because suburban media resources are wary of giving space to a "Buffalo" group. Some prospective members from suburban areas shy away from us because the name makes them think that this group is for Buffalo residents. Yet, most of our programs are held north and east of Buffalo.

So, what should we do? Two names have been suggested: Greater Buffalo Area and Metro Buffalo Area. Do you have other name suggestions? Please complete the questionnaire below. Send it to Suzanne Grossman by April 6, 1993. The responses will be opened April 7, and contents added to the discussion at the April 7 Board meeting.

#### WHAT SHOULD THIS BRANCH BE CALLED?

Greater Buffalo Area		Metro Buffalo Are	
	_(You add a name)	No change	

4

#### HARASSMENT-IT CAN HAPPEN TO YOU

On January 23, 1993, members of the Buffalo Branch of AAUW held a program on "Sexual Harassment in the Work Place" with Lucinda Finley, Professor at SUNYaB School of Law and Judith Avner, Director of the State Division for Women. There was so much information presented that I have to share the highlights.

Professor Finley noted that the only definition of sexual harassment is conduct that is unwelcome by the receiver. The intent of the perpetrator is irrelevant. Unwelcome is the most important word. There are two main types of sexual harassment. When sexual "favors" are required or "just requested" as a means to get or hold a job, receive a raise and/or promotion, this is called quid pro quo sexual harassment. The so-called Thomas/Hill type occurs when a hostile, offensive and/or demeaning atmosphere is created by sexually explicit posters, cartoons, articles, phone calls, mailed notes, etc. in the work place or away from the work site. The Air Force Tailhook allegations would fit under type #2.

Courts across the United States have decided allegations of sexual harassment by using the formula of normal actions by a "reasonable person." Since the majority of judges are male, the "reasonable person" has been looked at from a male perspective. Some judges have recognized this problem and are trying to develop a "reasonable person" outlook from a female perspective. Another problem seems to be a lack of credibility. When a woman speaks out against sexual harassment, too often, no one at the work site believes her. However, because she spoke out,

she usually loses her job or is transferred, to her inconvenience. Court and legal fees are very high especially due to "stalling" tactics. The legal meter continues to tick until a final solution which can take many years.

Mrs. Avner, as chair of the Governor's Task Force (TF) on Harassment, held many public hearings throughout the State. The Task Force members heard stories of harassment in urban and rural settings, at all ages, and in all sizes of work places. Mrs. Avner also said that harassment is an issue of power, and that prevention is the remedy. The Task Force will develop its final recommendation for publication in September 1993.

One courageous woman told of her fight for legal action. She won her case after a ten year struggle. At her suggestion, AAUW Buffalo Branch will work to establish a local support group for women who find the courage to speak out. Women have to work together to make the work place, the home, and the schools safe from harassment!

Suzanne Grossman, RD President Elect, 1992-93

#### Examples of Sexual Harassment:

Leering at your body; sexually explicit or derogatory remarks; unnecessary touching, patting, or pinching your body; subtle pressure for sexual activities; demanding sexual favors in return for a good work assignment, performance rating, promotion, etc.

The Govenor's Task Force on Sexual Harassment can be reached by calling (518) 474-3612.

If you woke up tomorrow and found that your sex had changed, how would your job experience be different?

#### **ESPECIALLY FOR WOMEN**

March 12: Anorexia Bulimia Buffalo Association, conference on The Multiple Images of Women: Possibilities and Impossibilities at D'Youville College. Call 874-8345 or 854-7151 for more information.

March 12-13: YWCA of Western New York, Institute for Public Leadership—training for women who want to become involved in the political process. Call Donna Kranitz, 852-6120.

March 17: Church Women United, Museum tea. Call 882-4973 for more information.

March 18: Enterprising Women, Conflict Management at 8:00 A.M. Call 885-4292.

March 18: Orchard Park Business and Professional Women, Women's History Month-History of Women's Clubs at Orchard Downs. Speaker, Dr. Brenda Shelton. Call 662-2605.

March 19: Tonawanda Business and Professional Women at Saratoga restaurant. Call 836-0078.

March 25: P.M.S workshop sponsored by Sister's Hospital at ECC Women's Center. Call 851-1475.

March 26 & 27: Conference on the Status of Women in Western New York at the Erie Community College/South campus in Orchard Park. See article.

March 27: AAUW Buffalo Branch, Aspiring Higher—Sports Equity for Women in the 90's Call 631-0751.

## CONFERENCE ON THE STATUS' OF WOMEN IN WESTERN NEW YORK

The conference, funded by a grant from the State University of New York Conversations in the Disciplines program and co-sponsored by the Erie County Commission on the Status of Women, will include presentations by forty-three WNY area women within a series of twelve panel discussions. The keynote address will be presented by Susan Gaska, Executive Director of the YWCA of Buffalo and Erie County and Chair of the Erie County Commission on the Status of Women.

The twelve panels will feature a mix of prominent Western New York area women educators and community workers who will touch on many aspects of women's lives, especially in this geographic region. These aspects include: women's economic status, women without economic and political power, violence against women, women professionals in academia, women and political power, women's health issues, women in culture and the arts, and women in peace and justice movement.

The conference will also highlight the work of area women musicians and poets at a reception on Friday, March 26, and displays of area women artists/craftspeople will be presented in the campus library on both the 26th and 27th.

A dinner on Friday, the 26th, will feature entertainment by the Ladies of the Lake women's comedy group.

Registration for the conference will be open to SUNY students, faculty and administrators through February 12. After February 12 the conference will be open to the general public. Although there is no registration fee to attend, there are fees for meals.

Please direct questions about the conference to Judith Geer or Dr. Mary Canzoneri at Eric Community College/South, S-4041 Southwestern Blvd., Orchard Park, NY 14127, (716) 851-1773, FAX (716) 851-1778.

#### YWCA PLANS POLITICAL TRAINING

In March 1991, the YWCA presented a day and a half seminar here for women who want to become more involved in the political process; sixty-five attended and nine became candidates.

The Institute for Public Leadership (IPL), sponsored by the YWCA of the USA, features nationally known trainers—women who have run successful campaigns on the local and national level.

In response to dozens of requests, the YWCA of western New York will offer the IPL again on March 12 and 13, 1993. The cost is \$100.00. Some scholarships will be available.

The program has two tracks, one each for prospective candidates and campaign managers. Candidates learn how to assess the realities of running for office, do a mock press conference, and practice their skills on videotape. Campaign managers are taught basic research techniques, campaign strategies, fund raising, and persuasive communication. Everyone learns to advocate for tough issues and to raise money to finance causes or campaigns.

We are proud of our IPL graduates. Of the sixty-five women in the 1991 training, nine have run for office. Five of them have been elected so far: Judges Barbara Howe, Sharon Townsend, and Marjorie Mix; Marlies Wesolawski, new Buffalo School Board member; and Carolyn Seymour, Mayor of Jamestown. Several graduates of the manager track worked on or ran campaigns.

Attendance at the next IPL will be limited to fifty people. Enormous opportunities exist for women in politics in the '90s. Call Donna Kranitz at 852-6120 for registration information.

#### WHAT SHOULD WE DO?

In The Beauty Myth Naomi Wolf claims when women show signs of obtaining rights, the establishment takes steps to put them (us!) down. One strategy is based on the beauty myth: beauty is universal and objective, women want to embody it, and men want such women. Pressure is placed on women to conform to ideals of beauty; they face an impossible set of messages: "You are too attractive to be a feminist" or "Of course you are a feminist; you are too ugly to attract men" for the rest. As an example of pressure, consider that in our lifetime women may have cast off their girdles, but plastic surgery, a much more drastic alternative, has become common. The American Anorexia and Bulimia Association states that these diseases strike a million American women and that 150,000 American women die of anorexia every year (Wolf 181-2).

After reading the book, the Women's Issues study group decided to look at advertising and other forces that perpetrate the beauty myth. Our first project will be to review advertising and research products, with the possibility of boycotting) fand possibly writing to manufacturers whose products or ads are detrimental to the health and well-being of women. If you have been offended by an ad or have information that a project is unsafe, let a member of the study group know or come to a meeting of the group and participate in our project. We'll inform the branch of conclusions we reach.

In addition to this project, the study group will discuss equity for women in sports in March (to tie in with the general meeting) and women and health in April and May.

# COULD YOU? ... WOULD YOU?... SAY YES ... YOU SHOULD HELP

Channels 17 and 23 of the Western New York Public Broadcasting Corporation will be conducting a March Funds Drive. Buffalo Branch of AAUW is recruiting members and their friends, neighbors, and families to answer phones and write membership pledges on Sunday, February 28, from 1:20 until 6:30 P.M. Volunteers work on the phones about twenty-five to thirty minutes each hour, and during the programming can enjoy games, tours, refreshments and watching TV.

If you can help that afternoon, please call Maryalice Seagrave at 833-0437 by February 25.

#### FEBRUARY BOARD MEETING

The monthly board meeting of the AAUW Buffalo Branch was called to order by President Carolyn Day at 7:15 on February 3.

The minutes were read and corrected by the deletion of "The program will include a group from Germany." They were accepted as corrected.

Treasurer, Diane Silvestro reported a balance of \$5,088.86 of which \$1,267.04 is unrestricted. Cynthis Monacelli reported that the Chamberlain Fund had a December balance of \$18,138.67 and a January balance of \$20,199.89. Checks will be written once the promissory notes are received. The Fund for Education has a balance of \$1,746.51, with the CD a balance of \$6,752.98. Approximately twenty-seven delinquent accounts will be given to a collection agency for collection.

Swartney reported that the Joyce Educational Foundation balance was checking \$14.362.52, account balance \$3.112.89 for a total of \$17,475.41. A decision will be made in March regarding the amount to be sent to National and the amount to be kept for the book sale.

Maryalice Seagrave asked for volunteers for the Western New York Public Broadcasting fund drive which begins February 27. A social event will be held to help recruit volunteers.

Jill Brown informed the board that the February issue of Language Arts magazine contains an article on gender equity in schools. Reporting on the book sale, she asked for help in sorting books. A sorting schedule is available. She encouraged that donations of books be taken to the Thruway Mall during sorting hours.

Reports were given by board members as follows:

Carolyn Iadovito - Plans for the May meeting are progressing. The next Program Committee meeting will be February 25 at 6:00 P.M. at the Four Seasons restaurant at Harlem and Kensington.

Suzanne Grossman - The Sexual Harassment meeting in January was excellent.

Judy Weidemann - There will be a meeting on March 4 to plan the program to be presented on equity. This should be the last meeting. Suggestions on places to present this would be appreciated.

Carol Jamieson - The Women's Issues group read *The Beauty Myth* by Naomi Wolf. The group is planning to take further action on the topic by looking at ads detrimental to women. Betty Loucks will be the new newsletter editor.

#### New Business:

Applications and resumes are being taken for the Achievement Award.

Action will be taken at the April board meeting on changing the Branch name. A questionnaire requesting suggestions will be published in the March newsletter.

Workers are needed for the Junior League Decorators' Show House. Contact Phyllis Kelly to volunteer for hostessing.

A motion was made for adjournment.

Respectfully submitted, Kelly McCurdy

#### Did you know that...

"In the subsistence economies of the Third World, where women have little access to productive resources, and little control over family income, they depend on childbearing for social status and economic security. Women who retain control over income and expenditures spend more of it on food, health care, school expenses and clothing for their children."

"Studies show that because of their responsibilities for securing food, fuel and water, women in subsistence economies tend to have a greater interest in preserving and conserving croplands, forests and other natural resources for perpetual use; whereas men are

more often concerned with converting these resources into cash...profit making enterprises...development strategies."

Taken from "Development and Population: Giving Women's Work Its Due," by Jodi Jacolson. <u>Calypso Log</u>, October 1992.

#### DEADLINE

Submissions for the APRIL 1993
NEWSLETTER are due by Wednesday,
MARCH 3, 1993. Information should
be mailed to:

Betty Loucks
43 Jenawood Lane
Williamsville, NY 14221-3863
We welcome and encourage articles, comments, or information submitted for publication,

ANSWERS T	O EFP QUIZ	
1. E	7. B	
2. L	8. A	
3. J	9. K	
4. H	10. G	
5. F	11. D	
6. I	12. C	

AAUH promotes equity for women, education, and self-development over the life span, and positive societal change.

#### **TEST YOUR EFP VOCABULARY**

#### **DEFINITIONS**

Write the letter of the definition you choose in the corresponding blank. Give yourself the points allotted for each correct answer. Check your point score with your fellow members.

(20 points).	7. Research and Project Grant	(10 points)
(5 points)	8. Eleanor Roosevelt Fund	(10 points
(10 points)	9. Named Gift	(5 points)
(5 points)	10. Internationa Fellowship	(10 points)
(5 points)	11. Names Honored Book	(5 points)
(5 points)	12. American Fellowship	(10 points)
	(5 points)(10 points)(5 points)(5 points)	(5 points) 8. Eleanor Roosevelt Fund (10 points) 9. Named Gift (5 points) 10. Internationa Fellowship (5 points) 11. Names Honored Book

#### DEFINITIONS

- A. Created to address the need to insure girls receive the education today that will enable them to excel in tomorrow's world.
- B. Seed-money grants given to AAUW members on an individual, branch, or division level for community action.
- C. Awards given to outstanding American scholars who are completing their final year of study.
- D. Publication which records donors and persons honored by the Foundations.
- E. The Philanthropic organization through which AAUW carries out charitable, education, and public service endeavors.
- F. Provides funds to help members participate in Association activities distant from their branches.
- G. Awards given to outstanding women who wish to do advanced work in the U.S. and return to their native
- H. Given to recognize achievement and potential for significant research in astronomy.
- I. Program which funds workshops to help AAUW members develop skills in designing successful proposals and obtaining funds.
- J. Funds schooling to help members return to interrupted careers or to change career direction.
- K. A gift of \$500 or more which is made to the Foundation to pay special tribute to an individual or branch.
- L. A gift of \$2500 or more which is named as a special tribute to a person or branch or branches.

0 - 55 points Start asking questions. There's a lot to learn. 60 - 80 points Share your knowledge with your friends. 85 - 100 points Congratulations! You are a winner!

# Schedule of Events

8:00-8:50 am	ON-SITE CHECK-IN & REGISTRATION. Coffee, juice and danish available.	GISTRATION. Coffee	, juice and danish availa	ble. Atrium
9:00-10:00 am	OPENING & KEYNOTE ADDRESS "The Stars are Lining Up in Support of Gender Donna Lopiano, Ph.D., Executive Director, Women's Sports Foundation. Atrium	DRESS "The Stars are cutive Director, Wor	ENING & KEYNOTE ADDRESS "The Stars are Lining Up in Support of Gender Equity" by nna Lopiano, Ph.D., Executive Director, Women's Sports Foundation. Atrium	of Gender Equity" by
SEMINAR TRACKS	LEGAL ISSUES & SEX EQUITY IN ATHLETICS	ACTION AGENDAS FOR EQUITY IN SPORTS	BARRIERS & OPPORTUNITIES IN WOMEN'S ATHLETICS	CAREERS FOR WOMEN IN SPORTS
10:15-11:30 am	What is Title IX? Herstory of the History V. Acosta & L. Carpenter	Sports Equity: Today's Realities E. Ward	Women Coaches: An Endangered Species J. Harris	Mentoring for Minority Women Coaches V. Fuller
11:45-1:00 pm	How Schools Shortchange Girls - The AAUW Report S. Oliver	World University Games: Changes & Projections L. Watts	The Barriers & Progress Found by Women in Sports Today D. Lopiano	Women in Professional Sports Management E. Zavian
1:00-2:00 pm	Lunch			
2:15-3:30 pm	Sports Equity: Court Cases & Legal Issues V. Acosta & L. Carpenter	Concrete Strategies for Pursuing Equity in School Athletic Programs D. Sabo	Leadership Roles for Women in Athletics S. Scott	Career Paths in the World of Sports B. Brenon
3:30-4:30 pm	RECEPTION FOR SPEAKERS & PARTICIPANTS. Please stay to network and drop off your evaluations	RS & PARTICIPANTS.	Please stay to networ	k and drop off your

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#### **BRANCH CALENDAR**

March 1, 1993 - Monday

Music Study Group - will meet at 1 p.m. at the home of Josephine Herman, 258 LaSalle Avenue, Buffalo. Program to be announced. Phone 833-1886 if you plan to attend.

March 2, 1993 - Tuesday

Duplicate Bridge - should call Mary O'Connor at 831-9227 for location and reservations. Bridge time is 7:45 p.m.

March 3, 1993 - Wednesday

Board of Directors will meet at 7 p.m. at Benjamin Franklin Elementary School, 500 Parkhurst Blvd., Kenmore. All board members are expected to attend. If you cannot, call Carolyn Day (634-6340) before the meeting.

March 8, 1993 - Monday

Great Decisions - will meet at the home of Jo Herman, 258 LaSalle, Buffalo at 5:30 p.m. The topic will be #2 - "United Nations," led by Suzanne Grossman, facilitator. Call Jo at 833-1886 if you plan to attend.

March 9, 1993 - Tuesday

German Study Group - meets on the 2nd and 4th Tuesdays at 1:30 p.m. For information about location, call Gloria Buetner (838-1273) or Renny Ferber (836-3277).

March 10, 1993 - Wednesday

Creative Writing - will be at 12 noon at the home of Margaret Haas, 230 Hamilton Avenue, Snyder. Bring a sandwich, plus a work in progress. All interested "writers" please phone Margaret at 839-3701.

March 11, 1993 - Thursday

Crafts Study Group - will meet at 7:30 p.m. Call Barbara Dascomb (833-0904) for details.

March 15, 1993 - Monday

Women's Issues Study Group - will meet at Carol Jamieson's house, 125 Chatham Avenue, Buffalo. Join the group any time after 5 p.m. for a BYO supper (microwave available). Call Carol at 877-8569 if you plan to attend. New members are always welcome.

2 2 2	<u> </u>	<u></u>	3-	
Registration Form Aspiring Higher - Sports Equity for		the 90's		
Name	<u> </u>			
Address	Day Phone_		8	
City/State/Zip	Eve Phone _			
If currently enrolled student, please check:undergraduategraduate  Full payment of \$is enclosed. Please make check payable to AAUW and mail with form to:  Nan Scinta				
Conference Registration				
4175 James Court, Williamsville, NY Registration Deadline: March 5, 1993. Refund Policy: Persons cancelling in writing will receive a f If you have special needs, please notify us in advance at 716-631-0751, after 4	ull refund if postmarked	on or before March 12,	1993	

March 16, 1993 - Tuesday

Afternoon Book Review Group - will meet at 1:00 p.m. at the home of Dorothy Payne, 93 Crosby Avenue, Kenmore. Mary Janet Orcutt will be the reviewer. Phone Dorothy at 876-6855 if you plan to attend.

March 17, 1993 - Wednesday

Dinner by the Book - will dine from 6-7 p.m. at Cafe in the Square, 4476 Main Street, Amherst. Judy Summer will lead a discussion of Woman of Valor: Margaret Sanger and the Birth Control Movement, by Ellen Chesler from 7-8:30 p.m. If you plan to attend, contact Suzanne Grossman (837-8769) by Friday, March 12. You can order from the menu.

March 18, 1993 - Thursday

Thursday Night Bridge Group - will beet at 7:45 p.m. Contact Lorraine Schank at 634-4648 for meeting location. March 19, 1993 - Friday

Afternoon Literature Group - will meet at 1:00 p.m. at the home of Norma Millar, 128 Crosby Avenue, Kenmore. Jane Riga will review Joy Luck Club and Kitchen God's Wife by Amy Tan. Phone Norma (875-6091) if you plan to attend.

March 22, 1993 - Monday

Evening Literature Study Group - will meet at 7:30 p.m. at the home of Jeanne McKown, 5141 Willowbrook Drive, Clarence. Sandie DePalmo will facilitate a discussion of The Firm, The Pelican Brief, and A Time to Kill, by John Grisham. Phone Jean at 741-3115 if you plan to attend.

March 30, 1993 - Tuesday

Investment Club - will meet at 7:00 p.m. sharp at the Williamsville Library, 5571 Main Street, Williamsville. Contact Carolyn Iadovito (634-0927) for more information. Guests are always welcome.

April 5, 1993 - Monday

Music Study Group - will meet at 1:00 p.m. at the home of Marie Moody, 119 Henning Drive, Orchard Park. Program will focus on the Life and Music of Edward McDowell. Call Marie at 662-9628 if you plan to attend.

If anyone else has an idea for a study group and would like to start one, call me evenings at 839-2559 or drop me a note.

#### - Jan Vine Study Group Coordinator

This newsletter was delivered to the William Street Post Office, Buffalo, NY on February 19

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN Marion S. Fay 347 Brantwood Road Snyder, New York 14226 Non-Profit
Organization
U.S. Postage
P.A. I.D.
Buffelo, N.Y.
Permit No. 1078

Barbara Carier 295 Lakewood Parkway Snyder, New York 14226-4072