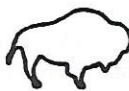


American Association  
of University Women



**AAUW**  
1891 | 1991

Buffalo Branch

Editor: Valeria Bezarth

## NOVEMBER 1991 NEWSLETTER

*Marcia Valente presents*

### TOUGH LOVE

SATURDAY,

NOVEMBER 16, 1991

9:00 A.M.

#### CONTINENTAL BREAKFAST

FOUR SEASONS RESTAURANT  
2043 KENSINGTON AVENUE  
(CORNER OF HARLEM & WEHRLE)

MARCIA VALENTE, AN EXPERIENCED EDUCATOR AND LEADER IN THIS FIELD AND FOUNDER OF MANY *TOUGH LOVE* GROUPS IN THE BUFFALO AREA, WILL ADDRESS THE NEED FOR DISCIPLINE WITHIN DIFFICULT RELATIONSHIPS. *TOUGH LOVE* WAS CREATED BY FAMILY THERAPISTS AND HAS WORKED SUCCESSFULLY IN MANY SITUATIONS.

MAIL CHECK FOR \$4.85 PER PERSON  
BEFORE NOVEMBER 11, 1991  
TO SUZANNE GROSSMAN  
310 PRYOR AVENUE  
TONAWANDA, 14150.

American Association of University Women promotes equity for women,  
education and self-development over the life span, and positive societal change.

## FROM THE PRESIDENT'S PEN

Dear Members,

I hope you have enjoyed the first two meetings this year. Please feel free to call and let me know what you think about the meetings and if you have ideas we can use next year. This is your organization; your input is important.

The World University Games Committee will be meeting again on Wednesday, November 13, 1991, at my home. Any and all interested members are welcome. We have a chance to cast a very positive light on AAUW, serve the community, and have some fun all at the same time. The Games differ from other athletic events in that they have both cultural and educational components.

The New York State Nominating Committee is seeking nominations for the State positions of President and Program Vice President. If you would like to nominate someone, please contact me and I will send you the forms for making a recommendation. This nomination must be sent to the Chair of the Nominating Committee by November 15, 1991.

—Barb Olandt, President  
Buffalo Branch

## DR. JEAN NORTHCUTT DIES

A branch member and the Buffalo Branch's 1977 Achievement Award recipient, Dr. Jean Northcutt, 65, died September eighteenth in her Williamsville home. A native Australian, she came to Buffalo in 1956 to work for Allied Chemical Corporation. She retired in 1987. The Buffalo News obituary reported she was the first woman editor of *Double Bonds*, an area publication of American Society for Information Science and the Special Libraries Association. Active in many professional and church organizations, she was a recipient of UB's *Outstanding Women Award* in 1978 and the *Susan B. Anthony Award* for professional achievement from the Interclub Council of Western New York in 1969. Her leadership and friendship will be sorely missed. The branch extends its sincerest sympathy to her family and many friends.

## THREE MORE NEW MEMBERS

This month three new members have joined our ranks. Please welcome Judith, Annette, and Becky to the Buffalo Branch.

Judith E. Keller  
237 Ransom Oak Drive  
E. Amherst 14051  
689-8846

Judith received her B.S. from Wheelock College in Massachusetts and her M.S.W. from SUNYAB. Her interests are health issues, human and civil rights, and educational equity.

Annette J. Motak  
66 Grant Boulevard  
Lackawanna 14218

With a B.S. and a M.S. from SUCAB, Annette's interests are higher education and pay and educational equity.

Becky L. Omdahl, Ph.D.  
83 Garnet, #1  
Amherst 14226  
835-3302

Becky's B.S. is from Moorhead State University and her M.A. and Ph.D. are from the University of Wisconsin. Her attention is directed towards higher education and human and civil rights.

## NEW MEMBER COFFEE

The annual coffee for new members will be held at Dr. Patricia Seever's home, #66 Bramble Road, Williamsville, on November 2 from 9:30 to 11:30 a.m. Anyone interested in discovering more about AAUW should join the branch board members for useful information, a hot coffee or tea, healthful muffins, laughter, and pleasant companionship. RSVP to Suzanne Grossman (837-8769) by October 30th.

—Suzanne Grossman, R.D.  
Membership Second Vice-President

## WOMEN'S ISSUES

Women's issues can be any issues of interest to women. The issues may relate to health care (e.g., health care proxies, women as research subjects), crime (e.g., the safety of women, the treatment of women in the criminal justice system), and education.

This year the Association is focusing on educational equity for women and girls, a public policy and a women's issue. Judy Weidemann, the branch coordinator for educational equity, is developing a branch program and a possible study group session to review the Association's report on the topic. Judy is eager for members' support and participation.

On Wednesday, November 20, I am inviting all interested Branch members to a planning meeting at my house, 125 Chatham Avenue, Buffalo, at 7 p.m. We could decide to focus on one issue for a series of meetings or devote one session to each of several topics. If you are interested in Women's Issues, contact me (877-8569). If you cannot attend, call me before the meeting with your ideas. I am looking forward to reflection, organization, and action on Women's Issues.

—Carol Jamieson, Ph.D.  
Women's Issues Chair

## MARK YOUR CALENDAR

**DECEMBER 8:** The December Branch Meeting will be an English Christmas Tea. The tea is on a Sunday afternoon from 3:00 until 6:00 p.m. at Park School, Harlem Road, Snyder. Tea sandwiches and sweets will be catered. The program committee will incur major expenses to provide this event; therefore, reservations are required by November 27th. Guests are most welcome but \$4.00 for each guest must be sent with your reservation. A box for your \$2.00 wrapped gift for homeless children will be available. Call Bunny Blackstone (655-4519) by October 31st if you are interested in attending the Amherst Symphony Orchestra (7 p.m.) or the choral presentation of *The Living Christmas Tree* at The Chapel in Williamsville (5 and 8 p.m.) after the tea.

## LEADERS FOR A NEW CENTURY 1991 CONVENTION REPORT

3

On the first day of the Portland Convention, the long-awaited report of the Governance Task Force, chaired by Mary Grefe, former Association president, was presented. For two years the Task Force gathered opinions about the future structure of AAUW. Recalling the words of John Gardner, founder of Common Cause and keynote speaker to the Convention who said that the last gasp of an organization is often a new edition of the rule book, Grefe recommended that all levels of AAUW adopt new flexible structures, eliminating many mandated positions. Many of the points in the report were reflected in proposed new bylaws. She recommended a pilot program using computers to link all levels of AAUW.

Sharon Schuster, the Association president, stressed that AAUW has considerable power with 135,000+ members. She showed the new videotape, *Shortchanging Girls, Shortchanging America*, which has been distributed to all branches and launched a new initiative to improve America's schools: the *AAUW Initiative for Educational Equity*. It is the culmination of 3,000 students polled nationwide to measure the decline in self-confidence and self-esteem of girls in our nation's schools. (See the *October 1991 Newsletter*, pp. 8-14.) A key component of the initiative is state and local replication of the Educational Equity Roundtable held in Washington in January, 1991.

—Barbara Carier

## MEET THE CANDIDATES

**OCTOBER 28:** The Buffalo Branch is co-sponsoring an evening to meet the candidates for the Common Council, county legislature, city controller, judges, and the Erie County executive race. Gorski and Griffin will specifically address those issues of concern to women. Written questions should be submitted at the October branch meeting. Note that a wine/cheese/coffee social will precede the question period from 6:15 to 6:50 p.m. The presentation begins at 7 p.m. at the downtown YWCA.

## OCTOBER BOARD MEETING

On October 2nd fifteen branch members convened at Benjamin Franklin Middle School, Kenmore, for the October board meeting. Barb Olandt, president, presided over the meeting.

The president addressed the issue of the World Games and reported on her most recent contact with their executives. She briefly outlined the possible role(s) to be considered by the Buffalo Branch. She explained the Olympic-like torch that will be carried across New York state to open the Games and suggested the Branch notify the state level to encourage them to take a fundamental role in this aspect of the Games. Discussion will continue after the October branch meeting on this topic. A later newsletter will include information from the October branch meeting and on the direction of the branch's participation in the Games. The board concluded that the Games provided an unparalleled opportunity for AAUW to address our mission at an international level within our own community.

Following the Association's lead, the board created a student affiliate status. An affiliate's dues has been established by the Association as \$15.00 and by the State as \$2.00. The board approved \$3.00 dues for an affiliate of the Buffalo Branch. The local dues is basically the estimated pro rata cost for producing and mailing the monthly newsletter. The affiliate status provides an opportunity for a person actively pursuing a baccalaureate degree to participate in AAUW activities without member status.

Discussion addressed two major concerns of the board—securing a book sale chair and final confirmation of the 1991-92 programs for the branch meetings.

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This newsletter was delivered to the William Street Post Office, Buffalo, N.Y. on Tuesday, October 15, 1991. If you have received your newsletter later than October 25th, please leave a message at 633-2130. Your specific case will be brought to the attention of the Postmaster.

Individual organizers reported on specific branch meetings; Jill Bradish has secured Dr. Catherine Ansuini from Buffalo State for the January meeting on sexuality and Judy Weidemann confirmed Dr. Margaret Andrews, founder of Women in Administration and director of career development at Daemen College, will be the keynote speaker for the March meeting. The March meeting will be a breakfast meeting at the Sheraton East. Cost will be \$8.00 plus tax and gratuity. The book sale issues will continue to be addressed by individual members culminating in a concerted effort by the entire board planned for January.

The board briefly addressed the establishment of help lines on various topics to serve members' needs. Telephone numbers of members who volunteer to assist other members in solving problems or in directing questions to free programs about such topics as health issues, medicare forms, taxation, college financial aid, child care services, legal services would be distributed. These volunteers would offer free assistance and would not promote any business or money-making venture. It was decided that the feasibility of help lines should be examined.

Two errors were noted in the October newsletter—the Christmas tea is scheduled for Sunday, not Saturday, December 8th and Suzanne Grossman's membership planning meeting was scheduled for October 10th, not the 20th. Additionally, Nancy Garver's address in the membership recruitment list should read Lower East Hill Road, not Tower East Hill Road.

The president reported that a request was made that the newsletter banner include the national logo. The editor reported that the banner for the year was selected as representative of the Buffalo Branch and that the national logo appears within the mailing box as part of the return address. Attempts are made to include the national logo in an additional, more prominent position if space allows.

The meeting adjourned at 9:15 p.m.

## ISSUES IN THE WORK PLACE

The September/October issue of *On Campus*, a publication of American Federation of Teachers (AFL/CIO), reports that family-friendly contracts and benefits are becoming "hot" issues on campus. According to the College and University Personnel Association (CUPA), who this year surveyed thirty-five public and private two-year and four-year colleges and universities on the work and family benefits they provide, dependent care for both children and elderly relatives is no longer a women's issue but has now moved onto the employee benefits' table as the complexion of the work force has changed in the past decade.

CUPA finds that next to dependent care in employees' concerns is time—leave time, flex time, work time. A recent Gallup poll found "that only 44 percent of Americans under the age of 50 feel they have enough time to do what they want each day." Trying to juggle time, "54 percent said they would prefer a four-day, 20-hour work week. Twenty years ago, only 38 percent would choose to allocate their work week so." Flexibility of work time seems of paramount concern; but structuring less time for work is also an issue. The four day work week may, in fact, provide comparable work time with increased personal time for family and for activities away from work. If nothing else, it is one less commute to work and one less lunch away from home. The cost to the employer may be his gain—happier more self-directed employees with less non-working paid hours. CUPA found flexible scheduling in wide-spread use with parental leave not so common. Fifty-five percent of surveyed institutions offered some form of flexible scheduling. Most common was flex time (63%) followed by part-time employment (53%). Other flexible work structures included compressed work schedules, job sharing and work at home.

Academia provides an opportunity for flexibility envied in the corporate world. Yet one faculty member most aptly admits that juggling time is also a personal dilemma. She sees teaching as an "absorbed occupation. Most faculty I know carry their work home with them. Individual faculty have to establish boundaries in terms of

how much family and leisure time they will allow 5 their jobs to absorb. It's one of those jobs in which you could always do more."

Whatever the vocation, workers establish consciously or subconsciously boundaries around work, family and leisure time. Academia is not alone in its demands for more in our recession riddled economy. During times of restraint and caution—times like the ones found today, juggling time in the work place is not such a free-wheeling personal decision but one employees would prefer to be addressed in the employees' benefits packages.

The original *On Campus* article was submitted to the Newsletter by Bertha Cutcher.

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## MS. GIRTH HEADS TO ATLANTA

Marjorie Girth, honored in 1987 as the recipient of the Achievement Award from the Buffalo Branch, has been chosen dean of the Georgia State University College of Law from a field of thirty-nine candidates considered for the position. She will begin work January first. Mr. Sherman Day, Georgia State University's acting president who was quoted in the Buffalo News, called Ms. Girth "a leader of high academic and professional caliber. Her excellent credentials make her an outstanding choice to head the law college." The News article also reported that Ms. Girth "broke the 'gender barrier' at the UB Law School when, in the early 1970's, she became the first woman to receive tenure there." A 1967 graduate of the Harvard Law School, she came to the UB Law School in 1971 as an associate professor. She was associate dean in 1986 and 1987. The Buffalo Branch extends its warmest wishes to her for continued excellence and a sincere thank you for her assistance and direction with legal questions from the branch.

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The deadline for submitting items for the *DECEMBER 1991 NEWSLETTER* is Wednesday, November 6.

## 1992 BOOK SALE PICK-UPS AND DEPOTS

### COORDINATOR: MARGIT SPECTOR

**BUFFALO**

Dr. Carol Jamieson	125 Chatham Avenue	877-8569	DEPOT
Christine Bentley	269 Middlesex	876-8262	DEPOT
Mollie Fleyscher	67 Admiral Road	836-1745	DEPOT
Amelia Sherrets	141 University Avenue	832-2928	DEPOT
Leslie McCain	27 Manchester Place	882-5860	PICK UP
Bertha Boston	200 Hutchinson Avenue	837-0575	PICK UP
Jill Bradish	Tacoma	832-8601	PICK UP
YWCA	190 Franklin Street	852-6120	DEPOT

Loading dock behind Y in Bean Alley

**KENMORE & TOWN OF TONAWANDA**

Nancy Acara	267 Lowell Road	877-2320	PICK UP
Jane Fischman	255 Louvaine Drive	873-6357	PICK UP
Evelynn Wolf	70 Hiler Avenue	877-2155	DEPOT
Margit Spector	9 Glenside Court	834-6731	PICK UP

**GRAND ISLAND**

Esther Whitford	751 W. River Road	773-2876	PICK UP
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**SNYDER**

Marion Fay	347 Brantwood Road	836-5660	PICK UP
Mary Caderhead	84 Bentham Parkway	636-3590*	PICK UP

\*Office phone only: weekdays, 9 to 5

**WILLIAMSVILLE**

Mary O'Connor	30 Fairways Boulevard	631-9227	PICK UP
Elaine Kohn	2 Devon Lane	626-4181	DEPOT
Valarie Bozarth	159 Fairways Boulevard	633-2130	PICK UP
Margaret Wahlgren	57 Brookside Road	632-0963	DEPOT
Diane Silvestro	6 Belvoir	631-3349	DEPOT

**CLARENCE**

Ann Bish	5177 Willow Brook	741-3964	PICK UP
Analine Hicks	5177 Willow Brook	741-3964	PICK UP

**DEPEW & LANCASTER**

Beverly Graham	46 S. Irwinwood Road	683-4168	PICK UP
Barbara Olandt	67 S. Irwinwood Road	683-6822	PICK UP

**CHEEKTOWAGA**

Ruth Seitz	19-B Wayne Terrace	834-4973	PICK UP
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**HAMBURG & WEST SENECA**

Julia Weidemann	50 Boxwood Circle	649-0975	PICK UP & DEPOT
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**ORCHARD PARK**

Dora Cesar	4991 Murphy Road	662-3511	PICK UP
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**MARILLA, ELMA & WALES**

Bunny Blackstone	11478 Tomarsue Drive, Marilla	655-4519	PICK UP
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**COLDEN**

Nancy Garver	8363 Lower East Hill Road	941-3150	PICK UP & DEPOT
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## The Calendar for Study & Interest Groups

7

10/22—Tues.

**Afternoon Book Review Group** will meet at the home of Joyce Kopf, 68 Majestic Circle, Amherst. Book reviewer will be Pamela Haupt. Please call Joyce at 832- 6858 for reservation and for time.

10/28—Mon.

**Evening Literature Study Group** will meet at 7:30 p.m. in Jeanne McKown's home, 5141 Willowbrook Drive, Clarence. Suzanne Grossman will facilitate the discussion of Kevin Phillips's *The Politics of Rich and Poor*. Co-hostess is Loretta Quenneville. R.S.V.P. with Jeanne at 741-3115.

10/29—Tues.

**Investment Club** meets at 7 p.m. sharp at Amherst High School. The assignment is session two in the workbook. Contact Kelly McCurdy at 439-8739 if you plan to attend.

11/2—Sat.

**New Members' Coffee** will take place at the home of Dr. Patricia Seaver, 66 Bramble Road, Williamsville, at 9:30 a.m. All new members are encouraged to attend. This brief but very important contact among new members and experienced, active board members is a vital link in reaching full participation in the many facets of AAUW.

11/4—Mon.

**Music Study Group** members will meet at 1:00 p.m. in the home of Marie Moody, 119 Henning Drive, Orchard Park. The program will be "The Life and Music of Edward MacDowell." R.S.V.P. with Mary Weppner (634-6636).

11/4—Mon.

**British Study Group** will meet at 6:30 p.m. at Valarie Bozarth's home, 159 Fairways Boulevard, Williamsville. R.S.V.P. at 633-2130.

11/5—Tues.

**Duplicate Bridge** players will meet at Cindy Monacelli's home, 12 Littlefield Avenue, Buffalo. Call Mary O'Connor at 631-9227 for reservations. Bridge time is 7:45 p.m.

11/6—Wed.

**Board of Directors' Meeting** will begin at 7 p.m. at Benjamin Franklin Middle School, 500 Parkhurst, Kenmore. All board members are expected to attend; if you cannot, please notify Barb Olandt (683-6822) before the meeting.

— Cut along dotted line. —

### Reservation for *English Christmas Tea*

Please print name as it should appear on the name tag.

Member's name (no charge): \_\_\_\_\_

Guests: \_\_\_\_\_

Total attending: \_\_\_\_\_

Enclose \$4.00 per guest.

Mail reservation by November 27th to V. Bozarth, 159 Fairways Boulevard, Williamsville, N.Y. 14221.

— Cut along dotted line. —

### Reservation for *Tough Love*

Member's name: \_\_\_\_\_

Guests: \_\_\_\_\_

Total attending: \_\_\_\_\_

Enclose \$4.85 per person.

Mail before November 11th to S. Grossman, 310 Pryor Avenue, Tonawanda, N.Y. 14150.

11/12—Tues.

**German Study Group** will meet at 1:30 p.m. at the home of Nancy Garver, 8363 Lower East Hill Road, Colden. Call Nancy at 941-3150 to reserve.

11/15—Fri.

**Literature: Friday Afternoon** will meet at the home of Marion Elmer, 110 Canterbury Court, Union Road, Williamsville. RSVP with Marion at 633-7873. Lucille Beardsley will present the program about Beatrix Potter. Rita Green (632-0014) is the new coordinator of this study group.

11/18—Mon.

**Great Decisions 1991** will be led this month by Jill Bradish facilitating a group discussion on "Media's Role in Foreign Policy." Members will meet at 5:30 p.m. at the home of Esther Whitford, 751 West River Road, Grand Island. Call Esther (773-2876) if you plan to attend.

11/19—Tues.

**Book Review Group** will be at the home of Renny Ferber, 24 Linden Avenue, Buffalo. Book reviewer will be Lillian Riggs. Please call Renny (836-3277) if you plan to attend.

11/21—Thurs.

**Thursday Night Bridge Group** will meet at 7:45 p.m. Contact Lorraine Schank at 634-4648 for meeting location.

11/26—Tues.

**Investment Club** meets at 7 p.m. sharp at Amherst High School. Contact Kelly McCurdy at 439-8739 if you plan to attend.

12/2—Mon.

**Music Study Group's** hostess will be Florence Daluiso, 2660 South Park Avenue, Lackawanna. A Christmas musical program is planned. Call Florence (828-0373) if you plan to attend.

12/3—Tues.

**Duplicate Bridge** will meet. Call Mary O'Connor at 631-9227 for location and reservations. Bridge time is 7:45 p.m.

12/4—Wed.

**Board of Directors' Meeting** will begin at 7 p.m. at Benjamin Franklin Middle School, 500 Parkhurst, Kenmore.

—Jan Vine, Coordinator  
Study and Interest Groups

This newsletter was delivered to the William Street Post Office, Buffalo, N.Y. on October 15, 1991.

AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Marion S. Fay  
347 Brantwood Road  
Snyder, New York 14226



Non-Profit  
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