

JUNE 1991

Time to Renew & Time to Recruit

As we approach our annual branch meeting and the election and installation of officers, we need to remember to renew AAUW membership for 1991-92. Diane Silvestro has provided the dues information below and an addressed envelope for your convenience.

It is also a good time to invite friends and/or colleagues to join AAUW. Talk up the benefits from your perspective of belonging to AAUW, a powerful national organization which has for over a century provided leadership in promoting education and equity for women and girls. In communities across the country, 135,000 AAUW members are involved daily in working to help women meet the demands of our increasingly complex society. Among the AAUW membership benefits most often cited are informative publications (national, state & local), stimulating programs, rewarding projects, shared values and interests, enduring friendships, respected voice on Capital Hill, financial resources for education, and networking, leadership and training opportunities. Reach out. Encourage prospective members to join now. If you need applications, please contact Suzanne Grossman (837-8769).

Notes from the Treasurer

The time has come to pay dues for the upcoming year. I have enclosed a dues notice and an envelope addressed to myself for your convenience. Please fill out your name and address on your dues. This will cover the dues for July 1, 1991-June 30, 1992 and it would be super if you could pay by June 30, 1991. It saves a lot of work for the treasurer if the computer print out from national can be returned with most of the members accounted for. After that, each group of 9 renewals must be listed on a separate check returned for each group. This adds to the time and cost of processing.

The schedule of fees is:

	<u>Branch Members</u>	<u>Life Members</u>
Association Dues	\$26.00	\$ 0.00
Division (State) Dues	4.00	4.00
Branch (local) Dues	14.50	14.50
EFP (Optional) Donation	<u>2.00</u>	<u>2.00</u>
Total	\$46.50	\$20.50

AAUW dues are not deductible as a charitable contribution for federal income tax purposes, but may be deductible by members as an ordinary and necessary business expense.

Diane Silvestro, Treasurer AAUW, 6 Belvoir Road, Buffalo, New York 14221 (631-3349).

PRESIDENT'S MESSAGE

The emerging issue for our Association is education and equity for women. Projects by branches and divisions in support of our goal include shadowing experiences for girls to see successful women at work as well as teen pregnancy prevention programs. The survey the Association sponsored about the attitudes and learning styles of girls has been widely publicized as has the educational roundtable that discussed the results. The plan is to convene additional roundtables around the country and to follow up the information with action to improve the education of women, especially in math and science. The Eleanor Roosevelt fellowships for teachers will provide one avenue for such improvement.

While the title of the New York State Division convention was Focus on Tomorrow: Education and Equity for Women and Girls, diversity was also a major theme. Caryl Stern, the keynote speaker, is the National Director of Special Training, Anti-Defamation League of B'nai B'rith. (She was, as some of you may recall, a speaker at the Buffalo convention last year.) Her examples from her own life as well as her experiences as a trainer encourage us to celebrate diversity. At the workshop session Discrimination, Prejudice, Bias...More Than Meets the Eye participants discussed differences that they are comfortable in sharing and those that are harder to reveal as well as considering to what extent they have chosen (or been placed in) multicultural rather than monocultural situations. A plenary session on diversity featured a panel that reminded the audience diversity is more than ethnic and racial differences, although the panel included women who are Black, Hispanic, and Asian.

While people who live in small towns may not have easy access to people who are unlike

themselves, those of us who live in a metropolitan area are surrounded by diversity. Still, we need to seek people who may share our commitment to education and equity for women and girls even though they celebrate different holidays, pray in a different language, or serve different food from what most of our members are used to.

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The Buffalo Branch was recognized at the New York State Division convention in April for 1) 85% or greater membership retention, 2) honorable mention in the Recruitment Award for numerical increase in new members, 3) tying for ninth place in per capital contribution towards the Educational Foundation, and 4) rating third in total contributions to the Educational Foundation. Congratulations to us and let's work to do even better next year.

Ruth Seitz won the raffle sponsored by EFP of a beautiful blue glass bowl.

The Division passed the following resolution and sent it to leaders of the state legislature.

New York State Division of the American Association of University Women in convention reaffirm our traditional support for education and urge that the legislature restore funds to a level that will insure that New York State students receive an education appropriate to their needs and abilities.

The division has voted to increase dues to the Division by one dollar (to \$4.) beginning on July 1, 1992.

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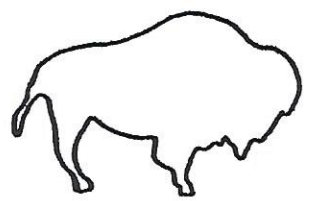
President's Message continued...

I am pleased that a special interest group is forming as a follow-up to the April Sandwich Generation program. The proposal is to have a support group to help one another with the difficulties of caring for aging or infirm relatives. In the future, another group with a different focus may also form. For example, some people have expressed interest in gaining additional information about insurance, retirement planning and health care in anticipation of our own old age. If you are interested in either of these topics (or in other ways to expand on the Sandwich Generation theme), please speak up.

* * * * *

Work on the book sale is moving into high gear. With so many different jobs to be done, there is something everyone can do. If you are allergic to the dust of sorting, perhaps you can take money or make phone calls to recruit workers. The book sale is probably the single best way to feel you are part of the Buffalo Branch and contributing to its mission. The fellowship of working together creates strong bonds. The money we raise supports women scholars. And, in the course of your time at the sale you'll almost certainly run across at least one perfect book for leisurely post-sale reading.

Carol Jamieson, Ph.D.
President



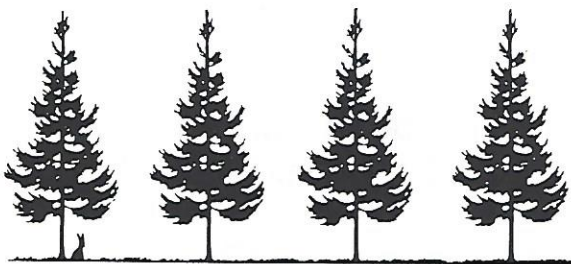
1991-92 Elected Branch Officers

Congratulations to our newly elected Buffalo Branch officers and nominating committee. They will step into their new positions of branch leadership this month.

- President Barbara Olandt
- President-elect Carolyn Day
- First Vice President Grace Blackstone
Program
- Third Vice President Lynn McClive
Membership Retention
- Corresponding Secretary Jill Bradish
- Assistant Treasurer Jean Moran
- Nominating Committee Amelia Sherrets, Chair
Judy Clare
Lois Dabney
Patricia Seaver, Ph.D.
Karen Stephenson

A listing of the branch Board of Directors for 1991-92 (elected and appointed) will be included in the July newsletter.

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**Summer Time Potluck
&/or Picnic**

Watch for date and details in next newsletter.

Educational Foundation

It is always a pleasure to bring you good news. This year at the New York State Division Convention Buffalo Branch received recognition for being the third highest in contributions and the ninth highest per capita in contributions (in New York State) to the Educational Foundation. Our book sale continues to be a good source of funds for helping women obtain their educational goals.

The book sale chairpeople are still looking for volunteers. If you receive a call, please say yes or call Diane Silvestro at 631-3349 and volunteer your time and talent. I always find working at the book sale a great time for seeing friends, and getting a close look at all those books!

MORE GOOD NEWS! Congratulations to Ruth Seitz who won the Hand Blown Bowl from the Studios of Brand and Greensburg Class of Corning, New York. This bowl was the prize for the NYSD Educational Foundation Raffle.

If you have any questions about fellowships or grants, please call me at 634-0927.

Carolyn Iadovito
Educational Foundation Chair

Sealed Bid Sale Donations Needed

Items for the sealed bid sale, a fund raiser for local Loans for Education--are being requested. Please call Molly Fleysner for information (836-1745). This sale is run in conjunction with the used book sale in July.



Investment Club

When the Investment Club study group began in September 1989, it was basically a group of 22 women with very little experience in the stock market. But over the past year and a half, we have learned to analyze and study stocks, to choose those which we feel will appreciate in value over time, and pay attention to the news of the stock market. Each member contributes \$20 per month which is used for our stock purchases. Members take turns studying stocks and presenting a report at our monthly meeting. After the stocks have been presented and discussed, we vote on which stock to purchase and in what amount. We purchased our first stock, Archer-Daniels-Midland in February 1990. Since that time, we have purchased stock in an additional eight companies including Bristol-Myers-Squibb, A & W, and Wal-Mart. I encourage anyone who is interested in becoming a member to attend our next meeting, on May 28, 1991 at 7:00 p.m. at Amherst High School (across Main Street from Daeman College) or call me at 439-8739. This would give prospective members an opportunity to see how the group operates before deciding to join. We are currently planning to begin a second group when there is sufficient interest. For that we would need at least 10 new members. If you have any questions, please give me a call at 439-8739 or come to the meeting.

Kelly McCurdy
Investment Club Chair

Study & Interest Groups Calendar

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JUNE 1991

- 6/2 Sun **International Study Through Foods.** You are welcome to attend the planning meeting for 1991-92 at 4:00 p.m. at the home of Ann Bish, 5177 Willow Brook Drive, Clarence. Please call Ann (741-3964) if you are planning to attend.
- 6/3 Mon **Music Study Group** members will meet at the Lord Amherst Restaurant at Main Street and Kensington Avenue at 1:00 p.m. to plan next year's meetings. Call Mary Weppner (634-6636) if you need further information.
- 6/4 Tues **Duplicate Bridge.** Call Mary O'Connor (631-9227) for location. Bridge time is 7:45 p.m.
- 6/5 Wed **Board of Directors Meeting** at 7:00 p.m. at Kenmore East Senior High School. Hostesses are Norma Millar and Barbara Carier.
- 6/10 Mon **Great Decisions 1991.** Evelyn Wolf will facilitate the group discussion on "Japanese-U.S. Trade." Members will meet at 5:30 p.m. at the home of Jo Herman, 258 LaSalle. Call Jo (833-1886) if you plan to attend. Please note: No meetings in July or August.
- 6/11 Tues **German Study Group.** The group will meet at 1:30 p.m. at the home of Gloria Beutner, 22 Brantwood Road, Snyder (838-1273).
- 6/18 Tues **Book Review Group.** An end-of-the year planning meeting and luncheon will be held at the Buffalo Yacht Club at 12:20 p.m. Call Renette Ferber (836-3277) to make your reservation.
- 6/21 Fri **Literature: Friday Afternoon.** Our annual luncheon will be at the Lord Amherst. We take this opportunity to say "Farewell" for the summer months after having completed our program for the year. Please call Joan Langley (634-3382) to make your reservation.
- 6/24 Mon **Literature: Evening Study Group.** A pot-luck picnic/planning meeting will be held at Peg Wahlgren's, 57 Brookside Drive, Williamsville. Please call Peg (632-0963) if you plan to attend.
- 6/24 Mon **Sandwich Generation Group.** This is a **NEW GROUP** that will meet for the first time at 7:00 p.m. at Ernie Foster's home, 245 Ranson Oaks Drive, East Amherst to plan future meetings. Please call Ernie (688-6393) if you would like to attend.
- 6/25 Tues **Investment Club.** The group meets at 7:00 p.m. at Amherst High School. Contact Kelly McCurdy (439-8739) if you plan to attend.

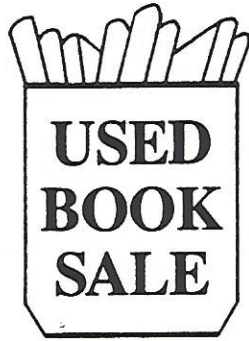
JULY 1991

- 7/2-31 **AAUW Used Book Sale.** Medaille College Recreation Center. This is an every-member project that needs your support! See listing of committee chairs in this newsletter.

The study-groups are "alive and well." If you have not participated in any group this past year, you ought to plan now for the fall. We believe you would find them personally rewarding. Have a pleasant and relaxing summer.



Ann Bish
Study & Interest Groups Coordinator



Used Book Sale July 26-30

Medaille College Recreation Center is the site for the book sale again. It is a great location with plenty of **free** convenient parking. We will be sorting the books at Medaille as we did last year because it worked out so well. Last year I had so many doubts about whether everything would be ready when the doors opened to the public. Many members tried to assure me that the work would be done but my panic remained and only gradually subsided as the pile of books went down. This year I am much more confident only because of the support from the membership and committee members that I received last year. But it's not over yet and we have to face the pile again.

So I have to ask for each member to donate some of their valuable time even if it's only an hour or two. The old saying that "many hands make light work" really applies to the book sale. Frankly, I felt camaraderie working on the sale that is hard to describe. We all had an opportunity to interact that is not possible at our monthly meetings. I'm looking forward to working with everyone again.

Books will be moved the first week of July and we can start **sorting on July 2** and continue through July 25, except Sundays/ Tables will arrive on July 24 so set up days are July 24 & 25. **Sale days are July 26, 27 and 29,30.** Clean up is scheduled on July 31. Please remember that the funds we raise go to benefit other women who may not otherwise have a source of funds for education.

Diane Silvestro
Chair, Used Book Sale

1991 Used Book Sale Chairs

Book Sale Chair	Diane Silvestro
Collectibles	Myra Menti (Clarine Radt, Lynn McClive)
Collections	Margit Spector
EFP	Carolyn Iadovito
Hostesses	Mary Weppner
Paid Workers	Ann Hicks, Cindy Monacelli
Personnel	Valerie Bozarth, Carolyn Day, Carol Jamieson (Scheduling Volunteers)
Post Sale	Ann Bish
Publicity	Ruthe Sicherman
Sale Week	Mary Dienst
Sealed bid	Mollie Fleyscher, Ruthe Sicherman
Sorting and pricing	Bunny Blackstone
Supplies (sale week)	
Treasurer, cashiers	Alice Mason, Loretta Quenneville

Women's Issues

In the April 1991 issue of Today (an NEA publication), the results of a study on the cost vs. benefits of working mothers were reported as follows:

Having a stay-at-home mom during the first year of life may increase a child's intellectual development. But during the next two years, the child will benefit from having a working mom, a recent study shows.

The study, done by Trinity College in Hartford, Connecticut, also suggests that if mothers either work all three years or stay home the whole time, the benefits and costs balance out.

Researchers speculate that toddlers may benefit from having a working mother because if they thrive on the company of other children and adults -- and simply because the family has more money, they may end up with better toys and books.

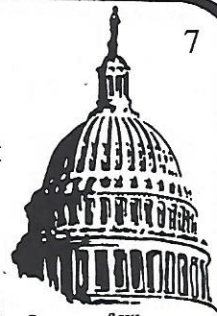
The researchers examined a nationwide sample of women aged 21-29 in 1986 and their 874 3 and 4-year-old children.

Job Announcements

We are continuing to receive job vacancy listings from both UB and ECC, and welcome your inquiries regarding presently available professional career openings.

Although the number received is limited now because of stringent budget cuts, some essential jobs are available from time to time on both state, local, and research lines. For more specific information call Bertha Cutcher, 633-6025.

Legislative Action Alert



The Erie County Commission on the Status of Women is asking women's organizations and individuals to actively support the Civil Rights Act of 1991 (HRI). This legislation is essentially the same as what was passed by Congress and vetoed by President Bush in 1990.

What the Civil Rights Act of 1991 will do for Women

The Civil Rights Act of 1991 will help women by reversing recent Supreme Court decisions which severely weakened two federal discrimination laws, Title VII and Section 1981. It will also, for the first time, allow victims of intentional sex discrimination in employment to seek monetary damages. Victims of race discrimination in employment, as well as victims of discrimination against certain religious and national origin minorities, currently have the right to sue for damages under Section 1981. The right does not extend to women, the disabled, and members of certain other religious groups.

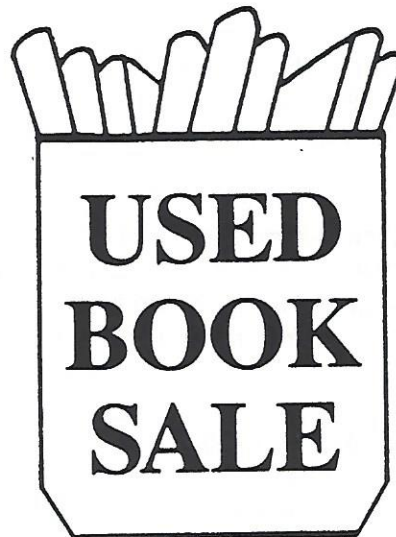
Please write or phone your representatives NOW to support the Civil Rights Act without weakening amendments. The Capitol switchboard number is 202-224-3121. Congressmen LaFalce, Nowak & Paxon are usually in Buffalo on Mondays and Fridays if you wish to make a personal visit.

MOVING? Save AAUW postage. Please notify Marion Fay (836-5660). Help us keep you informed of Branch activities.

Membership News

Since July 1, 1990, I have mailed applications to 74 people referred by current members, "Spree" magazine, Association, and Buffalo Public Libraries. Just 21 of the 74 have joined Buffalo Branch. If you remember suggesting that a friend, relative, or acquaintance become a member of AAUW, please talk with them again and encourage them to join now for the 1991-92 season which will begin July 1, 1991. Application forms will be available at the May 18 Annual Luncheon.

Suzanne Grossman, RD
Vice President, Membership Recruitment



Need Help?

If you have any questions concerning the health and care of older adults or if you need assistance in finding a support group or home care, call The McLaughlin Center at 690-2271 or Gary Brice at 692-7593.

JULY 26 - 30
AAUW Used Book Sale.
Medaille College Recreation Center



AMERICAN ASSOCIATION OF UNIVERSITY WOMEN

Marion S. Fay
347 Brantwood Road
Snyder, New York 14226

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Newsletter Editor: Ann S. Hicks

Barbara Carrier
295 Lakewood Parkway
Snyder,
New York 14226-4072

Mission Statement The American Association of University Women promotes equity for women, education and self-development over the life span, and positive societal change. AAUW values and seeks a diverse membership. Membership is not by invitation.