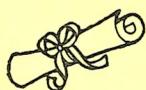


# BUFFALO BRANCH NEWSLETTER

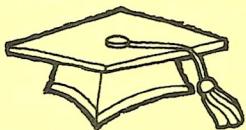
FEBRUARY 1985



C H A S E   A W A Y   T H E   W I N T E R   B L A H S

FOR ALL AAUW MEMBERS, RELATIVES, AND FRIENDS

**HOW?** Attend a stimulating slide and lecture presentation by Dr. Andrea Stein, Director of Community Education, Williamsville Central Schools.



**TOPIC**

The Nontraditional Role of the Schools in the Community  
**SCHOOLS ARE FOR EVERYONE**



**WHEN?** Tuesday, February 12, 1985, at 7:30 p.m.

**WHERE?** Center for Tomorrow  
Amherst Campus

**Directions:** Enter the campus from the Maple Road entrance west of Millersport. The Center is the first building on the left. Parking facilities are adjacent to the Center.

**WHY?** Public support for public education is a priority issue for AAUW, and here is an opportunity to show your support. Plan on it!

**WHO?** This is our March general meeting and is open to the public, so we encourage you to invite your friends and relatives.

COFFEE WILL BE SERVED FOLLOWING THE MEETING





## PRESIDENT'S MESSAGE

by Ruth Seitz

Now that we are well into 1985, I ask you to think about unfinished business and the work entailed to meet the goals of the 1984-85 year of the Buffalo Branch.

Thanks to Grace McMenamy and her committee for the January program on Peace and National Security. Many grow weary of study and discussion of this issue. Because it is an on-going concern, we need to pursue it despite weariness. This month of February is a good time to reactivate interest as we celebrate patriotic holidays.

St. Valentine's Day, the feast of love, suggests another of our concerns. It might be a good time to express love by making a special contribution to the food pantries which our Community group supports.

This month, too, we deal with another of our major issues, Public Support for Public Education. Come and bring a friend, a family member, or a colleague to the general meeting on the 12th.

Soon it will be time to choose the recipient of the Branch Achievement Award. I will appoint the selection committee at the next Board meeting. All members are encouraged to nominate a woman from the community whose work, contributions, and accomplishments merit this recognition.

While we are well into the year's program, it is not too late--it is NEVER too late--to bring in a new member, to join a study group, and to volunteer for a committee. In this cold, short month, come out and experience patriotism, love, and warmth of AAUW.

## MEMBERSHIP RETENTION

by Judy Weidemann

Below is additional information on membership classifications.

It should be noted that we have given Associate member, Ida Smithers, honorary life membership in the Buffalo Branch for 50 years of membership.

A member of AAUW may hold dual membership and is entitled to all branch privileges and to vote in both the branch where she holds her regular membership and in the branch (or branches) where she holds only local branch membership since she pays all local branch dues to both.

A dual member is entitled to hold the office of president, vice president, or treasurer in the branch where her Association membership is recorded.

She may be appointed or elected to any of the other branch offices, including membership on the board of directors, unless the branch where she holds only local membership has a rule to the contrary.

A dual member may serve as a delegate or alternate to an Association convention only from the branch where her Association is recorded. She may serve as a delegate or alternate to a state convention only from the branch to which she has paid her state division dues.

When a member has moved, having paid dues in one branch, she is entitled to membership privileges in the new branch without additional payment. For that year, she is counted as a member of the branch where her dues are paid.

# NEWSLETTER

## NOTES



### NEWSLETTER ASSIGNMENTS MARCH ISSUE

To refresh your memory, the following reports are due for the March issue of the Newsletter:

|                      |            |
|----------------------|------------|
| Program              | Front Page |
| President            | Half Page  |
| Membership/New       | Half Page  |
| Membership/Retention | Half Page  |
| EFP                  | Half Page  |
| Advocacy             | Half Page  |
| Book Sale            | Full Page  |
| Study Groups         | Two Pages  |
| Interbranch Council  | Half Page  |
| Cultural             | Half Page  |

Please send reports to Delores Bowker, 1065 Parkhurst Boulevard, Tonawanda 14150, by the fifth of the month.

### AAUW WEEK

March 3-9, 1985, is AAUW Week and will coincide with Women's History Week. The theme will be "Honor Your Heritage-- Invest in Your Future."

# EMPOWERING WOMEN

Jeanne Moran

As our issue on advocacy and networking moves into its next phase, new areas of interest are opened to our Buffalo Branch members. One of the most up-and-coming areas of concern to women of the 80s is the theory of 'Comparative Worth.' This concept of equal pay for jobs demanding similar levels of education, skills, and responsibility has created controversy in business, the courts, and the media as well as between the sexes.

The Women's Movement fought long and hard for legislation to guarantee equal pay for equal work, but we have all found that the vast majority of women's jobs have not been seen as "equal" with those of men. Women have more often found themselves in the "pink collar ghetto"--performing jobs dominated solely by females and, as a result, have no male comparable wage scale, causing a situation wherein a registered nurse is paid \$1,399 per month, while a carpenter earns \$1,654.

On the other hand, the theory of free enterprise regulates wages by the law of supply and demand. A scarcity of computer analysts brings about a higher starting salary than would a market glut of English PhD's. Yet, the comparable worth theory warrants that a higher salary be paid the PhD because of his greater education. This could result in a total disruption of our present economic system.

Comparable worth has created controversy. As AAUW members and as women, this is an issue that deserves our attention and study. The November general meeting presented a workshop on advocacy that discussed comparable worth. The participants of that workshop agreed that this issue bears our attention. The economics of women is indeed an important concern.

# Used Book Sale

Margaret B. Haas

To date we still do not have a Sealed Bids Chairman. This has always been an important as well as a profitable part of the sale. We do not want to be forced to eliminate it. If able to help, please call Bunny Blackstone at 655-4519.

Attendance at the sorting and pricing sessions is urgent. Pricing has been made easier this year by the establishment of just three major categories. Interest group chairmen are asked to let Bunny know when their groups will attend a sorting session.

Even now, we are looking for an agency or organization which will buy up and remove those books which are not sold. Call Bunny with any suggestions.

Listed below are our sorting dates for the coming weeks. Please note that we have added additional days to our schedule.

Friday, February 8  
 Wednesday, February 13  
 Monday, February 18  
 Tuesday, February 26  
 Thursday, March 7

Mark the sorting and pricing dates on your calendar and plan to be with us. Many of you will be celebrating on February 18, so why don't you plan a shopping trip downtown and put a few hours of sorting and pricing on your schedule, too. So--now that it's on your calendar, we'll be seeing you at the Franklin Street YWCA between 9:30 a.m. and 8:30 p.m. Call Bunny at 655-4519 to let her know when you plan to help.

TRI-COUNTY INTERBRANCH COUNCIL  
 Ruth Seitz

For those of you not familiar with the Interbranch Council, it is an organization of representatives of the following Branches: Buffalo, East Aurora, Niagara Area, and Lyndonville, Medina, Millerport. The president of each branch and one representative constitute the Council. It meets on a flexible schedule as needs arise.

This year Eileen Incho of the Lyndonville, Medina, Middleport Branch serves as President.

The Council met in November to hear reports of the workshop it sponsored at D'Youville College in October. Stacey Johnson, Chairman, reported that 17 of a possible 21 branches were represented by fifty-six members. In addition, there were eight members from five Canadian University Women's Clubs, plus a guest from Somalia. Positive comments in the evaluation sheets indicated a well-received and valuable program.

The next meeting will be held on March 13 for the purpose of planning a Tri-County Project for 1985. If you have ideas you would like to share, please call Bertha Cutcher or Ruth Seitz.



# WOMEN and WORK

by Pat Seaver

5

The U.S. Department of Labor's 1984 report on women workers states that the average woman earns only 63 cents for every dollar earned by the average man when both are working year round, full time--\$14,192 to \$22,410, respectively. However, the difference can no longer be attributed to the belief that men are better educated than women. In March 1984, the median number of years of school women have completed is 12.7 compared with 12.8 years for men. Indeed, women workers with four or more years of college education had an average income slightly above that of men who had only one to three years of high school--\$14,679 to \$12,117, respectively, in 1983. Women high school graduates with no college, working year round, full time, had an average income that was lower than that of fully employed men who had completed less than 8 years of elementary school--\$13,787 and \$14,903 respectively.

Given these facts, it will come as no surprise to learn that women represented 61 percent of all persons aged 16 and over who had incomes below the poverty level in 1983. Further, the trend is getting worse: the proportion of poor families maintained by women was 47 percent in 1983, up from 43 percent in 1972.

Women accounted for nearly 44 percent of all persons in the civilian labor force in 1983. The average woman 16 years of age in 1979-80 could expect to spend 29.3 years of her life in the labor force. This compared to 39.1 years for a 16 year old man. However, women continue

to constitute large proportions of workers in traditionally female occupations. In 1983, they were 80 percent of all administrative support (including clerical) workers but only 8 percent of precision production, craft and repair workers. They were 70 percent of retail and personal sales workers but only 32 percent of managers, administrators, and executives. Women were about 6.8 percent of all apprentices as of March 1984.

Nearly 30 percent of all women workers in nonagricultural industries held part-time jobs (less than 35 hours a week) in 1983. A great majority of them (73 percent) were employed on a voluntary part-time basis. About 65 percent of all part-time workers were women.

## SOS USED BOOK SALE

One or two (or more) hours of your time.

All of us want the Used Book Sale.

All of us must help out.

**SORT AND PRICE**

Have fun.

Meet old and new friends.

Bring a brown bag lunch or supper.

Wednesday, February 13 - All Amherst, Grand Island, Getzville, and East Amherst members.

Tuesday, February 26 - All Williamsville, Clarence, and Akron members.

# BUFFALO BRANCH Board of Directors

## EXECUTIVE COMMITTEE

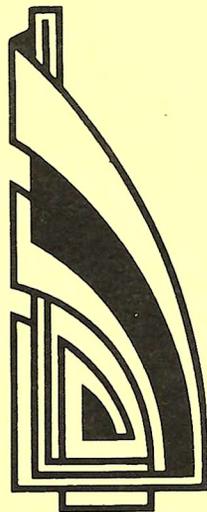
|                                         |                 |          |
|-----------------------------------------|-----------------|----------|
| President                               | Ruth Seitz      | 633-2473 |
| President-elect                         | Bertha Cutcher  | 633-6025 |
| 1st Vice-President Program              | Patricia Seaver | 688-5893 |
| 2nd Vice-President Membership           | Sylvia Volk     | 884-2812 |
| 3rd Vice-President Membership Retention | Julia Weidemann | 649-0975 |
| Recording Secretary                     | Barbara Carier  | 839-0933 |
| Corresponding Secretary                 | Marjorie Skarin | 631-8088 |
| Treasurer                               | Barbara Paulson | 847-1455 |

## ELECTED BOARD MEMBERS

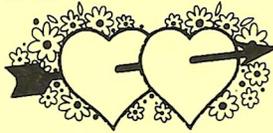
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|-------------------------------------|-----------------------|----------|
| Assistant Treasurer (one year)      | Bunny Blackstone      | 655-4519 |
| Educational Foundation Chairman     | Clara Johnson         | 883-4709 |
| Legislative Program Chairman        | N. Anne Montes        | 627-9825 |
| Issue Task Force Chairs:            |                       |          |
| Advocacy Network                    | Jeanne Moran          | 634-4941 |
| Peace/National Security             | Grace McMenemy        | 634-8292 |
| Public Support for Public Education | Sharon Minklein       | 839-3309 |
| Nominating Committee                | Carolyn Iadovito, Ch. | 634-0927 |
|                                     | Ann Bish              | 741-3964 |
|                                     | Lois Dabney           | 386-7847 |
|                                     | Lois Jarrett          | 873-1076 |
|                                     | Carol Kitchen         | 882-8768 |

## APPOINTED BOARD MEMBERS

|                           |                    |          |
|---------------------------|--------------------|----------|
| Area Representatives:     |                    |          |
| Community                 | Lois Jarrett       | 873-1076 |
| Cultural Interests        | Shirley Yavno      | 885-5031 |
|                           | Mary Ann Wahl      | 836-5010 |
| Education (one year)      | Sharon Minklein    | 839-3309 |
| International Relations   | Lillian Riggs      | 875-7965 |
| Book Sale Coordinator     | Bunny Blackstone   | 655-4519 |
| Bulletin Co-Editors       | Barbara Carier     | 839-0933 |
|                           | Delores Bowker     | 837-4702 |
| By-laws and Parliamentary | Carol Stull        | 837-8323 |
| Chamberlin Loan Fund      | Elcise Moran       | 834-0355 |
| Finance                   | Suzanne Grossman   | 837-8769 |
| Historian                 | Wilma Laux         | 692-4571 |
| Hospitality               | Lynn McClive       | 885-3299 |
| House                     | Carolyn Day        | 634-6340 |
| May Luncheon              | Marguerite McGowan | 834-2364 |
| Public Relations          | Carolyn Iadovito   | 634-0927 |
| Study Group Coordinator   | Sheryl Scarlett    | 631-5482 |
| Women's Issues            | Norma Millar       | 875-6091 |



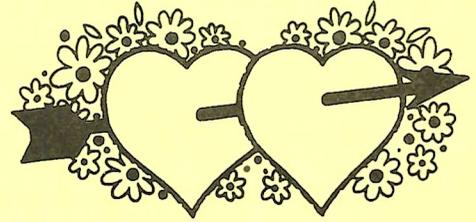
# STUDY and INTEREST GROUP MEETINGS



## FEBRUARY

- 1 Fri. CULTURAL ACTIVITIES - Kleinhans concert. Optional cocktails. 5 p.m. at Cloister. Fish fry at 6 p.m. (\$4.95). Henry Mancini pops concert at 8 p.m. (\$13.00). Dinner and concert package (\$17.95). Contact Sarah Sterrett at 883-2593.
- 2 Sat. SINGLES AND DOUBLES - Save the date! Our own Sylvia Volk will present a slide presentation and discuss "Peace in Art; War in Art." Spouses are welcome, as are friends and prospective members. Bring a small bottle of wine or a slab of cheese to the Cutchers, 91 Monroe Drive, Williamsville, 633-6025.
- 2 Sat. CREEDS AND CULTURES - 11 a.m. at the home of Thelma Hoffman, 136 Willowbreeze Road, Kenmore. Speaker is Norma Millar. Topic is "British War Poets: Reflections of British Thought." Phone Thelma for reservations by January 24.
- 4 Mon. MUSIC GROUP - 1 p.m. at home of Mildred Geelan, 1337 East Robinson Road, North Tonawanda. Program will be Mildred Geelan on the harp. Call Marie Moody at 662-9628 if you plan to come.
- 6 Wed. BOARD OF DIRECTORS - 7:30 at the University of Buffalo Faculty Club. Hostesses as Judy Weidemann, Delores Bowker, and Barbara Carier. Please bring articles for Newsletter.
- 6 Wed. BOARD OF DIRECTORS - 7:30 at the University of Buffalo Faculty Club. Hostesses are Judy Weidemann, Delores Bowker, and Barbara Carier.
- 7 Thurs. FRENCH GROUP - 10 a.m. at the home of Grace Scott, 58 Wardman Road, Kenmore. Call Grace at 875-3359.
- 8 Fri. USED BOOK SALE - 9:30 a.m. - 8:30 p.m. Sorting and pricing at Franklin Street YWCA. Call Bunny at 655-4519 if you plan to come.
- 10 Sun. CULTURAL ACTIVITIES - Kleinhans Concert - Isaac Stern. Pre-concert lecture (optional) at 1:30 p.m. Concert at 2:30 p.m. Optional dinner at Roseland's - 5 p.m. Contact Shirley Yavno at 885-5031.
- 11 Mon. WORLD PROBLEMS - 12:30 at the home of Ruth Seitz, 1035 Beach Road, Apt. 4C, Cheektowaga. We will discuss "Revolutionary Cuba." Call Ruth at 633-2473 if you plan to attend. Call Eleanor Goetz at 876-2449 if you wish to order "Great Decisions for 1985."
- 12 Tues. GERMAN STUDY GROUP - 9:30 a.m. Coffee, 10 a.m. Meeting at home of Jean Noyes, 645 Sheridan Drive, Tonawanda (873-3400).
- 12 Tues. GENERAL MEETING - 7:30 p.m. at the Center for Tomorrow. See announcement on front page.
- 13 Wed. USED BOOK SALE - 9:30 a.m. - 8:30 p.m. Sorting and pricing at Franklin Street YWCA. Call Bunny at 655-4519 if you plan to come.
- 16 Mon. USED BOOK SALE - 9:30 a.m. - 8:30 p.m. Sorting and pricing at Franklin Street YWCA. Call Bunny at 655-4519 if you plan to come.
- 19 Tues. BOOK REVIEW GROUP - 1 p.m. at Dorothy Payne's, 93 Crosby Avenue, Kenmore (876-6855). Marie Andrews will review Lincoln: A Novel by Gore Vidal. This fascinating book has been on best seller lists since last summer.

# STUDY and INTEREST GROUP MEETINGS (cont.)



- 21 Thurs. THURSDAY NIGHT BRIDGE - 7:45 p.m. at home of Sally Pecoraro, 62 Diane Drive, West Seneca. For reservations, call Sally at 674-6110 or Cindy at 836-8266.
- 21 Thurs. FRENCH GROUP - 10 a.m. at the home of Sheryl Scarlett, 8360 Vernon Circle, Williamsville (Clarence). Call Sheryl at 631-5482
- 26 Tues. USED BOOK SALE - 9:30 a.m. - 8:30 p.m. Sorting and pricing at Franklin Street YWCA. Call Bunny at 655-4519 if you plan to come.
- 28 Thurs. HANDCRAFTS - 7:30 at the home of Joyce Lenz, 39 Cleveland. Topic is "Subway Art." Dr. Olga Mendell, poet and member of the group which designed the art project for the walk-through at Allen and Main Streets. will show the process of designing the total project. Guests welcome. Call Lynn McClive at 885-3299 or Joyce Lenz at 881-1810 if you plan to attend.
- FRIDAY AFTERNOON LITERATURE - no February meeting.

## MARCH

- 2 Sat. CREEDS AND CULTURES - 11 a.m. at the College Club, 264 Summer Street, Buffalo. Speakers are Margaret Haas and Myra Menti. Topic is "Dolls of the World." Phone either Margaret or Myra for reservations by February 27.
- 7 Thurs. USED BOOK SALE - 9:30 a.m. - 8:30 p.m. Sorting and pricing at Franklin Street YWCA. Call Bunny at 655-4519 if you plan to come.

AAUW-Buffalo Branch  
Marion Fay  
347 Brantwood Road  
Buffalo, NY 14226

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