



BUFFALO BRANCH NEWSLETTER

APRIL 1985

31st Annual USED BOOK SALE

Sunday 4/7	Monday 4/8	Tuesday 4/9	Wednesday 4/10	Thursday 4/11	Friday 4/12	Saturday 4/13
Easter 	Moving Day YWCA to Convention Center Work day Noon-5PM	Pre-sale Work day 9 PM-5PM	Pre-sale Work day 9PM-5PM	Pre-sale 9AM-4PM Members Day 4 PM-8PM	Opening Day 10AM-8PM \$3 Admis. to noon. \$1 noon to 8PM	Book Sale continues. 10AM-5PM
Sunday 4/14	Monday 4/15	Tuesday 4/16	Wednesday 4/17	Thursday 4/18	Friday 4/19	Saturday 4/20
Closed	Book Sale continues 10AM-4PM 	Book Sale continues 10AM-8PM Transfer of some books back to YWCA. 8PM-9PM	10-cent Day 10AM-2PM Clean-up 2PM-5PM			

Room 103 is our Hostess Room at the Convention Center. Liquid refreshments are available. Bring your lunch or treat yourself to lunch at one of the many exciting local restaurants.

If you have not been called to volunteer your services at the Convention Center, or if you can donate additional time, call Lois Jarrett at 873-1076 or Clarine Radt at 633-7069. Please notify Lois IF YOU ARE UNABLE TO KEEP YOUR SCHEDULED WORK TIME. We depend on a set number of people to keep our sale running smoothly and will have to find replacements. If you have any grocery bags, please bring them to the Convention Center.

PRESIDENT'S MESSAGE



by Ruth Seitz

Days grow longer and will very soon, we trust, grow warmer. While you dream of the coming of Spring--interrupted by the preparation of tax returns--look back as I do on what AAUW has meant to you this year and over the years you have been a member. This will help you to give serious consideration to the proposed dues increase by the Association.

Have you attended Branch meetings? The March one chaired by Lois Jarrett was unique. Thanks to all who helped. Have you attended a Study Group? A Book Sorting? Have you read the NEWSLETTER, the NEW YORKER, the GRADUATE WOMAN? Have you taken advantage of AAUW insurance, fellowships, networking? If the answer is "yes," you will be better able to make a judgment on the need for a dues increase. The Board needs to know your opinions.

This month all of us should meet each other at the Convention Center during the Book Sale. YOU are needed!

It is time to send your nomination for the Branch Achievement Award to me. April 6 is the deadline. The Committee will be meeting to choose the recipient.

It is DIVISION Convention time. We are entitled to eight delegates. Call me immediately if you plan to go to Albany for the meeting April 26-28.

I wish each of you a wonderful Spring holiday--Easter, Passover, End-of-Winter--or whatever it is you celebrate as April comes with its promise of new growth.

YWCA CONFERENCE

DIMENSIONS IN RACIAL JUSTICE

Eleanor Holmes Norton, the first woman to chair the Equal Employment Opportunity Commission, will explore the current status and future of Racial Justice and affirmative action at the Second Annual YWCA Conference on Racial Justice at 9:30 a.m., Tuesday, April 30, at Buffalo State College on Elmwood Avenue.

Mrs. Norton, now Professor of Law at the Georgetown University Law Center, is nationally recognized for her ability to effect progress in human rights and fair employment issues. She is a recognized authority on affirmative action, comparable worth issues, labor relations, family law, and racial and gender job discrimination.

A workshop on affirmative action will be conducted by Mrs. Norton at 10:15 a.m. Participants will also have a choice of five additional workshop/panel discussions offered at 11 a.m.: Criminal Justice and Law Enforcement, Public Access, Housing, Education, and Combatting the Myths and Realities of Prejudice and Discrimination.

The conference is co-sponsored by 19 local agencies, groups and organizations including AAUW and is co-chaired by Phyllis Truran and Jan Peters. Admission to the YWCA Dimensions in Racial Justice Conference is \$20 and includes the keynote address and workshop by Mrs. Norton, an additional workshop, and luncheon. Registration deadline is Monday, April 22. For more information, contact Pastora Middleton at the YWCA, 852-6120. Some scholarships are available.



WOMEN'S ISSUES by Norma Millar

VOCATIONAL TRAINING AND GIRLS

In spite of all the advances in equal opportunities for women, there remains one area of imbalance--vocational educational opportunities for girls. School systems still tend to steer girls into traditionally feminine courses: cosmetology, home economics, practical nursing, secretarial studies, clerical and the like. Yet women have proved that they are capable of becoming plumbers, carpenters, electricians and mechanics. Why then are they discouraged from entering such vocational training? One reason is vocational schools in many areas are sex segregated. Another is that unions are still discriminating against women entering skilled trades.

Studies show that traditional feminine jobs are poorly paid with few chances for advancement. Yet 44 percent of the work force in New York State is women, and 80 percent of the jobs they hold are in sex-segregated positions. If women are to become self-sufficient, we need to start at the secondary instructional level.

As AAUW members, we can and should participate in such programs as the FARE Project Coalition; keep informed on our local school board's policies towards vocational education and girls; and write to our legislators urging funds for Title IX of the Educational Amendment Act and WEEA (Women's Educational Equality Act) not be rescinded under proposed budget cuts. These acts forbid sex discrimination in vocational education and in employment. It is up to us to make sure that girls are given every opportunity to advance themselves so that they can become proper breadwinners in the future.

LEGISLATIVE PROGRAM

by N. Anne Montes

The Civil Rights Restoration Act of 1985 (HR 700) was introduced in the House by Rep. Hawkins (D-CA) on January 24, 1985. A Companion Bill was introduced in the Senate on February 7, 1985, by Sens. Kennedy (D-MA) and Weiker (R-CT) to restore the four major civil rights statutes to their pre-Grove City scope of coverage.

Another bill introduced by Sen. Dole (R-KS) and supported by the administration (S 272) is a much more limited bill. AAUW supports HR 700/S431. Please write or call your legislators to urge support and co-sponsorship of this important legislation.

The Economic Equity Act (EEA) also has a high priority in needing our support this year. This comprises a package of bills addressing retirement security, dependent care, insurance, employment and tax reform. This legislation is being introduced for the third consecutive time by the Congressional Caucus for Women's Issues. In drafting the EEA, the Caucus is trying to balance the interests of all women.

The Equal Rights Amendment was introduced by House Judiciary Chair Rodino (D-NJ). It is felt by some that this was a purely symbolic gesture given the current conservative political climate. Those of us who stand firm in our support of this necessary legislation can use our time wisely by educating those who have yet to understand the importance of this legislation.

For addresses of legislators or more detailed information on any of these matters, you may call me at 627-9825.

may luncheon

Saturday, May 11, 1985
 11:30 a.m. Cash Bar
 12 Noon Luncheon

\$11.50 per person



at
 Samuel's Grand Manor
 8750 Main Street, Williamsville

Featuring
 ELECTION AND INSTALLATION OF OFFICERS
 PRESENTATION OF ACHIEVEMENT AWARD

and
 ADRIENNE TWOREK-GRYTA

"Adrienne Tworek-Gryta is a coloratura soprano who has received numerous plaudits from local music critics.... Adrienne has appeared in a series of Philharmonic Summer Park Concerts, performed in numerous recitals, and sang with the late Metropolitan Opera tenor Jan Peerce under Conductor Julius Rudel....Adrienne received her master's degree in Fine Arts from SUNYAB."

Buffalo Magazine
 March 10, 1985



MAY LUNCHEON COMMITTEE

Chairman	Marguerite McGowan
Reservations Chairman	Beverly Graham
Decorations Chairman	Caren Shapiro
Hostess Chairman	Lynn McClive
Publicity Chairman	Carolyn Iadovito

Let's remember to put the May Luncheon on our calendars now. Watch for more details in next month's Newsletter.

DUES INCREASE? ...FACTS..

The proposed dues increase will be voted on at the Association Convention in Columbus this June. It is important for each member to understand the facts of the situation, so they are being presented here for your consideration. Opinions of some of our Buffalo Branch Board members are also presented. You can read ideas both for and against the proposed dues increase. Then let the Board members know what you think. Plan to attend the May Luncheon at which a straw poll will be taken. Discuss this issue with your AAUW friends.

THE FACTS

***The last Association dues increase was in 1980, when dues rose from \$8.50 to \$12.75. The actual figure needed at that time to fund mandated expenses was \$15.

***For the past six years, dues income has not been sufficient to meet expenses. The Association has made drastic cuts in not only services and staff but also in travel and committee costs; but mandated services could not be cut without by-laws changes, which did not occur. The \$2.25 shortage per member adds up to a loss since 1980 of \$2,025,000.

***Inflation has devalued the dues dollar. When the value of the \$12.75 dues is adjusted to reflect the impact of inflation over the past several years, it is worth less than \$9.

***The Association has reduced its staff by 14 and now employs 84 persons, 21 of whom are part-time.

***Dues income contributes more than 85 percent of AAUW's present income. Non-dues revenue could be increased with more fund-raising projects like the Christmas cards or AAUW watches and jewelry.

...PRO...

It is understandable that some members might feel that a dues increase from \$12.75 to \$28 is detrimental, not only to their budgets but also to the retention of members in our organization. The mission of AAUW is such, however, that it behooves us to think long and hard before turning down the recommended increase.

The benefits from membership in AAUW are worth the increase and more. Where else could we find one organization to speak for advancement of women, for education, for development, for positive societal change? Only AAUW can keep its members aware and involved in the areas of international relations, community affairs, education at all levels, cultural events, and women's issues. Don't take this variety for granted! Whatever interests you are found under the umbrella of AAUW!

Think about the reasons you joined AAUW. Didn't you meet really interesting women? Didn't you receive information about important issues? Didn't you enjoy meetings where you learned something new? Don't you feel good being part of an organization that gives interest-free loans for women locally and over a million dollars annually in grants and fellowships to women nationally? Aren't you glad that AAUW is lobbying for issues women care about?

We all want comfortable lives, but some things are worth a monetary sacrifice. AAUW makes our lives better, whether or not we are active participants. By paying our dues, we are saying we support AAUW's goals and want it to continue to benefit all women.

Barbara Carrier, Stacey
Johnson, and Pat Seaver

...CON...

The February issue of Graduate Woman contains a complete listing of proposed charter and by-law amendments to be voted on at the Association convention being held in Columbus in June. Several of these will affect each member directly, such as the proposed 120 percent increase in Association dues. We are writing this now because of our concern that dues dollars are used to derive maximum benefit and from a deeply held feeling that raising dues does not guarantee increased or better services.

This is the time to take an objective look at how our money is used. If the dues increase passes, dues for the Buffalo Branch will rise to \$28.00 for the Association, \$4.00 for the State Division, and \$14.50 for the local Branch, totalling \$46.50 as compared to the 1984-85 dues of \$31.25. The Association indicates that a large part of the budget dollar goes for mandated services. What are these services and in what way do they benefit you? When was the last time members were given the opportunity to rank these services in order of importance? Is it clear how a 120 percent dues increase would improve AAUW's commitment to ongoing education and opportunities for members?

Our concern is that Buffalo Branch remain an organization that women university graduates will wish to join and be able to afford to join. We urge members to consider these changes carefully. If you feel strongly about the proposed changes, please advise our President or other branch delegates to the Association convention as soon as possible.

Suzanne Grossman, Finance Chair
Barbara Paulson, Treasurer

PROGRAM DEVELOPMENT

by Pat Seaver

In AAUW, the word "program" means much more than a presentation made at a monthly meeting. "Program" means what AAUW stands for: its goals and objectives. The goals and objectives of the NYSD are determined by the Program Development Committee of the NYSD Board of Directors. Each branch, however, has flexibility in implementing the AAUW program and in maintaining its unique approach to integrating the Division program.

Goal I is to achieve legal, social, educational and economic equity for women. How do we achieve this? By working toward the following objectives: passage and ratification of the Equal Rights Amendment; involvement in the Women's Vote Project; creating an awareness of government economic priorities with respect to the feminization of poverty; building awareness of comparable worth; encouraging coalition building with other organizations who support AAUW's programs and priorities; establishing support for after-school programs on a community basis for "latch-key" children; supporting the EFP; supporting plaintiffs endorsed by the Legal Advocacy Fund; monitoring Title IX; supporting the Sex Equity in Education Coalition; building awareness of the military budget's effect on women.

Goal II is to move women into policy-making positions in all sectors of society. To do this, we must increase the presence of women in policy-making positions by documenting and publicizing the utilization of women in public bodies and by recruiting and recommending qualified women for such positions; by having a 100% voting record of our members; by encouraging members to run for elective office; by encouraging networking and coalition building; by recognizing women leaders.

Goal III is to provide broad-based programs on timely issues and concerns identified by members. To reach this goal, we support local and statewide activities in celebration of Women's History Week and AAUW Week; continue to develop techniques and training methods to further enhance the leadership skills and effectiveness of members; increase the arms race; continue commitment to action on peace-related activities; encourage members' commitment to take personal action on legislative issues of their own choosing.

The Buffalo Branch is working toward all three of these goals. We have been involved in lobbying for the ERA, working in coalition with other organizations on the Women's Vote Project, and building an awareness of the feminization of poverty. Several of the monthly meetings have been devoted to program objectives. For example, the October meeting dealt with women in policy-making positions. In November, our members participated in a workshop for enhancing leadership skills. Our January meeting was devoted to an examination of peace-related activities and several of our members have participated throughout the year in a variety of peace activities. Our branch's involvement in community-based coalitions was the topic of the March meeting. Throughout the year we have been working on the Book Sale which will benefit the EFP.

STUDY and INTEREST GROUP MEETINGS

april



- GERMAN STUDY GROUP - For this month's meeting date, call Jean Noye, 873-3400.
- 1 Mon. BOOK SALE SORTING AND PRICING - 9:30 a.m. to 8:30 p.m. at Franklin St. YWCA. Call Bunny at 655-4519 if you plan to come.
- 1 Mon. MUSIC GROUP will sort and price books at the Y. Co-chairman will make transportation arrangements
- 2 Tues. BOOK SALE SORTING AND PRICING - 9:30 a.m. to 8:30 p.m. at Franklin St. YWCA. Call Bunny at 655-4519 if you plan to come.
- 3 Wed. BOARD OF DIRECTORS - 7:30 at the University of Buffalo Faculty Club. Hostesses are Bertha Cutcher, Jeanne Moran, and Sheryl Scarlett.
- 6 Sat. DEADLINE FOR ACHIEVEMENT AWARD NOMINATIONS. Call President Ruth Seitz for information
- 13 Sat. CREEDS AND CULTURES - 11 a.m. at the home of Eleanor Stull, 273 Victoria Boulevard, Kenmore. Topic is Gypsies: "I live the way I want to." Speaker is Marietta McGraw. Please call Eleanor for reservations by April 10.
- 16 Tues. BOOK REVIEW GROUP - 1 p.m. at Mary Jane Orcutt's, 62 Kenwood Road, Kenmore (875-9896). Dorothy Payne will review Grace of Monaco, an interpretative biography by Steven England. Hollywood and a career are traded for the responsibilities of a princess.
- 18 Thurs. HANDICRAFTS - rescheduled from March 28. 7:30 p.m. at Sylvia Volk's, 255 Ashland Avenue (one house north of Utica). Sylvia will present the program: LITURGICAL ART: Vestments, Cloths, Banners, etc., a slide presentation. Call Sylvia at 884-2812 if coming.
- 18 Thurs. FRENCH GROUP - 10 a.m. at the home of Sylvia Morris, 303 Nottingham Terrace, Buffalo. Call Sylvia at 876-0785 for more information.
- 18 Thurs. THURSDAY NIGHT BRIDGE - 7:45 p.m. at the home of Joan Langley, 616 Mill Street, Williamsville. Call Joan at 634-3382 or Cindy Monacelli at 836-8266 for reservations. The banquet on May 16 will be at the Old Red Mill. Call Cindy for reservations.
- 19 Fri. FRIDAY AFTERNOON LITERATURE - 1 p.m. at the home of Margaret Haas, 12B South Creek Court, East Amherst. "A Doll Was Not Always a Toy" given by Margaret Haas.
- 20 Sat. SINGLES AND DOUBLES - 8:30 p.m. at the Cutchers, 91 Monroe Drive, Williamsville (633-6025). Bring a spouse, a friend, or a prospective member. All are welcome. Bring a small slab of cheese, a dip, or a bottle of wine.
- 24 Wed. WEDNESDAY EVENING LITERATURE - 7:30 p.m. at the home of Alice Mason, 5205 Brookfield Lane, Clarence. Lord of the Dance by Andrew Greeley. Bring your suggestions for next year's books.
- 26-28 DIVISION CONVENTION, Albany. Call President Ruth Seitz for details.
- May
- 1 Wed. BOARD OF DIRECTORS - 7:30 at the University of Buffalo Faculty Club. Hostesses are Lucille Peterson, Lillian Riggs, and Eloise Moran.
- 11 Sat. MAY LUNCHEON - See articles in this month's and next month's issues.

MEMBERSHIP

by Sylvia Volk

We welcome a transfer member from
Fredonia, New York:
Lydia Lemieux
16 Fairchild Place
Buffalo, NY 14216

And welcome to the following new
member:

Dr. Andrea Stein	SUNYAB, B.S.
18 Old Orchard Common	SUCB, M.S.
Lancaster, NY 14086	SUNYAB, PhD.

Andrea was our speaker at the February meeting on public education and is director of community education for the Williamsville Central Schools.

AREA MEETING

Downtown Buffalo
Convention Center
April 12 to 17 (exclusive of Sunday)
Noon to 1 p.m. and 5:15 to 6:15 p.m.
Bring a friend to the Book Sale and check out the Membership Table.

EDUCATIONAL FOUNDATION

Many members support the Education Foundation Program without knowing it and without realizing they could be using it to further their own interests and education.

First, the support--the scholarship contribution through your dues and the money raised by the Branch Used Book Sale. All the work you do for the Sale results in the large contribution the Buffalo Branch makes annually to EFP.

Next, the use of the funds--while you may be willing to support the programs in order for women from many countries to pursue graduate study, remember that you are eligible to apply for a variety of grants, fellowships, and project supports. Contact the Branch EFP chairman, any of the Branch officers, or the NYSD chairman of EFP, Georgiana Gehret, at 125 East Washington Street, Bath, NY 14810.

AAUW-Buffalo Branch
Marion Fay
347 Brantwood Road
Buffalo, NY 14226

ADDRESS CORRECTION REQUESTED

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116 Hartwell Road
Buffalo,
New York 14216

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